

Statement of Health & Safety Policy

Beyond Compliance

Woodford Heating & Energy Ltd (the Company) shall ensure, so far as reasonably practicable, the health, safety and welfare of all employees, Sub-Contractors, the public and any other stakeholders that may be affected by our activities. We shall provide a safe & healthy working environment, equipment and systems of work for all persons employed or self-employed who may for the time being, come under the supervision of the Company to provide safe & healthy working conditions for the prevention of work-related injury and ill health.

We shall encourage positive consultation, participation, and involvement of all staff to promote safety standards and in compliance to the Management of Health and Safety at Work Regulations 1999 (Reg.7) we have appointed an in-house EHS department to provide advice on all matters affecting the health, safety & welfare of those persons coming under our control and all others who may be affected by our undertaking.

We shall provide adequate qualified supervision to our work-force at all times and ensure that staff have the appropriate qualifications to do so. We shall bring to their notice any trade initiatives, product training bearing in mind technical advances, client requirements and health and safety initiatives brought to our notice by the Principal Contractor or others in our industry.

We shall ensure that our employees and Sub-Contractors are competent to carry out their works in accordance with the relevant health and safety legislation and will use best means to assess their ability to do this before they are appointed. Where Sub-Contractors cannot prove their ability, we will look elsewhere or assist them in gaining the required competencies to satisfy requirements on health and safety.


As Managing Director, I am responsible for the implementation, monitoring and adherence to this Policy, ensuring that staff and Sub-Contractors, who work for the Company, shall work to the Method Statements agreed with the Principal Contractor prior to the commencement of works on sites. Any changes shall only be allowed if the changes proposed have been agreed with the Principal Contractor and such changes have been brought to the notice of those so affected. These principals will also be carried out for our maintenance activities ensuring safe systems of work are followed.

We will ensure that all persons carrying out duties on our behalf are adequately trained and competent to do the tasks they undertake to do especially to enable them to understand their responsibilities and their individual obligations not to affect the safety of others whilst at work. All persons will receive induction training prior to commencing on new sites and we shall make arrangements for all persons to be consulted on their health, safety and welfare whilst at work.

We are committed to fulfil legal and other requirements & will discipline those who fail to comply with their legal duties undermining the integrity of our safety performance.

As a Contractor, we shall carry out our duties under The Construction (Design and Management) Regulations 2015. We are committed to eliminate hazards and reduce OH&S risks with continual improvements to our OH&S management system and set annual OH&S objectives.

This Policy will be regularly reviewed at least every twelve months and developed as required to ensure that it remains effective and continues in achieving a high standard of Health & Safety within the company.

Signature 	
Name	Steve Abbott
Position	Managing Director
Date	03/03/2025 Next Review March 2026