



# **Budget and Shire Plan**

2024-2025

Belyuen Community Government Council





## Acknowledgement of Country

We, the Belyuen Community Government Council, acknowledge the Larrakia people of the land commonly referred to as Belyuen. We pay our respects to their Elders, past, present and emerging.

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### Introduction

Belyuen Community Government Council maintains oversight of a region containing exceptional cultural and environmental significance.

With a rich history and close connection to the land, our community is deeply proud of its heritage and traditions. As a Local Government, we are committed to preserving and nurturing these cultural foundations while fostering progress and addressing the evolving needs of our residents.

The 2024-25 shire plan serves as a roadmap for our Council's dedicated efforts in serving the unique needs and aspirations of the Belyuen community while upholding our responsibilities as a Local Government Council.

This plan aims to highlight Council's services and program schedule for the financial period 2024-25.

This Shire Plan reflects our collective vision for Belyuen, encompassing our community's values, aspirations and priorities. By engaging with residents, businesses, community organisations and traditional owners, we aim to create an inclusive and collaborative approach to decision-making that honours the diversity and wisdom of our community.

Our plan outlines a range of goals and objectives explicitly tailored to address the unique challenges and opportunities within the Belyuen community. From economic development and infrastructure to environmental sustainability and social well-being, each goal has been carefully crafted to address our resident's specific needs and aspirations.

Stakeholder engagement lies at the forefront of our approach. Our community's active involvement is essential to the future success of the region. By fostering open lines of communication, prompting dialogue and providing opportunities for participation, BCGC aim to ensure that the voices of all residents are heard and their perspectives are given adequate consideration.

Effective governance and leadership are vital in translating our vision into tangible results. BCGC is dedicated to providing transparent decision-making processes, clear roles & responsibilities and robust accountability mechanisms. In leveraging the expertise of Council members, staff and committees, we strive to ensure that our actions are driven by the best interests of the Belyuen community.

As we continue this journey together, we recognise that the path ahead may present challenges. However, with shared commitment, resilience and determination, we are confident in our ability to overcome obstacles and achieve positive outcomes. We will continuously monitor progress, evaluate our strategies and adapt to changing circumstances, all with the ultimate goal of creating a prosperous and harmonious future for the Belyuen community.

BCGC are grateful to the residents, businesses and stakeholders of the Belyuen community for their unwavering support. Together we will forge a path towards a thriving and sustainable future that honours our cultural heritage, promotes social well-being and embraces opportunities for growth and prosperity.



Dave Ferguson

Chief Executive Officer

Belyuen Community Government Council

## President's Message

#### Greetings,

I am pleased to present the Belyuen Community Government Council Shire Plan for the 2024–25 financial year.

Belyuen is a small community, and we are a strong community, the cultural heart of the Larrakia. This Shire Plan has been prepared for the community to the benefit of the community,

Our highlights for 2024-25 will include:

- · Belyuen Sports & Culture Festival
- · Community Alcohol Action Group
- Community Sports & Social Club
- · Community Alcohol Plan
- · Belyuen Container Café
- · Expansion of Aged Care Services
- · Delissaville Cemetery Upgrade
- Introduction of a Housing Maintenance Team
- Solar Street Lighting upgrade
- Delissaville Aerodrome Upgrade
- · Belyuen Store Upgrade stage 2
- · Community Oval Upgrade stage 2
- Community Hall Upgrade
- · Upgrades to Public Infrastructure
- Continued improvements through community beautification & safety

In 2024-25, BCGC will be implementing a 10-year Strategic Plan in consultation and collaboration with invested stakeholders and the local community.

Belyuen continues to be a great place to live and we look forward to working together with the community and other key stakeholders in the future to make our community even better.



Rex Edmunds
President
Belyuen Community Government Council



## Our Council, Culture and History

#### 14km south

#### of Mandorah

The Belyuen community is located on the eastern side of the Cox Peninsula. It is 128km by road from Darwin City.

#### Seven

#### language groups

There are seven language groups spoken in Belyuen, including Emmi, Wadigin, Malak, Kiuk, Mendtha, Marriamu and Maranunggu.

#### 150 people

#### living in Belyuen

In 2024,The estimated population is 150 people residing in Belyuen.

The Socio-Economic Indexes for Australia (SEIFA), determined from the Australian Bureau of Statistics data, rank areas in Australia according to relative socioeconomic advantage and disadvantage. Despite our proximity to Darwin, the most recent SEIFA (2016) ranks Belyuen as the third most disadvantaged Local Government Area in the country and the most disadvantaged Council in the Northern Territory.

In the face of this significant socio-economic disadvantage, the Belyuen Community Government Council continues to provide a broad range of community services. In addition to the core local government services, BCGC continues to provide employment, training and income security, food security, clean community spaces and transform maintenance services on behalf of its community.

In addition, BCGCcollaborates with other Territory and Commonwealth agencies delivering health & wellbeing, food & nutrition, Medicare services, sport & recreation, aged & disability services, education, cultural programs, waste management, veterinary services, Centrelink, grounds maintenance, mechanical services and a range of other services that protect residents' basic needs and well-being.

Belyuen Community Government Council continues to seek opportunities to achieve both financial and service delivery sustainability. In November 2017, Belyuen and Coomalie Community Government Councils formed a working group to pursue opportunities to strengthen their respective communities. The Shire Councils reaffirmed their commitment to consider future amalgamation opportunities in a joint submission as part of the Northern Territory Government's consultation process regarding 'Bringing Local Government to the Cox-Daly and Marrakai-Douglas Daly Areas'.

## **Community Profile**



The Belyuen Community Government Council is surrounded entirely by **unincorporated land.** 



Belyuen is thought to be named after an aboriginal word meaning 'sacred water hole', and was previously known as Delissaville.



The land area of Belyuen is approximately **42** square kilometres.



Population density is **4 persons** per square kilometre.



There are a total number of **50 residential dwellings** within the community.



The average household size is **3.22 persons** per dwelling.



There are approximately 49% of males in the community and 51% of females in the community.



Most people in the community are aged between **35 to 49 years** of age.



The next largest age bracket are those aged between 25 to 34 years old.

## **Your Council Team**

The elected members are responsible for making decisions that guide the community's future and those that respond to the more immediate needs.

The Belyuen community is represented by a council of five elected members. These include:



Rex Edmunds
President



Frederick Moreen
Deputy President



John Moreen
Councillor



**Brentley Moreen Councillor** 



Rex Sing Councillor





## Meetings

Belyuen Council facilitate an Ordinary Council Meeting each and every month, and Special Council Meetings as required. All meetings are held at the Belyuen Council Offices.

All Council Meetings are open to the public apart from occasions where confidential business is being considered. Residents and members of the public are always welcome to attend Ordinary Council meetings.

Dates, times, agendas and minutes of all Council and committee meetings are available on the Council's website: <a href="https://www.belyuen.nt.gov.au">www.belyuen.nt.gov.au</a>

The term of the current council expires in August 2025 at which time a general election will be held.

## Elected Member Allowances

Allowances are provided to assist the Council in conducting its functions under the *Local Government Act* 2019.

Elected member allowances are reviewed frequently via the Northern Territory Government's independent Remuneration Tribunal. On 14<sup>th</sup> February 2024, the Remuneration Tribunal set new rates for Councillor allowances. Council has determined the following allowances based on previous activity of Council, summarised below:

Allowance type	President	Deputy	Councillor
		President	
Annual base allowance	\$5,125	\$5,125	\$5,125
Annual principal member additional allowance	\$20,000		
Extra meeting allowance		\$2,000	\$2,000
Professional development allowance	\$4,000	\$4,000	\$4,000
Vehicle allowance	\$2,000	\$2,000	\$2,000
Total maximum allowance	\$31,125	\$13,125	\$13,125

The total amount claimable is dependent on the Councillor's activity and does not necessarily represent full payment per year.



### **Our People**



While a relatively small team, the Belyuen Community Government Council is an inclusive and diverse workplace, where our people are the driving force behind the services we provide to our community.

Our workforce is made up of approximately 75% - 80% local Indigenous residents.

BCGC go above and beyond for our community, all our team members are committed and highly motivated to secure the best possible outcomes for the community's long-term future.

In continuing to pursue outstanding service to our community, our Council has a clear purpose, effective leadership and great people that have a genuine commitment to Belyuen community.

BCGC continue to invest in our people and build the capabilities and skills required to meet future challenges.

## **Monitoring Process**

Monitoring and reporting against the Belyuen Community Government Council Shire Plan will be undertaken every quarter to ensure the agreed activities are progressing appropriately.

The ongoing review will ensure the continuation of a direct line of sight between Council's Shire Plan and the prioritisation of resources for services, programs and projects through the annual operational planning and budget development process.

A review of outcomes achieved will be through implementing supporting strategies, including community surveys, workshops and ongoing feedback from community members.



## **Legislative Framework**

The Belyuen Community Government Council operates under the requirements of the *Local Government Act 2019* (the Act) and its associated Regulations, Guidelines and General Instructions.

BCGC must also adhere to the requirements of the *Cemeteries Act 1952* and Cemeteries Regulations. Council is governed by its policy and procedural framework which is periodically reviewed to ensure:

- · Ongoing compliance with applicable laws;
- · Practicality; and
- · Cultural appropriateness.

BCGC continues to review its policies and procedures to ensure compliance with legislation. In addition, BCGC continues to provide a Risk Management framework and an Audit and Risk Management Committee to ensure good governance is maintained.



## Constitutional Arrangements

Belyuen Community Government Council is committed to pursuing constitutional and electoral boundary reform that supports the long-term sustainability of the Council and the Belyuen community. In 2019, the Council invited widespread community consultation on the potential future amalgamation with neighbouring Councils. A combined working group was formed and a proposal was presented to the Minister in late 2019.

Council is committed to this vision and continues to work cooperatively with neighbouring Community Government Councils and the Northern Territory Government Department of Chief Minister and Cabinet to progress actions towards a potential future amalgamation.

In April 2021, the Minister for Local Government undertook public consultation on the amalgamation of unincorporated land of the Cox Daly and Maracaibo Douglas Daly areas. In 2022, Belyuen reaffirmed their commitment to the unification of a regional council and the incorporation of the adjacent land. Belyuen Community Government Council will continue to seek opportunities to work cooperatively with the relevant stakeholders to ensure an outcome that provides long-term sustainability and improved community services to residents in the area.



## Social and Economic Impacts

#### Rates

Belyuen Community Government Council area has fifty-nine (59) occupied lots which can be rated and/or charged. Only five of the 59 lots are non-government occupied. Of these five, one is occupied by a Darwin-based service provider and the other four are occupied by BCGC operated programs.

Belyuen is limited in its ability to rate, therefore only generates a small amount of own source income, with limited means to undertake community funded work programs. As such, BCGC is very dependent on obtaining grants to fund community projects.

Strategic partnerships with appropriate entities is one way to increase the overall funds available to the community. This initiative will continue to be a priority in the coming year as part of the 10 Year Strategic Plan.

#### **Charges**

BCGC is responsible for the waste management services within the community. BCGC does not operate a waste management facility and is dependent upon external commercial operators to undertake waste disposal activities. To accommodate the ongoing management of hard waste, Belyuen Council and Wagait Shire Council collaborated to develop a Waste Management Plan which was presented to the Northern Territory Government in 2023.

BCGC continues to seek cost-effective ways to manage hard rubbish and reduce illegal dumping. BCGC continues to investigate options to improve waste management, including through the potential for a centralised transfer station to support the broader Cox Peninsula and Dundee region over the longer term. This includes general, commercial and emergency waste.



#### **Opportunities**

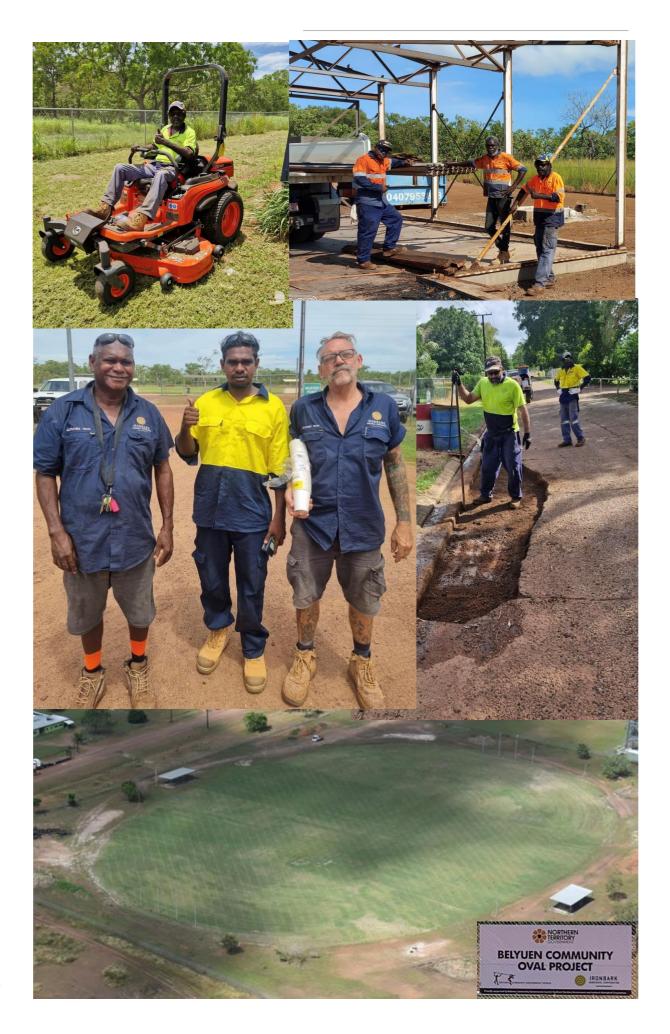
BCGC will pursue opportunities to improve our level of financial sustainability by:

- Future potential cooperative arrangements with neighbouring Community Government Councils including resource sharing, boundary reform and service improvements.
- Increasing revenue by identifying innovative strategies to grow the local economy.
- Positioning Council to participate in the sustainable development of the Cox Peninsula region through partnering opportunities with stakeholders to secure local employment and economic opportunities.
- Facilitating commercial activities that provide additional revenue and community project opportunities for Council.
- Providing administrative and operational improvements through process review and redesign where required.
- Increased sales and profitability for the community store, workshop and other Council generated enterprise, including strategic partnerships.

#### **Challenges**

- Long-term sustainability in delivering core local government and agency services in line with community expectations and legislative responsibilities.
- Increased lease costs for Council assets arising from Section 19 lease arrangements following the Kenbi Land Claim settlement.
- Management of community waste issues, including resolution of legacy waste and landfills.
- Ageing infrastructure, plant and equipment.
- Ability to meet increasing legislative responsibilities within the current staffing and limited resources.
- Delivering services from aging infrastructure that is no longer fit for purpose.





## Cooperative Arrangements

Belyuen Community Government Council has a history of working collaboratively with the Commonwealth and Northern Territory Government agencies, Northern Territory Councils and service organisations.

BCGC is a member of the Local Government Association of the Northern Territory (LGANT) and the Top End Regional Organisation of Councils. Council also maintains working relationships with the following organisations and agencies:

- · Wagait Shire Council;
- · Bushfires NT;
- · City of Darwin;
- · City of Palmerston;
- Coomalie Community Government Council;
- · Kenbi Rangers;
- · Larrakia Development Corporation;
- · Larrakia Nation Aboriginal Corporation;
- · Core Lithium;
- INPEX:
- · Litchfield Council;
- Local Government Association of the Northern Territory;
- · Local Member for Daly;
- · Member for Lingiari;
- · Northern Land Council;
- NT Department of Chief Minister and Cabinet (DLG);
- · SMC Marine;

- Ironbark Aboriginal Corporation
- · Yilli Rreung Housing Aboriginal Corporation;
- Rotary Club of Darwin;
- NT Local Government and Regional Development Units;
- NT Department of Health;
- NT Department of Infrastructure, Planning and Logistics;
- NT Department of Police, Fire and Emergency Services;
- NT Department of Environment, Parks and Water Security;
- NT Department of Territory Families;
- Top End Regional Organisation of Councils:
- · Remote Territory Health Care
- · SeaLink NT; and
- West Australian Local Government Association.



## **Our Vision**



## **Belyuen Long-Term Strategies**

BCGC has identified a number of areas for inclusion into its long-term strategy, including:

- Continue to upgrade community infrastructure to remove health risks and danger with the support of the Land Council, Commonwealth and NT Governments.
- Implementation of a Decision Making Agreement in order for local people to decide the future of Belyuen and how Local Government will continue to deliver services and support local residents.
  - Council will continue to support and create jobs for local residents.
- Local activities that encourage residents of all ages and genders to be involved in strengthening their culture.
  - Local activities that encourage residents of all ages and genders to be involved in recreational and sporting activities that build a healthy lifestyle and create a community that residents enjoy.
- Working with funding agencies to create commercial opportunities that provide residents with jobs and bring revenue into the community to support all other activities that the community would like to do.
- Clean and beautify the community to ensure that country is safe and cared for and the community looks good and residents maintain community pride.
- Young children, teenagers, women, men and Elders are safe, healthy and cared for.



### **Our Approach**

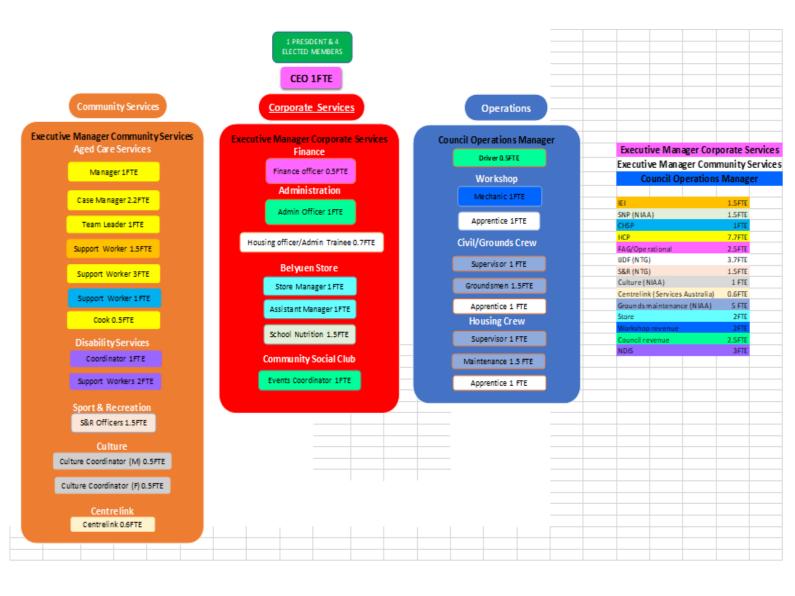
- A collaborative workplace culture with engaged, energised and skilled people professionally ready for the future.
- Investment in core capabilities and opportunities for staff to lead, learn and grow.
- Strong and accountable leadership, enabling elected members, individuals and teams to be their best.
- Collaborative, proactive partnerships with community, business and government.
- Reputation for implementing innovative and creative solutions for future service delivery.
- Information, systems and processes underpinning quality decisions that enhance the customer experience.
- A financially sustainable organisation.

### **Our Priorities**

- BCGC strives to be responsive to the needs and expectations of the community.
- BCGC are committed to representing the interests of the community with ethical and robust governance, reinforced with informed decision-making that meets community expectations.
- BCGC prides itself on establishing a positive culture that is supported by strong values and behaviours.
- BCGC seek to build a solid reputation for implementing innovative and creative solutions across all areas of our organisation and in the delivery of our services.
- Our policy and governance framework is supported through continual improvement and reinforcement that is embedded through training and educational programs as part of an ongoing awareness action plan for elected members and employees.

## **Organisational Chart**

BCGC is committed to Continuous Improvement, providing an effective and efficient workforce and human resource management service that supports Council business, including recruitment, induction, training and development of employees in compliance with the *Local Government Industry Award 2020* and the *Fair Work Act 2010*.



## **Planning and Reporting**

Considering the importance of the sustainability of local government, it is essential that BCGC provide adequate governance and resource planning to ensure effective and efficient use of Council's resources. The planning and reporting framework seeks to achieve the Council's goals of stability and sustainability.

The Shire Plan includes a service plan, budget 2024/25 and operational plan.

#### Other BCGC plans include:

- · community alcohol plan
- · communications plan;
- · workforce development plan;
- · counsellor training plan;
- · asset management plan;
- · infrastructure development plan;
- · culture and diversity plan;
- · waste management plan; and
- · risk management plan.

BCGC continues to develop a longer-term strategic plan for Belyuen Community Government Council in 2024-25.



### **Council Services**

Belyuen Community Government Council's responsibilities encompass various areas, including but not limited to:



#### **Service Delivery**

BCGC is tasked with delivering a range of essential services such as waste management, stormwater management, water security and sanitation. It ensures that these services are efficiently provided to meet the community's needs.



### Governance and administration

BCGC manages the administrative functions related to local governance, including maintaining accurate records, conducting elections and adhering to legislative requirements. It also ensures transparency and accountability in its decision-making processes.



### Infrastructure Maintenance

BCGC oversees the maintenance and upkeep of public infrastructure, including roads, parks, walkways, drains and community facilities. It ensures that these assets are well-maintained, accessible and safefor community use.



### Community engagement and services

BCGC actively engages with the community, seeking input and feedback on issues that affect their lives. It fosters community participation, organises events and supports initiatives that promote social cohesion, cultural preservation, and the overall well-being of community members.



### **Environmental Stewardship**

BCGC plays a role in preserving and protecting the natural environment within its jurisdiction. It may implement strategies for biodiversity conservation, sustainable practices, and preservation of cultural heritage sites.



### Collaboration and advocacy

BCGC represents the interests of the Belyuen community and acts as an advocate on their behalf. It collaborates with other levels of government, community organisations and stakeholders to address shared challenges, secure resources and promote community development.

The Belyuen Community Government Council serves as a vital link between the residents and the broader government framework. Through its key responsibilities, it endeavours to create a nurturing and sustainable community while respecting and preserving the unique cultural heritage and natural resources of the Belyuen area.

## Services Offered by Council

BCGC services are summarised below:

#### **Council Services**

#### **Council Infrastructure**

- · Buildings and facilities
- · Fleet management municipal services
- · Animal management
- · Cemetery management
- · Local emergency management
- Parks and open spaces
- · Public lighting
- Road maintenance and traffic management
- · Waste management
- · Weed control and hazard reduction
- · Infrastructure management

#### **Non-Council Services**

- · Airstrip maintenance
- Centrelink
- Postal services
- · Community services
- Aged and disability services, including Commonwealth Home Care Package and Commonwealth Home Support Program
- School nutrition program
- · Children's services
- · Sport and recreation
- · Culture program

#### **Council Engagement**

- Communications
- · Community engagement
- · Customer service
- Governance support and administration
- · Financial management
- · Human resources
- Information technology
- · Records Management
- · Staff training
- · Workplace Health and Safety

#### **Commercial Services**

- · Community store
- Workshop
- · Grounds Maintenance
- · Housing Maintenance
- Civil works

## **Priority Areas**





# 1. Community and Culture

Our priority is to build a safe, healthy and equitable community that celebrates diversity and enjoys a good quality of life.

#### We seek to deliver:

- strong supportive communities;
- · community well-being and social inclusion through art and culture; and
- equitable access to community infrastructure and services.

Outcome	Strategic Action	Target	Measures	Responsibilities
1.1 Creative educated community	1.1.1 Identify and promote opportunities for art, cultural expression and the development of creative industries.	Funding applications are submitted to maximise arts funding.	Engagement from local residents and surrounding region. Funding applications identified and submitted. Liaison with NTG to provide support and training to staff and community members.	CEO
1.2 Active, healthy community	1.2.1 Plan and provide integrated and accessible open spaces.  1.2.2 Plan and provide facilities and programs that enable participation in sport and recreation.  1.2.3 Establish partnerships with stakeholders to increase opportunities for participation in sports and recreation.	Calendar of events. Community engagement policy.  Development and Council approval for appropriate maintenance plan for community facilities.  Consultation with partners, NTG, Cwth and other relevant stakeholders.	Maximum participation from community members.  Excellent management of facilities and recreational spaces.  Fund raising, joint delivery of events.	CEO

Outcome	Strategic Action	Target	Measures	Responsibilities
1.3 A safe, sustainable and resilient community	1.3.1 Maintain and improve health standards including food safety, immunisation and public health.	Ensure that service providers have appropriate facility for the delivery of services.	Upskill and provide certified training and qualifications to local staff.	CEO
	1.3.2 Maintain and improve environmental standards including weed and pest management and animal control.	Implement weed and feral animal management and continue scheduled vet visits for domestic animals.	Quarterly vet visits.	
	1.3.3 Improve community safety through design, information sessions and programs.  1.3.4 Develop and implement effective community information and education programs in collaboration with key community stakeholders.	Maintain good working relationship with NT Police.  Maintain Belyuen social media and website. Continually update Council information services.  Implementation and review of annual work plan.	Recruit, train and retain staff to provide services including environmental management programs and voluntary emergency services.  Continued updates to Council website to provide effective communications.	
1.4 A connected and inclusive community.	1.4.1 Build social capital through provision of accessible community infrastructure and programs.  1.4.2 Provide equitable access and advocate for a range of services, programs and facilities to address disadvantage and fostering inclusion.	Exceptional service delivery in existing community services.  Street lighting, CCTV, recreational areas, youth engagement programs.	Continue to source major funding for projects identified through strategic planning.	CEO

## Financial Management and Governance

BCGC are striving to ensure Council is well-governed, transparent and responsive while providing effective leadership, financial management and high-quality governance.

#### BCGC seek to deliver:

- · programs that are compliant with legislative obligations;
- quality services to internal and external customers;
- responsible financial management with efficient and timely cost controls;
- · adequate financial reserves to ensure long-term sustainability; and,
- equitable access to community infrastructure and services.

Outcome	Strategic Action	Target	Measures	Responsibilities
2.1 Responsible financial management with efficient and timely cost controls	2.1.1 Implement, maintain and monitor effective financial and cost control systems.  2.1.2 Provide timely and comprehensive reporting of financial position.  2.1.3 Require strict accountability for all financial commitments and expenditures.	Meet legislative requirements.  Complete annual and financial statements within timeframe.  Prepare annual budget prior to August.  Report financials to Council and funding agencies.  Maintain and update procurement and purchasing policies in line with legislation	Council adopting the annual budget and associated policies, ensuring statutory and legislative guidelines and meeting target dates are met.  Detailed monthly reports provided to Council outlining financial position.  Council receiving an unqualified audit each year from external auditors.	Corporate Services Manager
2.2 Council Sustainability vs business operations	2.2.1 Maintain annual budget.  Develop and maintain a 10-year strategic financial plan.  2.2.2 Develop a 10-year asset management plan.  2.2.3 Actively lobby, apply for and obtain Territory and Commonwealth Government funding and grants.	Ensure expenditure is within local government guidelines and in line with procurement policies.  Create financial plan and review on biannual basis.  Undertake regular review of all Council assets.  Ensure plant and equipment are serviced regularly.	Continually monitor Council budget and report to Council.  Review and maintain financial plan.  Continue to achieve successful levels of funding.	CEO / Corporate Services Manager

Outcome	Strategic Action	Target	Measures	Responsibilities
		Submit funding applications from within Council's administrative function.		
2.3 Shire governed in consultation and partnership with the community.	2.3.1 Ensure leadership and decision-making is transparent, accountable and represent the current and future interests of the community.  2.3.2 Implement effective community consultation processes that enable participation, engagement and collaboration.  2.3.3 Develop and maintain community participation, partnership and volunteer groups.  2.3.4 Implement and effect important education programs to encourage community participation in decision-making and build social capital.	Review and update Council's community engagement strategy.  Develop and coordinate community events.  Develop communication strategy for approval by Council.  Provide information to the community through a variety of information mediums.	Engagement strategy approved and implemented, reviewed every 12 months.  Record and report on number of partnership activities held.  Communication strategy developed with stakeholders and approved by Council.  Customer service feedback strategy, complaints register, suggestion box implemented.  Continue to increase amount of information posted on social media, website and information display boards.	CEO
2.4 Responsive and efficient customer service delivery.	2.4.1 Continually review and enhance service delivery to ensure Council's responsiveness to customer and community expectations.  2.4.2 Work collaboratively across Council to provide effective, efficient and coordinated outcomes.  2.4.3 Build a culture of continuous improvement which recognises best practice.	Customer service review and feedback strategy.  Continuous liaison and promotion of community feedback to address issues and improve processes.  Development of continuous improvement strategy and timely review of procedures.	Council continues to promote a culture of continuous improvement, which exceeds customer and community expectations.  Increasing community involvement and number of community events.  Positive feedback and community engagement.	CEO

Outcome	Strategic Action	Target	Measures	Responsibilities
2.5 Strategic management of Council	2.5.1 Develop and implement by-laws, policies and processes in accordance with legislative requirements and ensure compliance.  2.5.2 Implement integrated strategic planning approaches across Council, including efficient and effective risk management.  2.5.3 Implement sustainable financial management and effective procurement practices which recognises best practice.	Updated Council policies.  Risk management plan.  Financial management plan and procurement policy.	Continual review of Council policies, procedures and practices on an annual basis.  Review and update as necessary.  Update plan and policy and seek Council approval annually.	CEO





## Infrastructure and Asset Management

A well-planned and maintained infrastructure network that is sustainable and enhances quality of life while supporting growth in high-value industries.

#### BCGC seek to deliver:

- maximum use of existing assets;
- sustainable infrastructure planning, provision and maintenance;
- · infrastructure that supports the development of the community and wider region; and
- sustainable community housing.

Outcome	Strategic Action	Target	Measures	Responsibilities
3.1 Integrated and timely provision and sustainable management of infrastructure and assets.	3.1.1 Develop a strategic infrastructure and asset management plan to guide provision, maintenance, decommissioning, replacement and enhancement of Council's assets and infrastructure.  3.1.2 Plan and implement improvement works that enhance community character and identify, conserve and improve the community's streetscapes.	Infrastructure and asset management plan, monitored and amended as required.	Adoption of the strategic infrastructure and asset management plan by Council.  Council approval and successful funding submissions.	CEO / Council Operations Manager
3.2 A safe and sustainable road network.	3.2.1 Plan and deliver a safe, sustainable and efficient road network.  3.2.2 Plan and deliver safe and effective stormwater management outcomes and a floodresilient community.  3.2.3 Airport landing strip	Continue to maintain and upgrade seals in unsealed roads within the community.  Identify and maintain community drainage system register.  Compliance with CASA and government legislation.		CEO / Council Operations Manager

Outcome	Strategic Action	Target	Measures	Responsibilities
3.3 A safe and sustainable water network.	3.3.1 Land, deliver and manage efficient and sustainable, high-quality water supply systems.  3.3.2 Advance water use efficiency and water cycle innovation throughout the community.	Community education and training, regarding the benefits of safe water usage.	Reduction in water usage and wastage.	Power & Water / CEO
3.4 Sustainable waste management.	3.4.1 Plan, deliver and manage efficient and sustainable waste and resource management services.  3.4.2 Plan and deliver an integrated waste infrastructure network.  3.3.3 Minimise the impacts of waste generation through modified consumer behaviour, effective recycling, and the reduction of emissions.	Monitor existing and future waste facilities.  Community education, training, regarding the benefits of reducing, and recycling waste.	Compliance with environmental and planning authority.  Landfill reduction.	CEO / Council Operations Manager / NTG
3.5 Sustainable sewerage network.	3.5.1 Plan, deliver and manage a high-quality sewerage network and treatment facilities. 3.5.2 Effective and efficient use of recycled water.	Consult with community and council regarding implementation of a sewerage network for the community.  Feasibility study for recycled water system in Belyuen.	Cost-effectiveness.  Cost-effectiveness and funding opportunity.	Power & Water / CEO
3.6 Community Housing	3.6.1 Development of a master plan to address the needs of community.  3.6.2 Community awareness for home ownership and  3.6.3 Council engagement in development of new homes in Belyuen.  3.6.4 Install appropriate street signage and house numbering system.	Continue to lobby and advocate for sufficient community housing to reduce overcrowding.  Continue to provide advice and support to community to assist with homeownership.  Maintain aesthetic aspect of housing construction in Belyuen.  Develop house numbering system for Belyuen.	Present plans to Council for approval.	NTG / CEO

# 4. Organisational Culture

A responsive Council with a focus on innovation and safety through collaboration and opportunity.

# BCGC seek to deliver:

- an engaged workforce that actively seeks innovation opportunities;
- a Council team that collaborates, and fosters pride and unity to deliver effective services to residents;
- attraction and retention of a safe and skilled workforce.

Outcome	Strategic Action	Target	Measures	Responsibilities
4.1 Responsive and effective service delivery.	4.1.1 Foster appropriate corporate culture that aligns with Council's mission, values and behaviours.  4.1.2 Develop and maintain healthy and safe working conditions and regularly review work health and safety practices.	Positive communication and collaboration with employees.  Safe working environment.	Promotion of positive work environment through development of key internal procedures and teambuilding activities, WH&S training and awareness.	CEO
	4.1.3 Deliver professional development opportunities and pathways for all employees.	Skilled workforce and strong governance framework. Safe working environment.	Prepare and update a skills and training matrix for all employees.	
	4.1.4 Support business operations with efficient workforce planning including recognising emerging technologies and transitioning employment opportunities.  4.1.5 Attract and retain a skilled workforce through implementation of contemporary human resources practices and organisation development.	Skilled workforce and strong governance framework.  Stringent recruitment procedures and work plans for employees.	Implementation of succession pathway into corporate structure to ensure skills sharing and acting opportunities.  HR performance appraisals, staff operations manual, personal training plans.	

# 5. Environment

Maintain high environmental standards reflective of our cultural responsibilities and in line with legislative requirements.

# BCGC seek to deliver:

- a community that supports the environment and promotes sustainability;
- · Council programs that protect, restore and enhance the environment; and
- a natural resources management plan that is implemented and maintained.

Outcome	Strategic Action	Target	Measures	Responsibilities
5.1 All community land is protected.	5.1.1 Plan and manage open space, parkland and natural areas to eradicate pests and noxious weeds and promote biodiversity, water quality and community use.	Environment program continuation, monitoring, fire control, weed control, pest control, and maintaining native environment.  Source funding to successfully provide local employment for land maintenance.	Reduction of pests, weeds, and introduced species, ongoing provision of community beautification program.  Cost neutral effective community services.	CEO
5.2 Natural resources management plan maintained and implemented	5.2.1 Development of appropriate policies to ensure natural resource management is clearly understood and implemented. 5.2.2 Work in partnership with stakeholders to identify appropriate economic opportunities which will add value to the community and residents. 5.2.3 Work in partnership with respected stakeholders to develop the appropriate plan operational arrangements.	Continue to maintain close partnerships with stakeholders and traditional owners in the community.	Program retention.  New business opportunities in the shire.  Ensure MOUs are in place with relevant stakeholder groups.	CEO



# 6. Community Wellbeing

Ensuring Council is integrated and connected with residents will ensure positive growth, respective of environmental and heritage values.

# BCGC seek to deliver:

- health and well-being facilities to reflect the needs of the community;
- · health awareness; and
- increased sport and recreation participation.

Outcome	Strategic Action	Target	Measures	Responsibilities
6.1 Services improvement	6.1.1 Community consultation and a strategic approach to community health and well-being. 6.1.2 Appropriate facilities developed to engage community well-being at various levels. 6.1.3 Strategic approach to community health and well-being — in partnership with and lobby for provision of services for the needs of the community.	Achieve a high health and well-being rating from the community.  Secure engagement from the community regarding well-being facilities.	Continuous improvement of Council's communication and information networks with community.  Maintain facilities and create infrastructure to ensure that community have higher level of wellbeing and healthy lifestyle choices.  Continue to maintain all efficiencies in all Council provided services in Belyuen.	CEO / Executive Manager Community Services
6.2 Mental well-being.	6.2.1 Development of a sport and recreation strategy. 6.2.2 Secure appropriate funding to ensure implementation strategy. 6.2.3 Engagement of all stakeholders to address the needs of Belyuen.		MOU with stakeholders to ensure S&R strategy is delivered.  Continue to obtain existing levels of funding within associated programs.  Regular interagency working group meetings.	CEO / Executive Manager Community Services

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# **Our Commitment**

We are focused on delivering an excellent customer service experience to Belyuen residents.

Focusing on our customers improves our services and meets community expectations.

This only pushes our organisation towards betterment with a continual strengthening of our capabilities, accountability, transparency and leadership to maintain ongoing confidence in the integrity and effectiveness of Council.

Council prides itself on its ethical, robust approach, engaging culture and good governance practices, which are critical to ensure that Council meets its legislative compliance obligations, acts ethically and makes decisions in the interests of the community and its stakeholders.

Moving forward, a key priority for Council will be to ensure the community continues to appropriately plan for growth while working towards a higher quality of life.

Council is managing the demands on its business by taking community-wide transformation of our workplaces and the way we work. We need to remain agile to ensure we are delivering excellence to our Belyuen residents.



# Service Delivery Plan

# **Core Service Functions**

# **Administration & Governance**

- Effective, efficient, accountable and transparent leadership on behalf of the community.
- Well-developed strategic and corporate planning based on consultation.
- Information about Council and community regularly made available via Council communications including noticeboard, social media, and website.
- Prepare annual budgets and undertake longterm financial plans.
- Provide regular financial performance management reports to the Council.
- Prepare an Annual Report (including financial statements and audits).
- Prepare Statutory returns, including the Australian Taxation Office, Local Governments Grants Commission, Australian Bureau of Statistics.
- Administration of Council meetings and providing elected member support.
- Provision of high standards of communication, service and assistance to the community and other customers through professional, respectful and efficient service delivery.
- Effective and efficient handling of customer complaints and other feedback.

# Cemetery

- Efficiently maintained and improved as required.
- Develop cemetery management plan to ensure compliance with new Burial and Cremation Act 2022.

# **Community Functions & Events**

- Plan, promote and support local community groups and events.
- Coordinate and support civic and community events that can be safely enjoyed by residents, family and friends that contribute to health and well-being, as well as promote the overall community identity.

# **Open Spaces**

- Maintenance and upgrade of parks, reserves, and open spaces on Council lands; includes mowing, slashing and watering of grassed areas, as well as removal of foliage, weeds and debris from community spaces.
- Improved liveability through development and maintenance of green spaces, including the community oval.
- Enhanced visual amenity and beautification of open space areas in consultation with the community.

# **Building Infrastructure**

 Maintenance and upgrade of Council controlled buildings, facilities and fixed assets which are managed and maintained in a usable and reasonable condition and are fit for purpose.

# **Regulatory Services**

- Administration of by-laws to ensure a safe and accountable community for all residents and visitors.
- Development, monitoring and enforcement of by-laws for a safe and healthy community.
- Community education programs as required.

# Roads

- Local roads construction, upgrading and maintenance including pot holing, shouldering, grading, resealing, line marking and rehabilitation.
- Increased standard of roads and road safety for the community and visitors that use the road

# **Traffic Management**

- · Traffic management on local roads.
- Adequate provision of street signage and traffic control devices.

# Fleet, Plant and Equipment

 Well maintained fleet, plant and equipment to ensure safety and reliability as well as extended life and resale value.

# **Sports & Recreation Facilities**

- Provide access opportunities for residents of all ages and abilities living in the community to sport and recreation activities for their health and well-being.
- Sport and recreation management policies and plans are developed and implemented.

# Streetlighting

• Ensure streetlighting is in a fit-for-purpose state to promote community safety.

# **Waste Management**

- Deliver waste management services in a manner that reduce community hazards while implementing sustainable, environmentally friendly practices.
- Develop and implement a Waste Management Strategy for waste reduction, reuse and recycling.

# Weed, Feral & Fire Management

- Prepare a weed management plan to manage gamba and other declared weeds in the community.
- Prepare a feral animal management plan to manage feral animals on Council land.
- Prepare a fire management plan and maintain fire breaks on community assets.
- Undertake fuel reduction burns on Council land to protect community assets when necessary.
- Provide local education and awareness.

# Service Delivery Plan

# **Agency Services Function**

# **Aged & Disability**

- Management and effective operation of aged & disability care facility for Belyuen residents in line with federal government funding agreement.
- Support and advocacy for clients with relevant service providers.

# **Sport & Recreation**

- Employment of Sport and Recreation Officers to support local programs that promote community well-being.
- Develop and deliver active recreation programs in partnership with the Northern Territory Government.
- Provide after-school programs/sports and school holiday programs.
- Coordinate and support structured sporting events.
- Coordinate community events and fun activities.
- Consult with peak bodies and community groups about annual priorities.

# **Airstrip**

- Plan for, manage and maintain the Delissaville Aerodrome (under identified scope of works) as the Cox Peninsula/Dundee regional airstrip.
- · Oversight of landings and departures.
- Monitoring of use by relevant operators.
- Pursuit of grant funding to cover disparity in costs of airstrip maintenance and reseal.

# Centrelink

 Council to provide Centrelink agency support as per Services Australia contract.



# **Advocacy Services Function**

# **Strategic Economic Development**

- Represent the community at the Top End Economic Growth Committee.
- Council representation and participation in regional boards or committees to ensure community views on issues of regional significance are heard by government and other key stakeholders.

# **Expansion of Senior Services**

 Partner with NT and Commonwealth governments to establish social infrastructure and services for seniors.

# **Expansion of Youth Services**

 Partner with NT and Commonwealth governments to establish youth support services in the community.

# **Employment & Training Services**

- Partner with the Commonwealth CDP service providers to deliver community projects which enhance work readiness in the community.
- Work with appropriate providers to develop training opportunities for community members.
- Identify and develop grant funding applications for training and development programs as appropriate.

# **Emergency Management**

- Council has a role under the Local Government Act 2019, the NT Emergency Management Act 2013 and the NT Emergency Management Plan of February 2016. To ensure the well-being of the community during an emergency.
- Preparation and planning for local emergencies is achieved through community participation and relevant committees, facilitation of preventive measures, community awareness and education.

# **Amalgamation & Shared Services**

- Actively engage with Coomalie Community Government Council, Wagait Shire Council and the NT Government for discussions on incorporation and amalgamation to ensure the best possible long-term outcomes for the Belyuen community.
- Continue to explore shared service options with other Local Government entities, NGOs and the private sector.

# Service Delivery Plan

# **Commercial Services**

# **Belyuen Store**

- Operation of a profitable store offering well priced, appropriately healthy goods for the community and passing trade, providing meaningful jobs for community members.
- Position the Belyuen store to support as broad a secondary catchment as possible (Cox Peninsula/Dundee).

# Workshop

Generate revenue from workshop operations

 Motor Vehicle Registry (MVR) inspections,
 vehicle repairs and plant hire, for future job creation.

 Position the Belyuen workshop operation to support as broad a secondary catchment as possible (Cox Peninsula/Dundee).



# **Priority Projects**

The Belyuen Community Government Council's priority projects include:



# **Belyuen Community Reference Group**

Establish a standing Community Reference Group to engage with a range of stakeholders on various matters, including (but not limited to):

- Culture, language, local history, research and heritage projects to ensure community knowledge about the area's history is recorded and preserved;
- · Community such as advice to local arts and cultural groups and events; and
- Commercial opportunities by the community, Council or engaging with partners.

# 2.

# **Community Alcohol Plan**

Prepare a Community Alcohol Plan to manage how alcohol is managed in the community, including what and how it is sold, where it is consumed and in what quantities.

# 3.

# **Community Beautification**

Prepare a Community Beautification master plan to make Belyuen a vibrant community, including local artwork, sculptures and crafts.



# **Mens and Womens Program**

Develop Mens and Womens programs to support engagement within the community to promote the teaching of art, language and culture to the new generation of Larrakia families.



# **Business Development**

Prepare a business development strategy to grow the local economy and provide services to surrounding businesses, including (but not limited to) a regional bus service, council traineeships, partnering with Core Lithium, Ironbark Aboriginal Corporation, SMC Marine, DIPL and Yilli Rreung Housing Aboriginal Corporation to recognise horticulture projects, construction and roads maintenance including potentially a Belyuen market garden, roads maintenance program and small business enterprise projects.



# Infrastructure

Prepare an infrastructure masterplan to provide the basis for sustainable economic development and growth of local businesses within the community, including:

- · an expanded store to provide a wider range of goods;
- · an indoor multi sports and fitness centre to promote community well-being;
- cultural knowledge, language and arts centre through promotion and improving tourist attractions that respect and promote Larrakia cultural heritage and the unique natural environment;
- a Belyuen community social club, serving food and the controlled sale of alcohol (under the Community Alcohol Plan);
- A child care and after school care centre, that could also support youth engagement and diversion;
- Larrakia Radio (TEABBA), promoting Larrakia language and culture; and
- community housing and tourist accommodation (such as a homestay).

# **Program Budgets**

BCGC is forecasting a balanced budget, achieved by utilising forecasted revenue streams to cover expenditures this financial year.

# **Budgeted Revenue**

Operational grants and subsidies continue to be relied upon to meet service delivery standards across each area.

# **Budgeted Operating Expenditure**

BCGC has recognised an increase in operational expenditure, specifically relating to materials and services cost increases in line with CPI. The next major expenditure is increased employee costs, insurance and maintenance of Council's plant and equipment across all program areas.

Waste management, roads and asset management continue to be the most significant costs for Council, which is seen across all program areas.

# **Budget Objectives and Measures**

- BCGC will not budget for a deficit and will monitor budget variance within programs regularly.
- BCGC will manage rates adjustments pursuant to the Local Government Act 2019 and associated regulations to work towards a position of financial sustainability.
- BCGC maintains all agency reporting requirements to ensure timely release of funding.

# **Budget Performance Indicators**

- BCGC will ensure 95% of Council programs are running in accordance with budget tolerances.
- BCGC produces monthly budget variance reporting to monitor cost overruns.
- All agency reporting requirements are met.

# **Land Leases**

BCGC will work to further stabilise financial sustainability by:

- Resolving negotiations with the Northern Land Council for section 19 leases.
- Calculating ongoing impost for Council maintaining the negotiated section 19 leases.
- Implementing payment plan for signed section 19 leases.



# High-Level Expenditure Budget

Table 1.1 Annual Budget Income and Expenditure	
	Annual Budget
OPERATING INCOME	
Rates	117,941
Charges	104,603
Fees and Charges	217,387
Operating Grants and Subsidies	2,424,110
Interest / Investment Income	4,100
Commercial and Other Income	2,270,340
TOTAL OPERATING INCOME	5,138,481
OPERATING EXPENDITURE	
Employee Expenses	2,190,715
Materials and Contracts	1,050,747
Elected Member Allowances	83,625
Elected Member Expenses	3,000
Council Committee & LA Allowances	4,100
Council Committee & LA Expenses	0
Depreciation, Amortisation and Impairment	336,600
Interest Expenses	0
Other Expenses	1,581,546
TOTAL OPERATING EXPENDITURE	5,250,334
BUDGETED OPERATING SURPLUS / DEFICIT	(111,853)

	Annual Budget
	\$
BUDGETED OPERATING SURPLUS / DEFICIT	Г (111,853)
Remove NON-CASH ITEMS	
Less Non-Cash Income	
Add Back Non-Cash Expenses	336,600
TOTAL NON-CASH ITEMS	306,000
Less ADDITIONAL OUTFLOWS	
Capital Expenditure	752,735
Borrowing Repayments (Principal Only)	
Transfer to Reserves	224,747
Other Outflows	
TOTAL ADDITIONAL OUTFLOWS	(977,282)
Add ADDITIONAL INFLOWS	
Capital Grants Income	360,556
Prior Year Carry Forward Tied Funding	
Other Inflow of Funds	
Transfers from Reserves	391,797
TOTAL ADDITIONAL INFLOWS	752,535

# Capital Expenditure Budget

Table 2.1 Capital Expenditure and Funding By class of infrastructure, property, plant and equipment

CAPITAL EXPENDITURE **	Current Financial Year (Annual) Budget \$
Land and Buildings	0
Infrastructure	197,827
Plant and Machinery	554,708
Fleet	0
TOTAL CAPITAL EXPENDITURE*	752,535
TOTAL CAPITAL EXPENDITURE FUNDED BY: **	
Operating Income (amount allocated to fund capital items)	
Capital Grants	360,556
Transfers from Cash Reserves	391,979
Borrowings	
Sale of Assets (including trade-ins)	
Other Funding	
TOTAL CAPITAL EXPENDITURE FUNDING	752,535

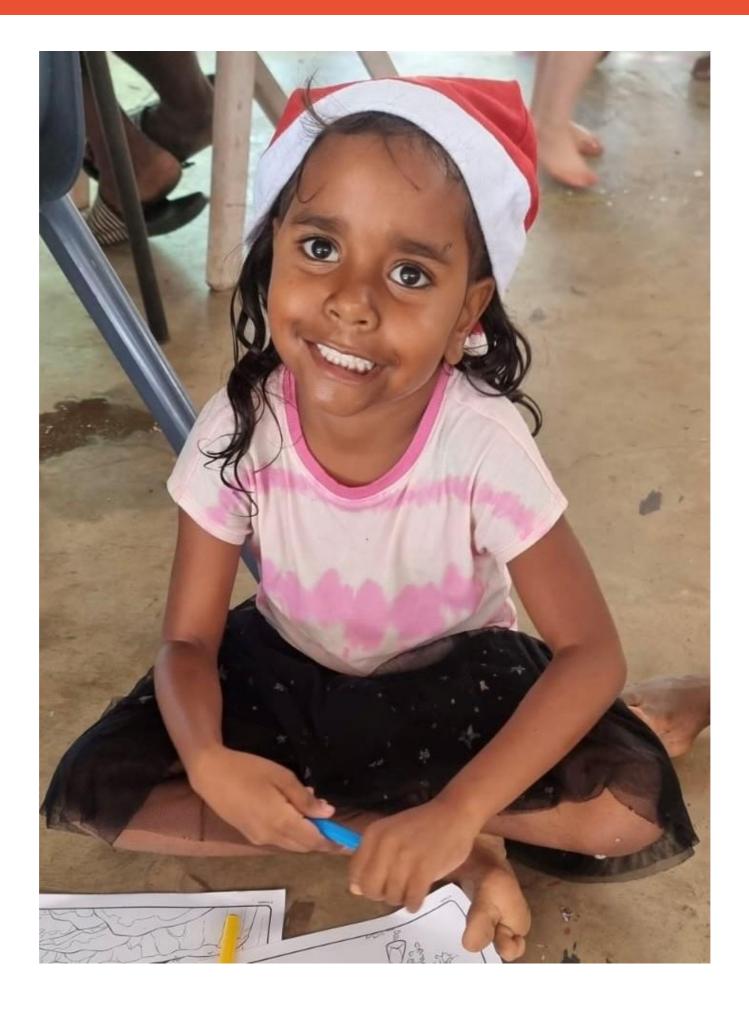
NOTE: The Council does not budget for Outer Financial Years and plans on completing the capital works in the same year as the grant is received.

Table 3.1 Budget by Planned Major Capital Works Expected **Class of Assets** By Major **Total Prior** Current **Total Planned** Capital Year(s) **Financial** Budget Project Project\* Completion Actuals Year Budget (C = A + B)Date (À) Responsibilities (B) ABA -Solar Street Lights 42,727 42,727 30/06/2025 Solar Street Lighting 15510 Sealing the Belyuen Remote 155,100 170,610 30/06/2025 Airstrip Taxiway and Area Airstrip Apron Upgrade Round 8 Airconditioning, ABA -93,758 30/06/2025 93,758 Suspended Ceiling, Community RefrigerationPainting Store and Shelving Upgrade Equipment to IPG 2022-55,000 55,000 30/06/2025 maintain the Belyuen 23 Oval IPG 2023-24 Belyuen Community 138,062 30/06/2025 138,062 Safety and Asset Upgrade Program Waste and Regional WaRM 2020-150,000 150,000 30/06/2025 300,000 Management 24 ABA -Grounds and Roads 172,888 30/06/2025 172,888 Maintenance Plant and Grounds and Machinery (including Road Tractor, Slasher, ATV Maintenance and Operations Shed Progran Kit) **TOTAL** 165,510 752,535 918,045

NOTE: The Council does not budget for Outer Financial Years and plans on completing the capital works in the same year as the grant is received.

# **Program Budgets**

Program	Program Code	202	4-25 Budget
INCOME	_		_
Council Admin	G10	\$	636,293
Civil Works	C56	\$	459,475
Sports and Recreation	R22	\$	77,000
Aged Care			
CHSP	S11	\$	180,775
Indigenous Employment Initiative	S11A	\$	124,844
Residential Income	S11B	\$	39,420
Home Care Package	S12A	\$	791,665
Store	E10	\$	1,098,332
School Nutrition Program (including Parental Contribution)	E11	\$	83,858
Culture Program	R29	\$	126,000
		\$	3,617,662
EXPENDITURE			
Council Admin	G10	\$	820,393
Civil Works	C56	\$	298,835
Sports and Recreation	R22	\$	74,438
Aged Care			
CHSP	S11	\$	180,775
Indigenous Employment Initiative	S11A	\$	150,131
Residential Income	S11B	\$	57,076
Home Care Package	S12A	\$	791,665
Store	E10	\$	957,588
School Nutrition Program (including Parental Contribution)	E11	\$	83,858
Culture Program	R29	\$	126,000
		\$	3,540,759
BALANCE		\$	76,903



# Schedule of Fees and Charges

DESCRIPTION	RATE	CHARGES (EXC. GST)
General Administration		
Printing & Photocopying (A4, Black and White)	Per page	\$0.25
Printing & Photocopying (A4, Colour)	Per page	\$1.00
Laminating A4	Each	\$4.00
Key Cutting (including blank key)	Each	\$10
Labour		
Supervisor	Day Rate	\$969
Supervisor	Hourly Rate	\$143
Qualified Tradesperson/Operator	Day Rate	\$816
Qualified Tradesperson/Operator	Hourly Rate	\$135
Non-Trades Person	Day Rate	\$459
Non-Trades Person	Hourly Rate	\$69
Cleaners		
Per Person	Hourly Rate	\$66
Per Person	Day Rate	\$428
Machinery and Equipment Hire		
Backhoe with operator	Day Rate	\$1397
Backhoe with operator	Hourly Rate	\$237
Truck – Tipper up to 10 tonne with operator	Day Rate	\$1377
Truck – Tipper up to 10 tonne with operator	Hourly Rate	\$230
Tractor/Slasher with operator	Day Rate	\$1397
Tractor/Slasher with operator	Hourly Rate	\$237
Utility Vehicle hire	Day Rate	\$204
Assorted Small Machines with operator	Day Rate	\$867
Plate Compacter	Day Rate	\$204
Jack Hammer	Day Rate	\$251
High Pressure Cleaner	Day Rate	\$251
Assorted Power Tools	Each	\$51

Yard maintenance	Per yard	\$60
Yard maintenance - Seniors	Per yard	\$35
Weed spraying	Per yard	\$30
MVR		
Light Vehicles < 4.5 tonnes		\$57.50
Trailers < 4.5 tonnes		\$57.50
Vehicles > 4.5 tonnes		\$125
Waste		
Tyre Levy		10% of Cost of Tyre
Wheelie Bins		\$112
Commercial Waste	Per Tonne	\$204
Oil Levy	Per vehicle	\$15
Removal of Vehicles		\$210
Rubbish Removal	Per Hour	\$80
GRAVE PREPERATION		\$320
Meeting/Training Room		
Per Room	Half Day Rate	\$112
Per Room	Day Rate	\$163
Tables	Each	\$20
Chairs	Each	\$2
Storage and Lay Down Area		Request Quote
Catering		
Continental Breakfast (cereal, toast, tea & coffee)		\$10
Toasted Sandwiches		\$8.50
Lunch Packs (sandwiches/wraps, drink, fruit)		\$15
Snack packs (fruit, chips, muesli bars, etc)		\$10
Cooked meals		\$20
Cold packs		\$15
Whole Chicken		\$20
Half Chicken		\$12
Full Catering Menu (by request)		Request Quote

# Rates and Charges Declaration 2024-2025

Notice is hereby given pursuant to Section 237 of the Northern Territory Local Government Act 2019 (Act) that the following rates and charges were declared by Belyuen Community Government Council at the Ordinary Council meeting held on 28<sup>th</sup> May 2024 pursuant to Chapter 11 of the Act in respect of the financial year ending 30 June 2025

## Rates

Pursuant to Section 220 of the Act, the Council declares that it intends to raise for general purposes by way of rates, the amount of \$117,941 by applying the following basis for applying those charges:

# 1. Residential allotments (S)

In respect of allotments classed as "Residential" in the Council assessment record, a fixed amount of \$2,564.65 per allotment.

# 2. Residential duplex allotments (D)

In respect of allotments classed as "Residential duplex" in the Council assessment record, a fixed amount of \$2,748.13 per allotment.

## 3. Unit allotments (U)

In respect of allotments classed as "Unit" in the Council assessment record, a fixed amount of \$2,076.35 per allotment.

# 4. Community services allotments (C&CS)

In respect of rateable allotments classed as "Community services" in the council assessment record, a fixed amount of \$2,829.92 per allotment and \$2,263.93 per additional unit on the allotment.



# **Charges**

Pursuant to section 157 of the Act, Council declared the following charges for the purpose of kerbside garbage collection and other waste management to be provided, or which council is willing and able to provide.

Council intends to raise \$104,603 by these charges.

## 1. Residential – not vacant - allotments (RR)

In respect of allotments classed as "Residential" with the sub-classification of "Residential" or classed as "Community Service" with the sub-classification of "Residential" in the council assessment record, where Council is willing and able to provide the service, a charge of \$1,611.71 per annum per allotment.

# 2. Residential duplex – not vacant - allotments (DR)

In respect of allotments classed as "Residential duplex" with the sub-classification of "Not vacant" in the council assessment record, where Council is willing and able to provide the service, a charge of \$2,681.06 per annum per allotment.

# 3. Unit – not vacant - allotments (UF)

In respect of allotments classed as "Unit" with the sub-classification of "Not vacant" in the council assessment record, where Council is willing and able to provide the service, a charge of \$1,611.71 per annum per allotment.

# 4. Community services – not vacant - allotments (CN, C&R)

In respect of allotments classed as "Community Services" with the sub-classification of "Not vacant/ Council" in the council assessment record, where Council is willing and able to provide the service, a charge of \$1,825.78 per annum per allotment and \$1,825.78 per second or more units on the allotment.

# **Payment**

The Council determines that the Rates and Charges declared under this declaration are all due within Thirty (30) days from the Invoice date, that is issued with the notice of rates and charges

### Interest Rate for late payment

The relevant interest rate for the late payment of rates and charges is fixed in accordance with Section 245 of the Act at the rate of 18% per annum, which is to be calculated on a daily basis.

Dave Ferguson

Chief Executive Officer

Belyuen Community Government Council

# Social and Economic Effect of Council's Rating Policies

### Rates

Belyuen Community Government Council area has fifty-seven (59) occupied Lots which can be rated and or charged. Only five (5) of the fifty-seven (59) are non-government occupied. Of these five (5), one (1) is occupied by Darwin based service providers, the other four (4) are occupied by Council operated programs.

The Council has considered the current economic conditions prevailing in the NT and set its rates increase by 10.0%

Rates and charges do have a social economic effect on Belyuen Council and Belyuen people. Belyuen is limited in its ability to rate, therefore is only able to generate small amounts of income. This leaves very little in the way of revenue for community funded work and programs, and means Council is very dependent on obtaining grants to fund projects for the community. Without being able to successfully apply for grants the council and the community would be in an extremely disadvantaged position.

# **Charges**

The Council is responsible for the waste management services within the community. The Council does not operate a waste management facility and is therefore dependent upon external commercial operators to undertake waste disposal activities. To accommodate the ongoing management of hard waste, waste charges have been increased to accommodate the use of skip bins to remove hard rubbish from the community.

The Council continues to seek cost effective ways to manage hard rubbish and is working with the NT Government and other local councils to investigate the potential of a transfer station in the longer term.







# **Contact Us**

Main Office: (08) 8978 5071 dave.ferguson@belyuen.nt.gov.au www.belyuen.nt.gov.au Mon-Fri 08:00-16:30

Belyuen Aged Care: (08) 8978 5140 Belyuen Workshop: (08) 8978 5420 Community Store: (08) 8978 5078

