



Terms of Reference – Recruitment of a Consultant in Agroecology to support Farmers Field Schools activities in the Wonegizi-Wologizi forest landscape in Liberia

WISE Project: Wonegizi-Wologizi Initiative for Sustainable Ecosystems

15 September 2026

AFD – AGREEMENT NO. CR1024 01 V

1 CONTEXT: THE WISE PROJECT IN LIBERIA

1.1 The Wonegizi-Wologizi-Ziama forest

The transboundary Wologizi-Wonegizi-Ziama (WWZ) forest landscape contains some of the largest remaining forests within the Upper Guinean forest ecosystem and is widely recognized as a global biodiversity hotspot, home to more than 25% of Africa's mammals.

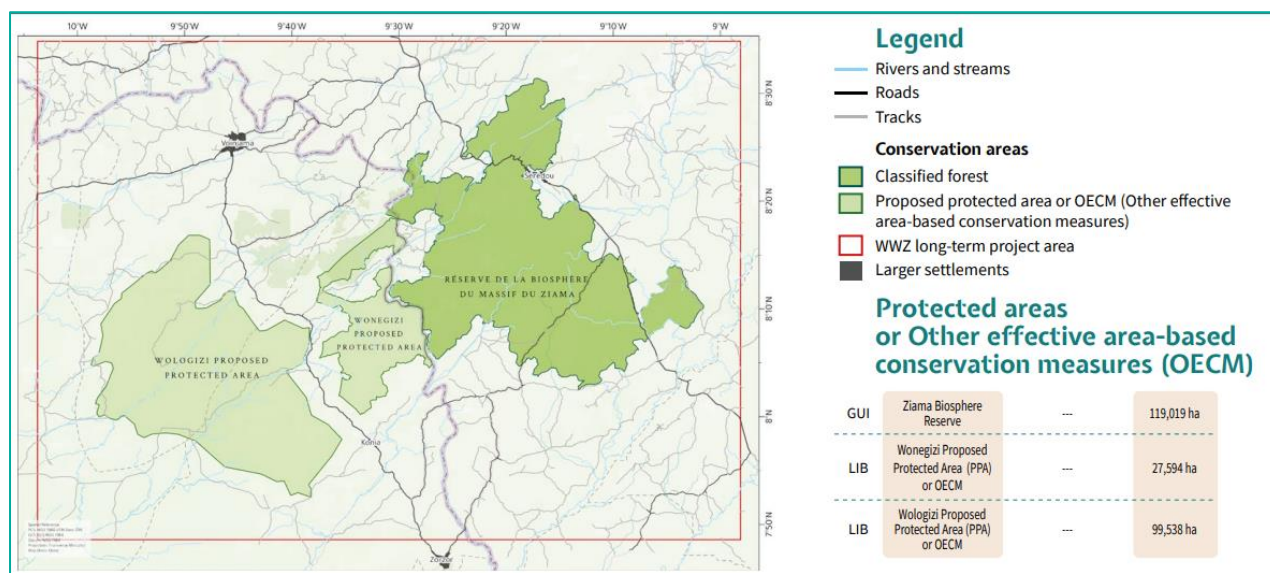


FIGURE 1: PROTECTED AREAS BETWEEN LIBERIA AND GUINEA — PAPFOR (FAUNA & FLORA INTERNATIONAL, 2023)

AFD is financing sustainable agriculture and forest conservation projects in the Ziama Forest and wants to extend protection of the Upper Guinean forest by including the Liberian Wonegizi-Wologizi forest. Connectivity between Wologizi and Wonegizi is a key issue. There are also important forested areas around these Proposed Protected Areas (PPAs), most of which fall into the "forest" category. Another challenge is to frame infrastructure development (e.g. roads), which would have a lasting impact on ecosystem exchanges between the two areas. The landscape approach is crucial to maintaining connectivity between these areas and offering integrated and consistent solutions at the landscape scale.

1.2 Wonegizi-Wologizi in Liberia

Liberia accounts for about 40% of the Gulf of Guinea's dense forests (Upper Guinean rainforests) and is the most forested country in West Africa, while almost all forests in neighbouring countries have now been lost. The country has around 4.2 million hectares of primary forested land, constituting 43.4% of its total land area. The Liberian rainforest is a unique ecosystem with a high level of species endemism and is considered a global biodiversity hotspot and a priority conservation area worldwide. Liberia still hosts the last viable populations of some endangered species, such as the pygmy hippopotamus, the western chimpanzee and the forest elephant.

At the same time, natural resources form the basis of the Liberian economy and provide the mainstay of livelihoods for most Liberians, 51% of whom live below the poverty line (2021). The country's GDP is heavily dependent on forested areas and connected ecosystems, with nearly 700,000 households directly depending on the country's natural resources for their livelihoods and the agricultural sector employing almost 70% of the population (2021). However, due to

increased mining, agricultural expansion (slash-and-burn techniques and cash crop development) and uncontrolled logging, the permanent natural forest base is shrinking at an alarming rate, resulting in biodiversity loss and further degradation of key ecosystem services. Liberia's overall deforestation rate is high (1.7% per year over the period 2008–2018, now estimated at 2%, with 30,000 ha deforested each year), and the current rate of overexploitation of minerals, timber and biodiversity appears highly unsustainable.

1.3 The WISE project

The “Wonegizi-Wologizi Initiative Sustainable Ecosystems” (WISE) project aims to contribute to the sustainable and concerted management of the Wonegizi-Wologizi forest landscape and its periphery, complementing AFD support to the Zياما Reserve in Guinea. It is based on an integrated approach at the territorial level (protected areas, peripheries, connectivity areas and community forests) and on reducing the causes of deforestation (agricultural expansion, illegal logging, demand for charcoal, etc.) by offering local communities sustainable alternatives for income generation and economic development. Concerted landscape governance is at the heart of the approach—multi-stakeholder consultations, social validation of land-use plans and boundaries, community awareness-raising, etc.—to ensure community ownership of the project and strengthen social cohesion. The project also supports capacity-building for Liberia's forest administration and contributes to improving knowledge and scientific monitoring of these landscapes.

AFD funds the WISE project with €9 million over five years (2026–2030). The project is coordinated by GRET and Fauna & Flora, which work alongside government authorities in Liberia.

1.3.1 Objectives and expected results

The project aims to support the sustainable management of the Wonegizi-Wologizi forest landscape in Liberia through a geographically integrated approach (protected areas, peripheries and corridors) and by closely involving all stakeholders (forest and land administrations and communities). In this way, the WISE project aims to conserve the proposed protected areas while maintaining forest connectivity, improving the living conditions of local communities and strengthening forest governance in Liberia.

The project is structured into four main components:

C1: Protection and conservation management of forest areas in the Wonegizi-Wologizi landscape

The overall objective is to build on progress to date towards the designation of Protected and Conserved Areas (PCAs), following national guidelines and working closely with local communities and the relevant government institutions (FDA, LLA and EPA). The objective also includes documenting baseline information for Wologizi and Wonegizi to inform results tracking and reporting, assessing communities' livelihood needs and preparing a sustainable livelihood development plan for the landscape.

C2: Sustainable farming systems and livelihoods on the periphery of the Wonegizi-Wologizi conservation areas

The overall objective is to improve cropping practices and agroecological farming in upland and lowland areas by facilitating hands-on learning of improved techniques and innovations among farmers and promoting their adoption. It will also support diversification and value addition within household economies in order to reduce dependence on land clearing and low-intensity practices.

C3: Institutional support, capacity building and sustainable finance

The overall objective is to operationalize sustainable financing in the landscape by advancing REDD+ project development and implementation, ensuring that conservation management, community engagement, strengthened governance and safeguard systems are fully integrated as core REDD+ activities. This component will also strengthen the FDA's capacity to regulate conservation activities effectively and efficiently.

C4: Project Management, Audit, and Evaluations

This component ensures the efficient management, monitoring, and evaluation of the project, including auditing and reporting to ensure transparency and accountability.

1.3.2 Zones of Intervention

The WISE project covers 42 communities around the Wonegizi-Wologizi PCAs, located in Zorzor and Voinjama districts. These communities are in Wonegizi, close to the road between the towns of Zorzor and Voinjama, and around or inside the Wologizi Forest: Fassayeazu, Ziggida, Bomi Hills, Dorzinelor, Konia, Vetesu, Nekebuzu, Madina, Barziwen, Litisu, Bulor, Goyala, Tusu, Barwen, Kargbota, Imah, Vonniyeazu, Bedezebah, Lisco, Darbu, Kpademai Town, Betibah Town, Seekemai Town, Kalayezia Town, Wobeymai, Karzah Town, Soblima Town, Kpotomai, Boi, Bortusu Town, Jhon Town, Zango Town, Balakpalasu Town, Luyeama Town, Bondah Town, Libibah Town, Bardezu Town, Wanleima, Jenneh, Lobodah, Kotee Town and Dangomai Town.

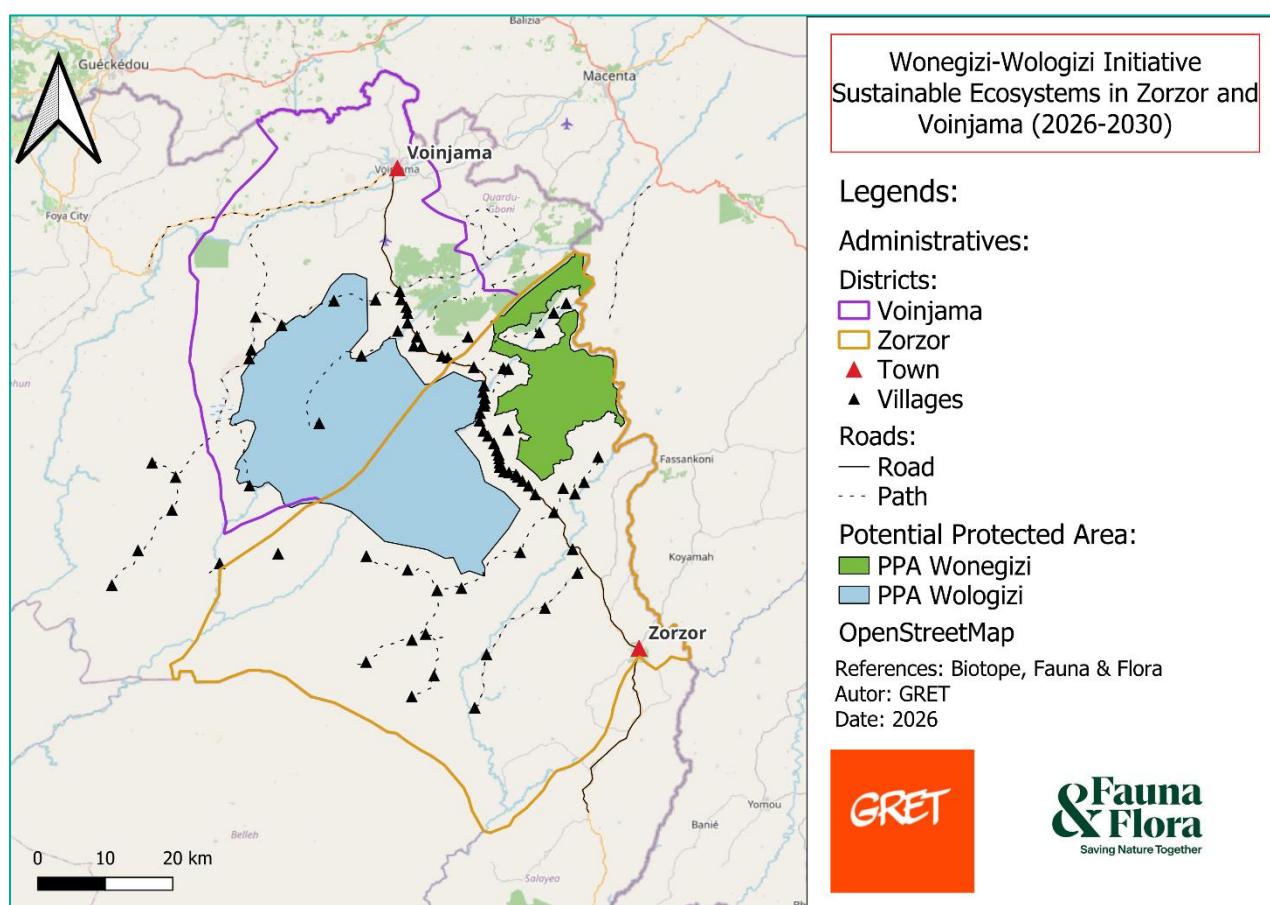


FIGURE 1: COMMUNITIES IN WONEGIZI-WOLOGIZI LANDSCAPE (GRET, 2026)

1.3.3 Beneficiaries

The project aims to preserve biodiversity within the WWZ transboundary forest landscape (130,000 hectares) by establishing two Protected Areas and preserving or restoring priority corridors. The project promotes collaborative governance of these areas, multi-stakeholder

consultations, social validation of land-use plans and boundaries, and community awareness-raising in the Wonegizi-Wologizi area and at the national level.

Within Component 2, the project's activities will target farmer groups, processors and traders, as well as their cooperatives or associations. The project aims to benefit 42 communities, targeting 1,500 farming families. WISE will foster community ownership and buy-in and strengthen social cohesion.

1.3.4 Project Management by GRET and Fauna & Flora

GRET is the lead organization implementing the WISE project and works in close partnership with Fauna & Flora, an NGO that has been active in Lofa County for more than ten years.

The project is implemented through a joint Project Management Unit (PMU) involving GRET and Fauna & Flora, with staff based at headquarters and in the field.

GRET leads the PMU and is responsible for overall coordination, financial and contractual management, donor reporting and supervision of activities.

For operational and technical management, the GRET team includes a Project Manager and a Logistics and Finance Manager in Monrovia, who oversee implementation and reporting, as well as international technical experts who provide backstopping expertise in their respective thematic areas and support the field teams. GRET's technical staff in Zorzor and Voinjama include two thematic coordinators (Agroecology and Value Chains), one French Technical Assistant (young professional) and four field facilitators. The thematic coordinators plan activities, monitor progress and ensure technical quality, with support from the facilitators in the different communities and villages.

Fauna & Flora staff contribute complementary technical expertise and support implementation within the same coordination framework.

GRET and Fauna & Flora share responsibility for activities across all four project components:

- Under **Component 1**, GRET is responsible for conducting the Environmental and Social Impact Assessment (ESIA). Fauna & Flora leads the establishment of Protected Conservation Areas (PCAs), as well as biodiversity monitoring and community environmental awareness activities.
- Under **Component 2**, GRET is responsible for the inception phase (several assessments), support for upland and lowland agriculture (including deployment of a Farmer Field School approach), support for and coordination of specific rice–fish farming activities, and the study and support of key value chains as alternative and innovative livelihoods. Fauna & Flora continues to support Village Savings and Loan Associations (VSLAs) and pilot agricultural practices that promote human–elephant coexistence in wildlife corridor areas, such as beekeeping. The organization also provides technical support for the adoption of agroecological practices, building on its experience from previous projects (NORAD and PAPFor).
- Under **Component 3**, GRET and Fauna & Flora work together to strengthen the institutional and operational capacity of the Forestry Development Authority (FDA). They support the agency in implementing its activities and in organizational development, including institutional and human capacity development, the development of climate change laws and policies, and enforcement of compliance with laws and safeguard standards. In parallel, Fauna & Flora is developing a REDD+ project for the Wonegizi Forest.

1.3.5 Institutional Partners

The project collaborates with state authorities:

- FDA: Forestry Development Authority. FDA is a semi-public autonomous state corporation established by an Act of the Legislature in 1976 with the mandate of ensuring the sustainable management and conservation of Liberia's forest and related natural resources for the benefit of current and future generations. The FDA provides institutional leadership, technical expertise and government coordination for the implementation of the WISE Project. It mobilizes staff, data and facilities, supports field activities and administrative procedures, and facilitates cooperation with relevant authorities. It leads the gazettement of the Wonegizi and Wologizi PPAs and oversees project governance.
- EPA: Environmental Protection Authority. The EPA is responsible for environmental management. It is involved in all activities related to environmental protection and the sustainable use of natural resources in Liberia.
- LLA: Land Law Authority. LLA is responsible for land administration, the recognition of customary land rights, the land registry, topographic surveys, and the issuance of land titles. It assists communities in the process of formalizing their customary lands.

1.4 The project actions on agroecology in upland and lowland

1.4.1 Expected results and indicators

Under Component 2, the expected results for sustainable farming systems and livelihoods on the periphery of the Wonegizi-Wologizi conservation areas are as follows:

- R4. Forest cutting front is being contained thanks to the increased productivity and sustainability of upland cropping systems
- R5. Rice production and household food security are improved thanks to the development of lowlands

To achieve these two results (R4 and R5), GRET will assess and review achievements from past and ongoing support in the landscape and elsewhere in order to identify precisely the barriers to and opportunities for the sustainable development of local value chains.

In parallel, GRET must strengthen collaboration with government services (Ministry of Agriculture) to support sustainability and the exit strategy by reducing dependence on project structures and facilitating long-term uptake.

The project's target indicators for the results in upland and lowland are as follows:

- Number of people regularly involved in Farmer Field Schools (FFS) over the project period: at the end of the project, 40 FFS each with 15 active participants (600 participants)
- Surface area under improved techniques (upland, lowland and agroforestry combined): at least 420 ha (20 people per village adopting improved farming practices × 0.5 ha of farmland × 42 communities)
- Local people able to provide training on improved techniques and financial literacy: 84 (at least two per village and per community)
- Surface area of improved upland rice farming: 452 ha
- Surface area of improved lowland rice farming: 66 ha
- Number of locals in the corridor adopting cocoa farming in forest systems: 100 locals (10 people per community close to the corridors)

1.4.2 Activities for 2026

1.4.2.1 INCEPTION PHASE

To meet these targets, **an inception phase** is planned from June 2026 to March 2027. The following activities will be implemented:

- First field phase:

The field team explores the local area, identifying stakeholders, existing organizational dynamics, crops, livestock farming and local practices.

➤ Village Monography:

The Village Monography is an assessment conducted at three different levels: the Wonegizi-Wologizi landscape, villages and farms. This landscape approach is implemented during the first year of the project to:

- Obtain an overview of the Wonegizi-Wologizi landscape
- Better understand the history and needs of local populations (men, women and youth)
- Identify the stakeholders in the Wonegizi-Wologizi zone to create effective collaboration and ownership
- Identify the constraints and challenges faced by each community in relation to agriculture and value chains
- Define GRET's strategy and role regarding Farmer Field Schools (FFS) and value-chain activities over the five years.

It includes a literature review, stakeholder interviews, focus groups in local communities and the development of a farm typology.

➤ Consultant in Agroecology:

An agroecology consultant is being recruited to support the identification of suitable agroecological practices, define technical itineraries and provide methodological inputs to enrich the FFS approach and activities (see below).

➤ Lowland consultant:

A consultant is being recruited to map the lowlands and identify potential overlaps with the future protected areas. The consultant must identify and characterize lowland areas (satellite mapping/GPS). Moreover, based on these GIS data, an international GRET mission will analyse the social management of lowlands.

➤ Fish-farming potential assessment:

An assessment is being carried out by APDRA to determine the feasibility of implementing rice–fish farming in the Wonegizi-Wologizi area. It will result in a detailed programme of activities.

➤ Developing a collaboration agreement with Agricultural State Services:

This agreement aims to strengthen institutional ownership and can embed project approaches within existing public systems. It also supports sustainability and the exit strategy by reducing dependency on project structures and facilitating long-term uptake.

At the end of each activity, project findings will be presented at multiple levels (locally within farmer groups and regionally with development partners) in order to share, discuss and validate the results and contribute to cross-cutting discussions.

1.4.2.2 FARMER FIELD SCHOOL ESTABLISHMENT

An FFS consists of a group of willing and available learners who meet throughout the agricultural season to learn from one another, with the support of trained lead farmers.

The objectives of the FFS are:

- Promoting and experimenting with agroecological practices
- Co-producing innovations in agroecosystem management
- Improving the productivity and sustainability of farms
- Raising awareness among local communities about environmental issues

- Supporting exchanges and teamwork among farmers

A first batch of FFS will be implemented during the dry season (November to February), and another during the rainy season (March to October).

The field team is currently developing monitoring and evaluation procedures, tools to establish agroecological benchmarks and to collect technical and economic data. These activities are to be implemented in collaboration with lead farmers and field agents from the Ministry of Agriculture. The objective is to analyze the practices and techniques tested with them and with members of the farmer groups.

Current Situation – September 2026:

The Village Monography is being conducted by the Coordinators, Technical Assistant and Facilitators (July to September 2026).

The FFS strategy for Wonegizi-Wologizi is under discussion with local communities. The first 12 pilot FFS are scheduled to start in November 2026.

2 OBJECTIVES OF THE CONSULTANCY

The Consultant's specific objectives are to **support the GRET team based in Zorzor in activities related to the Farmers Field Schools.**

The consultant will begin work at the end of 2026. This period coincides with the launch of the dry-season FFS and precedes the launch of the rainy-season FFS.

The consultant will help identify practices and techniques to be tested from the 2027 rainy and dry seasons in both upland and lowland areas and will provide the technical documents required to implement them. The consultant will also provide strategic and methodological recommendations to adjust the FFS and the relevant technical itineraries.

3 DESCRIPTION OF THE MISSIONS FOR THE CONSULTANT

3.1 - Activities

The Consultant will work remotely and undertake field missions in Zorzor to support the Zorzor team by strengthening knowledge of agroecology in the Wonegizi-Wologizi area, providing technical inputs and working closely with the Agroecology Thematic Coordinator, Technical Assistant and Facilitators.

The activities under the consultant's responsibility are to:

- Assess the relevance and feasibility of agroecological practices considering local agroecosystems, farmers' needs and capacities, existing practices, labour requirements and access to inputs.

- Identify and prioritize suitable practices for upland and lowland systems during both dry and rainy seasons, with particular attention to rice production and cocoa-based agroforestry.
- Prepare practical technical guidance sheets detailing implementation steps, timing, required inputs and equipment, labour needs, enabling conditions and technical precautions.
- Support the technical training of the 24 Lead Farmers (two per community).
- Design realistic farmer-managed trials for the 2027 rainy-season FFS, specifying their objectives, treatments, plot arrangements, implementation schedules and responsibilities.
- Support the improvement of practices already selected for the 2026–2027 dry-season FFS and identify adjustments required for subsequent FFS cycles.
- Support each recommendation with relevant evidence and references from comparable humid tropical areas in West Africa, distinguishing proven practices from options requiring local testing.
- Translate the recommendations into clear and practical dissemination materials suitable for use by facilitators, lead farmers and farmers with limited literacy (be innovative in dissemination format).
- Where relevant or necessary, provide strategic and methodological recommendations to adjust the FFS methodology.
- Provide concise, operational and internally consistent deliverables that can be directly used by the GRET field team to prepare and facilitate the FFS.

Farmer Field School in dry season (12 communities):

For the dry-season FFS (November to February), the work plan has already been established by the lead farmers and GRET: they have selected the agroecological practices to be tested, and the groups' organization and operating arrangements have been defined.

The Consultant is expected to work closely with the field facilitators and lead farmers to support the development of the selected practices and improve the 2027 dry-season FFS.

Farmer Field School in rainy season (20 communities):

For the rainy-season FFS (March to October), the Consultant is expected to:

- Support the identification of relevant agroecological practices in upland and lowland areas, considering the agroecosystem as well as farmers' needs, capacities and ongoing practices.
- Provide technical knowledge and dissemination tools to support trials of these practices in the FFS.

3.2 Methodological approach

3.2.1 Inception Period (3 weeks)

At the end of the inception period, the Consultant must provide a detailed and updated description of the methodology, including the field mission. The description will also set out the approach and scope of the assignment to ensure alignment between the Consultant's methodological proposals and the Client's expectations.

3.2.2 Field missions

Field missions will take place in the landscape, with Zorzor (Liberia) as the base. GRET will facilitate travel within the communities.

The field missions will be implemented in close collaboration with the Agroecology Coordinator and the field facilitators. The Consultant should propose activities (farmer interviews, participation in FFS, etc.) to assess farmers' needs and capacities.

The Consultant will assess relevant agroecological practices for lowland and upland areas during the dry and rainy seasons, whether already implemented or considered potentially relevant to local conditions (agroecosystems and social capacities).

The Consultant will provide technical training to the 24 lead farmers (two per community) on relevant agroecological practices for the ongoing dry season, in close collaboration with field agents and coordinators. The Consultant will propose a training approach based on participatory principles.

The Consultant will support the design of field trials to be conducted on farms during the forthcoming seasons (rainy and dry seasons in upland and lowland areas), including detailed techniques and trial methodology, strategy and intervention methodology, and procedures and tools for collecting technical and economic data to analyse the practices tested.

3.2.3 Remote support

The Consultant will need to schedule visits to the Wonegizi-Wologizi area and will also provide remote support while liaising regularly with the Zorzor team regarding progress.

3.3 Deliverables

- Inception report (2 weeks after the start of the contract)
- Field missions:
 - On-site oral debriefing for GRET, accompanied by a PowerPoint presentation
 - Mission reports and appendices
 - Training materials
- A preliminary report in **February 2027**, including:
 - A list of relevant agroecological practices for humid tropical ecosystems in West Africa, with references and links to the Wonegizi-Wologizi area (including rice, legumes, tubers and vegetables in lowland and upland areas, as well as agroforestry, particularly cocoa-based agroforestry)
 - A presentation of adapted agroecological practices to be promoted in upland and lowland areas during the dry and rainy seasons.
 - Dissemination tools (leaflets, videos, training materials, etc.) and farmer-managed trials ready for use in the field.
- **A final report within 15 days of the Consultant's receipt of GRET's comments and corrections on the draft report.**

4 TERMS AND CONDITIONS

4.1 Budget

The submitted quote must include all associated costs:

- The expert's time (fees);
- Travel and assignment expenses;
- Reproduction costs;
- etc.

The maximum budget for the consultancy is **20,000 euros (approx. 23,000 USD), including all taxes.**

4.2 Duration and Period

The preferred start date for the assignment is 1st November 2026. The Consultant's activities will end before 1st March 2027.

4.3 Proposal

The Consultant's proposal will consist of four parts:

- The first part will focus on understanding the terms of reference,
- The second part will consist of a methodological proposal and a timeline,
- The third part will present the Consultant's experience and CV;
- The fourth part will focus on the financial proposal (cost estimate **in USD**).

The attachments should include relevant references related to the requested services and the signed integrity statement (Annex VIII).

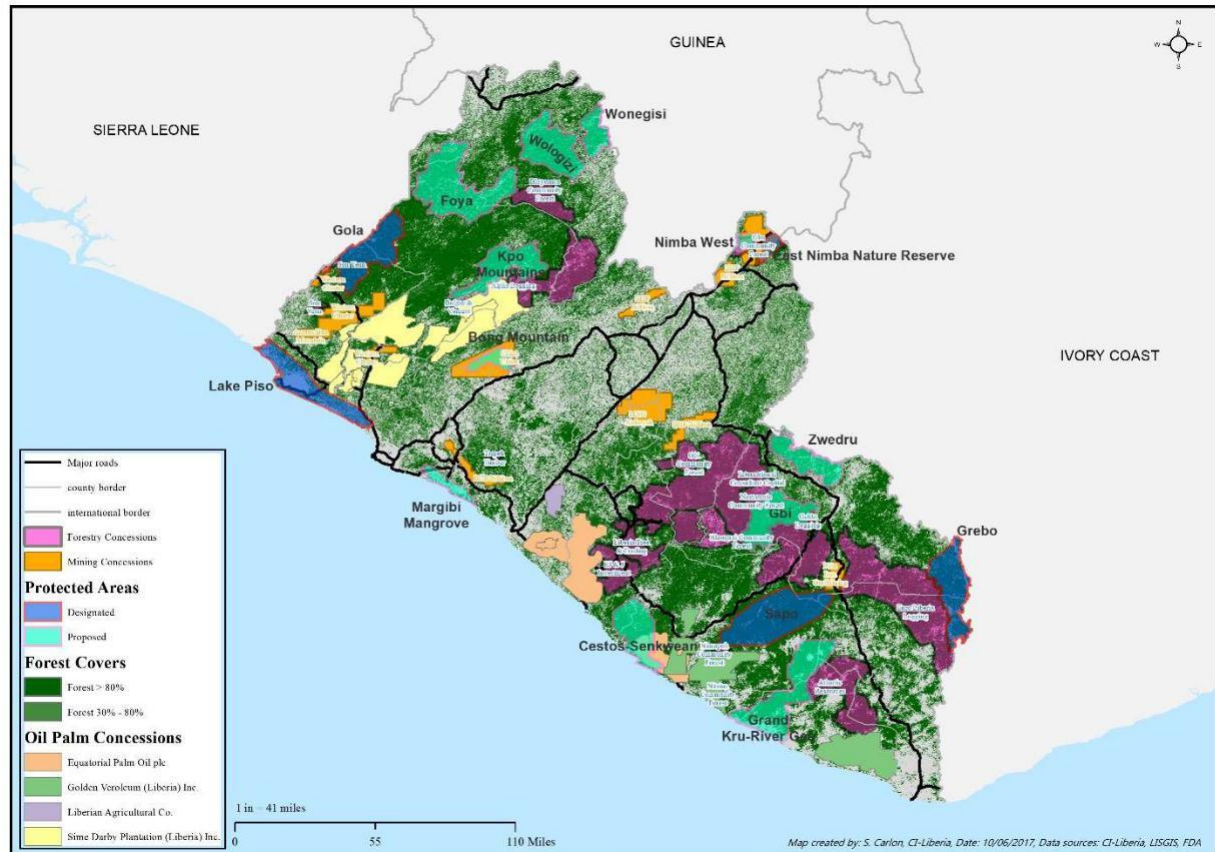
Additional information about the project is available upon request by emailing the Project Manager (lepol.liberia@gret.org) until 30th September 2026.

Responses must be sent no later than 9th October 2026 at 6:00 p.m. GMT, with "Agroecology Consulting WISE Liberia" in the subject line, to the following email address: procurement.liberia@gret.org.

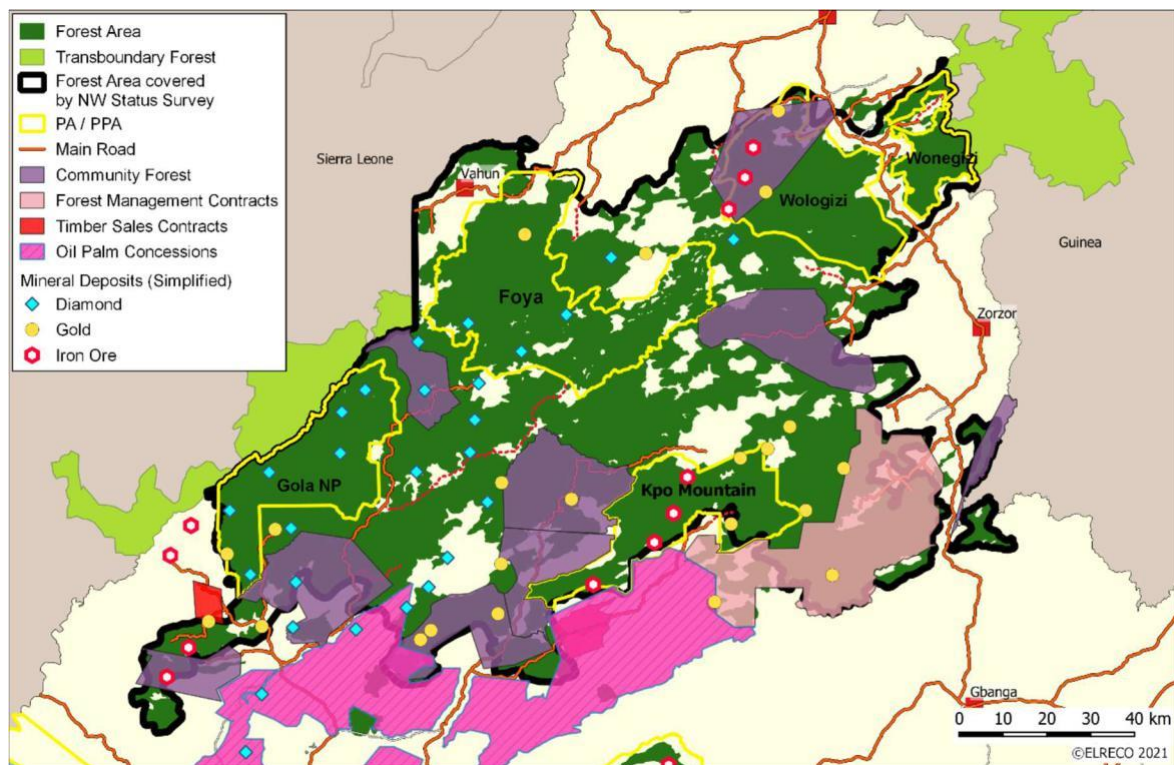
4.4 Profile

- Higher education qualification (Master's degree) in agriculture, agribusiness or agricultural economics
- Knowledge and/or proven, extensive experience in agroecology is essential
- Good knowledge of and experience with farming systems in humid tropical regions
- Experience in Farmer Field Schools
- Good knowledge of technical and economic agrarian analysis
- Good knowledge of West Africa, preferably of the Liberian Upper Guinean forest
- Knowledge of Liberia is an asset
- Fluent written and spoken English
- High degree of autonomy, analytical skills, teaching ability and strong writing skills.

Annexe I : Forest Conservation in Liberia



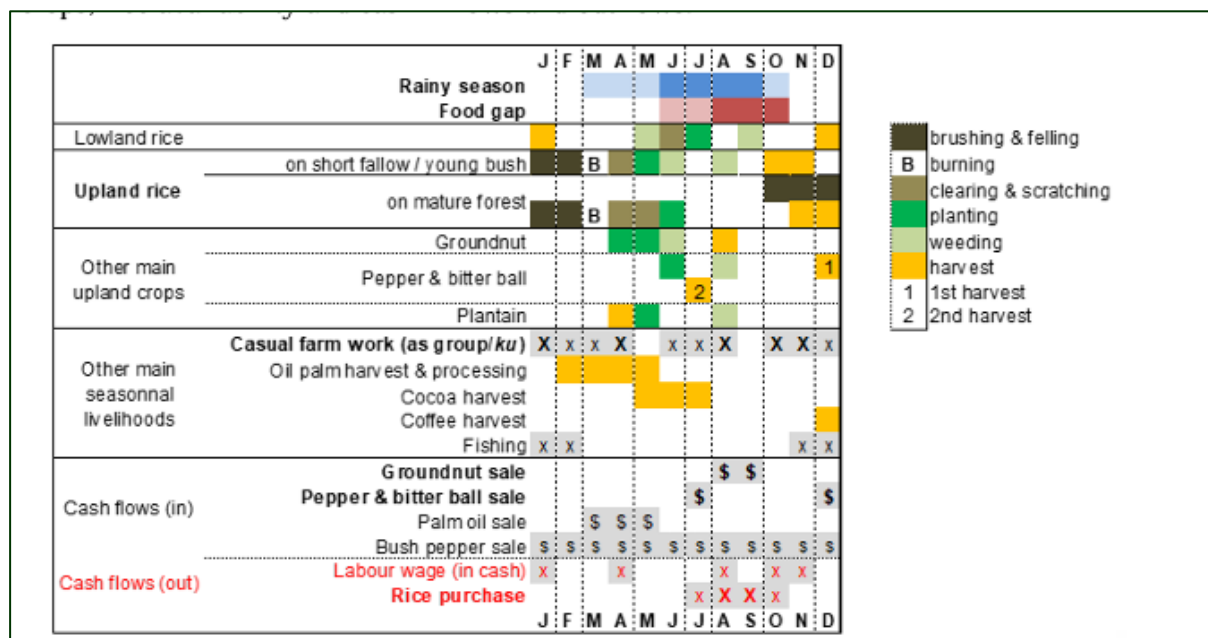
Annexe II : Upper Guinean Forest in Liberia



Annexe III : Acronyms

AFD	Agence Française de Développement
EPA	Environmental Protection Authority
FDA	Forestry Development Authority (Liberia)
FPIC	Free and Prior Informed Consent
GRET	Groupe de Recherches et d'Echanges Technologiques
LLA	Liberia Land Authority
MoA	Ministry of Agriculture
PCA	Proposed Conservation Area
REDD+	Reducing Emissions from Deforestation and forest Degradation in developing countries
ToRs	Terms of Reference
WW	Wonegizi-Wologizi forests
WWZ	Ziama-Wonegizi-Wologizi Transboundary Forest Landscape

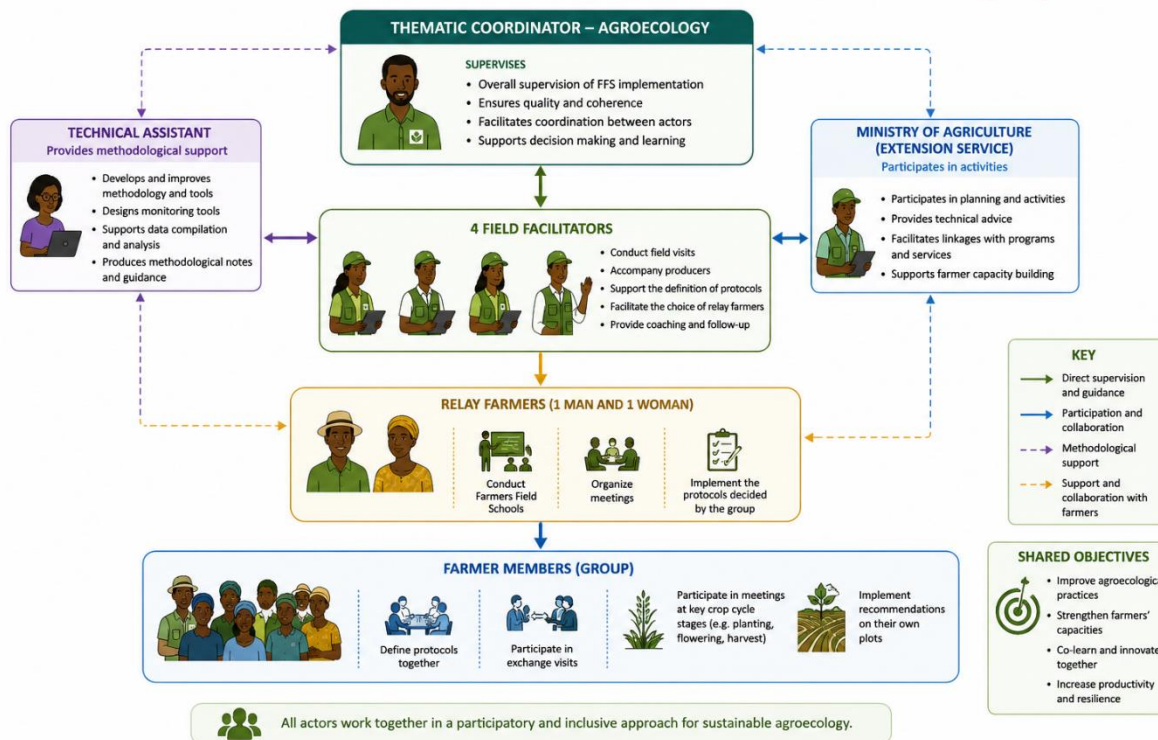
Annexe IV : Crop Calendar (Salva Terra)



- brushing & felling
- B burning
- clearing & scratching
- planting
- weeding
- harvest
- 1 1st harvest
- 2 2nd harvest

Annexe V : Zorzor team's focus on agroecology

ARTICULATION OF ACTORS IN THE FARMERS FIELD SCHOOL (FFS)



Annexe VI : Template for a provisional quotation

Name:

Contact details (phone number and email address):

Study title:

Expenditure title	Number of Units	Unit Cost	Total Cost
Fees (<i>flat-rate cost – units in working days</i>)			
Consultant			
Per diem (flat rate per day without supporting documents)			
Consultant			
Travel in Liberia (vehicle hire, fuel, etc.) (<i>upon presentation of invoices</i>)			
-			
-			
-			
Other costs (documentation, photocopying, communications, meetings, etc.) (fixed costs)			
-			
-			
-			
Total amount:			

Additional comments:

Annexe VII : Tender evaluation grid

The overall mark is the sum of a technical mark and a financial mark.

The technical mark, out of 70, will be broken down as follows:

	Score
Organization and Method	
General presentation of the proposal (clarity and consistency)	5
Understanding of the terms of reference	5
Methodology	25
<i>Working method</i>	<i>20</i>
<i>Schedule of activities</i>	<i>5</i>
Overall score for organization and methodology	35
Consultant competencies	
CV	25
<i>Qualification and skills</i>	<i>10</i>
<i>Professional experience</i>	<i>15</i>
References	10
Overall score for CV and references	35
Overall score	70

The financial score, out of 30, will be calculated using the following formula:

$$FS = 30 \times LP / P$$

Where,

FS is the financial score

LP is the lowest price among the tenders received

P is the price of the tender under consideration

Annexe VIII : Integrity statement

Reference name of the Bid/Proposal/Contract signed¹ _____ (the “**Contract**”)

To: _____ (the “**Contracting Authority**”)

1. We recognize and accept that Agence Française de Développement (“AFD”) only finances the projects of the Contracting Authority subject to its own conditions, as set out in the Financing Agreement that directly or indirectly binds it to the Contracting Authority. The Contracting Authority retains exclusive responsibility for the preparation and implementation of the procurement process and performance of the Contract. Consequently, no legal relationship exists between AFD and our company, our joint venture or our subcontractors. The Contracting Authority may also mean the Client, Employer or Purchaser, as the case may be, for the procurement of works, goods, plants, equipment, consulting services or non-consulting services.
2. We hereby certify that neither we, nor any person acting on our behalf,² nor any of the members of our joint venture, nor any of our subcontractors, are in any of the following situations:
 - 2.1 Being bankrupt, wound up or ceasing our activities, having our activities administered by the courts, having entered into receivership, or being in any analogous situation arising from any similar procedure;
 - 2.2 Having been, within the past five years, subject to a final administrative sanction, a final conviction issued by a competent authority, or any other non-court resolution³ having notably an extinctive effect on public action, either (i) in the country where we are constituted, (ii) in the country of performance of the Contract, (iii) in the context of the procurement or performance of an AFD-financed Contract, (iv) pronounced by a European Union institution, or (v) pronounced by a competent authority in France, for:
 - a) Prohibited Practices, as defined in Article 6.1 below, or for any other offence committed in the context of the procurement or performance of a Contract (in the event of such sanction, conviction or non-court resolution, we may attach additional information to this Statement of Integrity, such as a compliance program, showing that we (or the person acting on our behalf, the member of our joint venture, or our subcontractor) consider that this sanction, judgement or non-court resolution is not relevant in the context of the Contract, where applicable);
 - b) Participation in a criminal organization, terrorist offences or offences related to terrorist activities, child labor, or other offences related to human trafficking;
 - c) Having created an entity in a different jurisdiction (i) with the intention of avoiding tax or social obligations, or any other legal obligation applicable in the jurisdiction of its registered office, central administration or principal place of business, or (ii) as an entity created with the intention of avoiding such obligations;
 - 2.3 Having been subject within the past five years to a Contract termination fully settled against us for significant or persistent breach of our contractual obligations during the performance

¹ In the case of a Contract already signed to be refinanced.

² Directors, (including any person who is a member of the administrative management or supervisory body, or with powers of representation, decision or control), employees, or agents (be them declared or not).

³ Including the Judicial Public Interest Agreement (CJIP), a decision following an Appearance on Prior Recognition of Guilt (CPRC), a negotiated resolution agreement, or any other similar form of transaction terminating criminal proceedings.

of the Contract, unless this termination was challenged and dispute resolution is still pending or has not confirmed a full settlement against us;

- 2.4 Having been declared ineligible by one of the multilateral development banks signatories to the Mutual Recognition Agreement of 9 April 2010⁴ (in the event of such ineligibility, we may attach additional information to this Statement of Integrity showing that we consider that such ineligibility is not relevant in the context of the Contract, where applicable);
 - 2.5 Not having fulfilled our fiscal obligations relating to the payments of our taxes or social contributions in accordance with the legal provisions of our country of incorporation or of the country of the Contracting Authority;
 - 2.6 Having created falsified documents or committed misrepresentation when providing the information requested by the Contracting Authority in the context of the procurement and award process for this Contract.
3. We hereby certify that neither we, nor any party acting on our behalf, nor any members of our joint venture, nor any of our subcontractors, nor any of our direct or indirect shareholders, nor any of our subsidiaries acting with our knowledge or consent:
 - a. Are directly or indirectly subject to, controlled by a person or an entity subject to, or acting in the name or on behalf of a person or entity subject to **individual sanctions measures** adopted by the United Nations, the European Union and/or France;
 - b. Are directly or indirectly subject to, controlled by a person or an entity subject to, or acting in the name or on behalf of a person or entity subject to **sectoral sanctions measures** adopted by the United Nations, the European Union and/or France;
 - c. Are ineligible for the implementation of the Project owing to any other international sanctions measures pronounced by the United Nations, the European Union or France.
 4. We hereby certify that neither we, nor any party acting on our behalf,² nor any of the members of our joint venture, nor any of our subcontractors, are [nor have been (*in the case of refinancing for a Contract already awarded*)] in any of the following situations of conflict of interest:
 - 4.1 Being a shareholder controlling the Contracting Authority or a subsidiary controlled by the Contracting Authority, unless the resulting conflict of interest has been brought to the attention of AFD and resolved to its satisfaction.
 - 4.2 Having business or family relations with a member of the Contracting Authority's services involved in the procurement process or the supervision of the resulting Contract, unless the resulting conflict of interest has been brought to the attention of AFD and resolved to its satisfaction;
 - 4.3 Controlling or being controlled by another applicant, bidder or consultant, or being under common control with another applicant, bidder or consultant; receiving subsidies from another applicant, bidder or consultant, or granting subsidies to another applicant, bidder or consultant, directly or indirectly; having the same legal representative as another applicant, bidder or consultant; or maintaining direct or indirect contacts with another applicant, bidder or consultant allowing us to (i) have given and/or give access to information contained in our respective applications, bids or proposals likely to distort competition, (ii) influence them, or (iii) influence the decisions of the Contracting Authority;
 - 4.4 Being engaged for a consulting services mission which, by its nature, is or may be in conflict with the mission envisaged for the Contracting Authority;

⁴ World Bank, Inter-American Development Bank, African Development Bank, Asian Development Bank, and European Bank for Reconstruction and Development.

- 4.5 Having prepared ourselves, or being or having been associated with a natural or legal person who has prepared specifications, terms of reference or other documents used for the procurement process in question that contain provisions likely to favour an application, bid or proposal;
- 4.6 Having or having had access to, having prepared ourselves, or being or having been associated with a natural or legal person who has or has had access to or prepared specifications, plans, calculations, studies or other documents that have not been communicated to all applicants, bidders or consultants in the context of the present procurement procedure and which thereby confer an unfair competitive advantage on us;
- 4.7 In the case of a procurement procedure for works, plants, equipment or goods, having been selected ourselves or proposed to be selected (or any of our subsidiary companies having been or being proposed to be selected) to carry out supervision or inspection of the services in the context of this Contract.
5. If we are a state-owned entity or a public enterprise participating in a competitive procurement process, we certify that we have legal and financial autonomy and that we operate under commercial laws and regulations.
6. In the context of the procurement and performance of the Contract:
 - 6.1 Neither we, nor any party acting on our behalf,² nor any members of our joint venture, nor any of our subcontractors, have committed or shall commit a Prohibited Practice as defined in the document entitled "AFD Group's Policy to Prevent and Combat Prohibited Practices" available on AFD's Website.⁵<https://www.afd.fr/fr>
 - 6.2 Neither we, nor any party acting on our behalf,² nor any members of our joint venture, nor any of our subcontractors, shall acquire or provide [have acquired or provided (in the case of refinancing for a Contract already awarded)] goods, works or services in sectors subject to an embargo by the United Nations, the European Union or France.
7. We hereby undertake to, and we undertake to ensure that any party acting on our behalf,² any members of our joint venture, and any of our subcontractors undertake to:
 - 7.1 Comply with the environmental standards recognized by the international community, including the international conventions for the protection of the environment and, in particular, take all reasonable steps to avoid or limit negative effects on vegetation, biodiversity, soils, groundwater and surface water, and on persons and property resulting from pollution, noise, vibration, traffic and other effects resulting from our activities, in accordance with the laws and regulations applicable in the country of performance of the Contract.
 - 7.2 Implement measures to mitigate environmental and social risks when they are indicated in the environmental and social management plan provided by the Contracting Authority, and ensure that the emissions, surface discharge and effluents produced by our activities respect the limits, specifications or requirements applicable to the Contract.
 - 7.3 Respect the rights of workers related to wages, working hours, rest periods and vacations, overtime, minimum age, regular payments, compensation and benefits, in accordance with the standards recognized by the international community, including the fundamental conventions of the International Labour Organization (ILO), in accordance with the laws and regulations applicable in the country of performance of the Contract; indicate these elements in a document annexed to the employment contracts of our employees and made available to the

⁵ For informational purposes, this policy can be accessed via the following link: <https://www.afd.fr/en/combating-corruption>.

Contracting Authority; and respect and facilitate the rights of workers to organize themselves and set up a complaints management mechanism for direct or indirect workers.

- 7.4 Implement practices for non-discrimination and equal opportunities, and ensure the prohibition of child labor and forced labor.
- 7.5 Keep a record for each member of the local staff recording the hours worked by each person, the type of work, the wages paid and the training undertaken, and ensure that these records are available at all times to be inspected by the Contracting Authority and the authorized representatives of the government, in accordance with the laws and regulations applicable to the protection of personal data in the country of performance of the Contract.
8. We, any party acting on our behalf,² the members of our joint venture, our subcontractors, our direct or indirect shareholders and our subsidiaries authorize AFD to conduct investigations and, in particular, inspect the documents and accounting records relating to the procurement and performance of the Contract, including, but not limited to, our internal processes and rules related to compliance with international sanctions imposed by the United Nations, the European Union and/or France, and to have them verified by auditors appointed by AFD.
9. We declare that we have paid, or that we shall pay, the commissions, benefits, fees, gratuities or charges relating to the procurement procedure or the performance of the Contract to the following third party/parties (for example, an intermediary/agent)(^{*}):

Name of beneficiary	Contact details	Purpose	Amount (indicate the currency)

(^{*}): If no amount has been paid or is to be paid, indicate "None".

10. We undertake to promptly inform the Contracting Authority, which shall inform AFD, of any change of circumstance regarding the sections above, including in case of any sanctions or embargo measures adopted by the United Nations, the European Union and/or France, after we have signed the present Statement.

Name: _____ In the capacity of: _____

Duly empowered to sign in the name and on behalf of:⁶ _____

Signature: _____

Dated: _____

⁶ In the case of a joint venture, insert the name of the joint venture. The person signing the bid, proposal or application on behalf of the bidder, consultant or applicant, shall attach a power of attorney from such bidder, consultant or applicant.