



MUNICIPAL EMPLOYEES & CIVIL SERVANTS UNION

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NEWSLETTER

12 SEPTEMBER 2023

CITY OF TSHWANE “UNILATERAL” DECISION NOT TO PAY 5.4% SALARY INCREASE IN 2023/ 2024 FINANCIAL YEAR

We stand by our view that the City of Tshwane’s decision not to pay 5.4% salary increase to workers has not been arrived at in good faith and for good reason. We maintain that this decision is not about the interests of service delivery, as there can be no service delivery without workers or with unhappy and financial disadvantaged workforce in the hands of the employer. If the municipality is serious about quality service delivery, it must put forward the interest of its workforce.

We have not moved from our position that the only available solution to this unfortunate situation which robs workers of their salary increase is a protected strike to force the municipality to pay salary increase to which workers are contractually entitled in order for them to meet day to day increasing economic demands cause by price inflation. Exemption applications and courts are means to frustrate workers.

To take workers on a protected mother of all strikes, we have, as a trade, lodged a dispute with Commission for Conciliation, Mediation and Arbitration (CCMA) for the commission to find that the decision of the City of Tshwane to pay 0% salary increase is a unilateral decision, and to issue a certificate for workers to embark on a protected strike in order to withdraw all our labour to force the municipality to pay 5.4% salary increase.

We therefore call upon the working class of Tshwane to join forces as we attend to a dispute **Conciliation hearing at CCMA Towers, 345 Pretorius Steet, Pretoria, scheduled for 18 September 2023 at 13:00, Case Number: GATW13051-23, nature of the dispute: Unilateral Change to Terms and Conditions of Employment.** We are unwavering that protected strike remains our revolutionary tool to resolve workplace labour disputes, hence we lodge the above dispute to take workers to a mother of all strikes to demand salary increase due.

“NOTHING ABOUT WORKERS, FOR WORKERS, WITHOUT WORKERS!!!!!!!!!!!!!!”

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MECSU Secretariat

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