

## PURPOSE AND OBJECTIVES

The purpose of this policy is to outline South Brisbane District Cricket Club (SBDCC) expectations with regard to the conduct of its members, coaches/staff and parents.

SBDCC is committed to providing an environment where all persons, including young participants, are treated equitably with respect, fairness and encouragement.

### PLAYING MEMBERS

SBDCC expects all playing members to:

- Play by the rules;
- Never argue with an umpire this is a matter for the relevant captain to deal with the umpire;
- Verbal abuse of officials and inappropriate sledging other players not acceptable or permitted behaviours in cricket;
- Do not bully or take unfair advantage of another competitor;
- Cooperate with your coach, teammates and opponents;
- Participate for your own enjoyment and benefit; and
- Respect the rights, dignity and worth of everyone regardless of their gender/ability/cultural background/ religion.

# COACHES/CLUB STAFF/CLUB ADMINISTRATORS

SBDCC expects all coaches and club staff to:

- Adhere to all policies applicable to the role of coach, including the Bluecard policy and Member Protection policy;
- Never ridicule or yell at a player for making a mistake;
- Be reasonable in your demands on players' time, energy and commitment given SBDCC is an amateur cricket club;
- Operate within the rules and Spirit of Cricket and teach SBDCC players to do the same;
- Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of all players;
- Display control and respect to all those involved in cricket including opponents, coaches, umpires, administrators, parents and spectators;
- Ensure the game is safe show concern and caution toward sick and injured players. Follow the advice of medical professionals when determining whether an injured player is ready to recommence training or competition;
- Obtain appropriate qualifications and keep up-to-date with the latest cricket coaching practices and principles of growth and development of young people;
- Respect the rights, dignity and worth of everyone regardless of their gender/ability/cultural background/ religion.

## PARENTS/GUARDIANS

SBDCC expects all parents and/or guardians of players to:

- Respect officials' decisions and teach children to do likewise
- Appreciate and respect for volunteer coaches, officials and administrators
- Remember, children are involved in cricket for their enjoyment, not yours;
- Encourage your child to play by the rules;
- Focus on the child's efforts and performance rather than winning or losing;
- Never ridicule or yell at a child for making a mistake or losing a game;
- Never take or share photographs or film of other children on social media platforms without first obtaining the consent of the parent / guardian of that child;
- Respect the rights, dignity and worth of everyone regardless of their gender/ability/cultural background/ religion.

### COMPLAINTS

SBDCC takes all complaints seriously and will investigate all complaints in a confidential manner. Complainants will be informed of the outcome of the investigation within a reasonable period of time. If you would like to make a complaint, please refer to the SDBCC Complaints Handling policy and follow the processes to submit a complaint.

### **CONTACT OR QUESTIONS**

If any person has any questions in relation to the above, please make contact with the President, Secretary or any Committee Member.