



Environmental, Social & Governance Policy

Beyond Compliance

Introduction

At Woodford Group, we are committed to conducting our business in a responsible and sustainable manner. Our Environmental, Social, and Governance (ESG) policy outlines our dedication to ethical practices, environmental stewardship, and social responsibility. This policy is integral to our mission and values, guiding our operations and decision-making processes.

Environmental Responsibility

Sustainable Practices: We strive to minimize our environmental footprint by adopting sustainable practices in our operations. This includes reducing waste, conserving energy, and utilizing renewable resources.

Climate Action: We are committed to reducing our greenhouse gas emissions and supporting initiatives that combat climate change. We aim to achieve carbon neutrality by [target year].

Resource Management: We prioritize the efficient use of resources and the reduction of waste through recycling, reusing, and responsible sourcing of materials.

Social Responsibility

Employee Well-being: We are dedicated to creating a safe, inclusive, and supportive workplace. We promote diversity, equity, and inclusion, and ensure fair treatment and opportunities for all employees.

Community Engagement: We actively engage with and support the communities in which we operate. This includes charitable contributions, volunteer efforts, and partnerships with local organizations.

Human Rights: We uphold and respect human rights in all our operations and supply chains. We are committed to fair labor practices and the elimination of child and forced labor.

Governance

Ethical Conduct: We maintain the highest standards of ethical conduct in all our business dealings. This includes transparency, integrity, and accountability in our operations.

Compliance: We comply with all applicable laws, regulations, and industry standards. We regularly review and update our policies to ensure ongoing compliance.


Stakeholder Engagement: We engage with our stakeholders, including employees, customers, investors, and communities, to understand their perspectives and incorporate their feedback into our decision-making processes.

Monitoring and Reporting

We are committed to regularly monitoring and reporting our ESG performance. We will set measurable goals, track our progress, and transparently communicate our achievements and challenges. This policy will be reviewed annually to ensure its relevance and effectiveness.

Conclusion

At Woodford Group, we believe that our commitment to ESG principles is essential to our long-term success and the well-being of our planet and society. We are dedicated to continuous improvement and to making a positive impact through our actions.

Signature 	
Name	Steve Abbott
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