OUR UNION POSITION ON 2021 LOCAL GOVERNMENT ELECTIONS RESULTS

Now that 2021's local government elections are over, and the people have spoken, as a trade union operating in the local government space, ours' is to congratulate those political parties who emerged victorious. We do so, bearing in mind that from time-time we may be required to engage with any representative of any municipality council in pursuit of the interests of our union members in particular matters of mutual interests and any form of disputes in an endeavour to exhaust all available internal avenues.

We reiterate our mandate as a trade union that we exist to represent the interests of the working class, and matters connected thereto. We have a duly to ensure that the interests of our union members and those of potential members both from within workplace and in society, are protected. We will have failed in our duty if, after the 2021 local government elections, **casualization of labour** continues to exist in this sector in our presence as a trade union.

Our main expectations during the upcoming municipal councils is that **all contract workers, to mention but security personnel, cleaners, waste collectors, indigent fieldworkers, clerks, fire-fighter reservists, and community service workers**, are permanently employed in all municipalities in which they were exploited. We also expect implementation of **equal pay for work of equal value across all municipalities**. We'll continue to agitate for an end to **exploitation and casualisation of labour, salary and benefit disparities** which continue to haunt the working class thus ensure equality to all workers. We look forward to meeting with any authority of municipal council to table our expectations, as we strive for better working conditions. If municipal councils consider the interests of municipal employees '**victory of those municipal councils and of municipal employees is certain'.**

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