Project Demeter

AWARD-WINNING PREMIUM PUB RESTAURANT GROUP

Opportunity to invest £15m in an award-winning premium pub restaurant chain in the UK to scale group operations with site acquisitions and development.

Group substantially increased operations and its site EBITDA during the pandemic.





Corporate Background

- Award-winning, established premium pub restaurant group with strong local identity and long-term vision for growth.
- Proven customer proposition with impressive community buy-in, through well invested, profitable pub restaurant chains and inns.



Opportunity

- Sustainable business trading for 15 years.
- Group operates an estate of 36 pub restaurants, 225 hotel rooms, extensive function / events space and employs over 1,300 staff.
- Opportunity to roll-out business model, almost doubling operations to 65 sites by 2026. 11 expansion sites already owned or under option.



Market

- Total value of the UK pub market £24 billion, 14% growth from 2015 - 2021.
- The pandemic mainly hit outdated, poorly run establishments with a metropolitan focus. This is expected to reduce competition and provide significant growth opportunity.

- Headquarters: South East England
- ★ Sector: Hospitality: Restaurant & Bar
- Investment Required: £15 million
- **Use:** Site acquisition & expansion



USP

- Award-winning management team with CEO, CIO and Chairman / founder holding industry experience exceeding 80 years.
- Proven business model with deep understanding of target demographics.
- Impressive growth track record with readiness to scale.
- Covid-19 resilience by outperforming market, and significantly increasing turnover, EBITDA, sites, headcount.
- Well balanced property freehold / leasehold / management contract mix.
- Industry leading profits and pub restaurant metrics.
- Strong balance sheet, asset-backed and estimated realisable NAV exceeding £80 million.

Investment Highlights AWARD-WINNING PREMIUM PUB RESTAURANT GROUP

Substantial pub restaurant with a proven track record of growth and a strong COVID-19 bounce back. The award-winning training and development programme allows the Group to consistently outperform the market.



Financial Performance

- Turnover (FY2021): c.£46 million, 4-year historical CAGR c.19%.
- Turnover (Forecast): c.£170 million (FY2026), 5-year CAGR c.30%.
- Site EBITDA (FY2021): c.£5 million (11%) normalised, 4-year CAGR 31%.
- Site EBITDA (Forecast): c.£39 million (19%), 5-year CAGR c.51%.

| £'millions | 2022 | 2023 | 2024 | 2025 | 2026 |
|---------------|-------|-------|-------|-------|-------|
| No. Sites | 29 | 37 | 45 | 55 | 65 |
| Sales | 59 | 85 | 112 | 140 | 170 |
| Sales growth | 27.3% | 45.0% | 31.6% | 24.4% | 21.8% |
| Gross Profit | 45 | 64 | 84 | 105 | 128 |
| Site EBITDA | 13 | 18 | 24 | 31 | 39 |
| Site EBITDA % | 22.3% | 20.9% | 21.7% | 22.3% | 22.8% |



People and Strategy

The Group recognises the importance of staff retention and thus considers it a leading success indicator and profit driver. Investing significantly in staff training, welfare and development resulted the pandemic having a significantly different experience on the business to its peers.



ESG Initiatives

- Sustainable supply chains and ingredients, Tree-Nation contributor, #BanTheStraw campaign leader.
- Fundraising on both a corporate level for national and industry charities, and for local charities, selected at each branch's discretion.
- Experienced board with 3 executive directors and 3 NEDs.



Awards

 Multiple awards, including, Best Community Pub Operator, Casual Dining's Sustainable Pub Operator, Business Leader, Sunday Times Best Employer (consistently), Princess Royal awards for Training Excellence.



Investment

- Opportunity to invest £15 million in ordinary shares, with potential for follow on investment.
- Funds used to scale Group operations through site acquisitions, aiming to reach 65 sites by 2026.
- Future exit through IPO, trade sale or future raise.

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In order to obtain the Information Memorandum, please register your interest by sending an email to Esther Grove: esthergrove@forsterchase.com
The Information Memorandum will be issued in February 2022.