wilco
ELECTRICAL

ESTABLISHED 2006

MAJORITY ABORIGINAL-OWNED

COVER IMAGE:
INTELLIGENT FREEWAY ALLIANCE-
MITCHELL FREEWAY SMART FREEWAYS

CAPABILITY STATEMENT · 2026

Capability with a conscience.

Twenty years supporting our WA clients with all their Electrical Service, Maintenance and Project needs **— and creating opportunity while we do it.**

Supply Nation CERTIFIED

SERVICE. MAINTENANCE. PROJECTS.

WILCOELECTRICAL.COM.AU



IMAGE: WELCOME TO COUNTRY PERFORMED BY MIRLINY NYOONGAR DANCE GROUP FOR WILCO'S 20TH ANNIVERSARY CELEBRATIONS

We acknowledge the spiritual and cultural custodians of Whadjuk Nyungar Boodjar, on whose land our office resides within proximity to Walyalup.

Furthermore, we acknowledge the traditional custodians of all lands throughout Australia, and the Indigenous peoples beyond our shores.

We pay our respects to the Elders, past, present, and emerging, for they hold the culture, stories, and dreams of the Aboriginal and Torres Strait Islander peoples.

We recognise and respect the wisdom of the Ancestors and Elders, their ways of knowing and doing, and their continued relationship with their land and waterways.

We also recognise the importance of Aboriginal and Torres Strait Islander young people, who are our future and our hope.

Finally, we acknowledge and respect all non-Indigenous Australians who share our vision for a fuller expression of Australia's nationhood as we empower our First Peoples.

Commissioned to celebrate twenty years.

ARTIST **Kehaan Lange-McGuire**

COUNTRY Noongar, Wardandi Boodja

MEDIUM Oil on canvas, 2026



ABOUT THE WORK

This artwork draws inspiration from the land and waterways of Whadjuk boodja (Perth). At its centre is the Derbarl Yerrigan (Swan River), a significant waterway that flows through and connects Country.

The design also reflects the season of Kambarang (October–November), the Noongar season of birth, renewal, and wildflowers. It is especially meaningful that Wilco Electrical began its journey during Kambarang — a season that represents new beginnings and growth.

WHAT IT SYMBOLISES

Reflecting themes of growth and connection to Country, the artwork symbolises Wilco Electrical and its journey as a company. The two outer gathering symbols represent people coming together in unity, supporting one another, and growing together.

The circles represent the strong and enduring relationships Wilco has built over the years, highlighting the importance of connection to people, place, and shared progress.



Artwork pictured with Tim & Tasch Bidstrup and Frank Mitchell



Among the most trusted Aboriginal owned businesses in WA.

Established in 2006, multi award winning Wilco Electrical has grown to become among the most trusted, capable and respected Aboriginal owned businesses in Western Australia.

We deliver electrical projects and services throughout the state on time and within budget, with capability and broad experience across all aspects of electrical, renewables and communications services. Our work is self-performed by directly employed licensed electricians and apprentices.

Through the ambitious **20 by 2020** and the **Strive to 25 by 2025** programme, Wilco has also been a leader in creating apprenticeships and employment opportunities for Aboriginal men and women.



IMAGE: BRETT WOODHOUSE - CANNING DAM

20
YEARS OF CONTINUOUS DELIVERY IN WA

40+
EMPLOYEES

600+
SITES UNDER MANAGEMENT

4,000+
REACTIVE JOBS EACH YEAR

36
ABORIGINAL APPRENTICESHIPS SINCE 2016

EC 004222
ELECTRICAL CONTRACTOR LICENCE

> **“Innovative, best value solutions delivered on a strong foundation of quality and trust — safely, and in a socially responsible way.”**

Trusted. Recognised. Respected.

Australian of the Year — Local Hero, 2026

Frank Mitchell, Director



Leaders in Diversity, 2023

NECA — State & National Winner

Master Electrician of the Year, 2022

MEA — State & National Winner

Energy Efficiency Project of the Year, 2022

MEA — State Winner (also 2019)



QUARTERLY TEAM MEET - SOME OF OUR AMAZING TEAM

WHAT OUR CLIENTS SAY

"Wilco Electrical installed electric vehicle chargers at 3 of my organisation's disability healthcare sites. The works were well-planned, well-communicated, undisruptive to operations, efficient and of excellent workmanship."

BRENDON CAPRIOTTI, MSWA

"Your staff were courteous, engaging and assisted us in meeting our needs to the community... The work was seamless and they went, in my view, above and beyond."

WA POLICE, NORSEMAN

"Thanks for your outstanding service on these two jobs — you have absolutely smashed the deadlines."

ADELE EMERSON, PROGRAM MANAGER, PROGRAMMED FM

"Thank you for accommodating us so quickly in addressing this issue, and for your tradesman's effort and great communication with all stakeholders in resolving."

NATHAN GAUNT, VICINITY CENTRES

"I would like to thank Wilco for your high degree of professionalism and workmanship on this project."

LEONARD BRANDIS, ELECTRICAL ENGINEER, BEST CONSULTANTS

"What you guys have achieved and continue to accomplish is inspiring on many different levels."

LEE SWEENEY, RELATIONSHIP MANAGER WA & SA, SUPPLY NATION

"Great job — your electricians were professional and very hard working."

BUILDING SERVICES OFFICER, BUILDING MANAGEMENT AND WORKS

"Wilco electricians and apprentices that carried out this project were very professional and thorough."

LINDA METCALFE, PERTH OFFICE MANAGER, CALENERGY RESOURCES GROUP

VISION

To be Western Australia's most trusted Aboriginal owned electrical services business.

The partner clients rely on to keep their operations safe, compliant and running — while creating lasting careers for Aboriginal people.

PURPOSE

To deliver electrical solutions that give clients certainty — and create lasting apprenticeship and career pathways for Aboriginal people.

Certainty through safe, compliant and reliable delivery; opportunity through training, employment and long-term careers in the electrical industry.

MISSION

Support our clients with responsive electrical service, reliable maintenance and proven project delivery.

Our directly employed workforce and disciplined systems keep live, occupied and critical sites operating safely and without disruption.



IMAGE: ARETHA HILL AND BRETT WOODHOUSE - CANNING DAM

Five reasons clients keep coming back.

01

Aboriginal owned, WA led

Supply Nation Certified, locally owned and locally run — genuine Aboriginal participation, not a pass-through.

- Supply Nation Certified
- IBDWA and Noongar Chamber of Commerce
- Real Aboriginal employment outcomes

02

Live-environment delivery

Hospitals, prisons, shopping centres and freeways — sites that cannot stop while we work.

- Staged switchboard changeovers
- Backup generation to maintain service
- After-hours and shutdown works

03

Self-performing workforce

Directly employed licensed electricians and apprentices — minimal, pre-qualified subcontracting.

- One accountable contract
- Consistent crews on your sites
- Rapid scaling for surge works

04

Maintenance at scale

600+ sites under management and 4,000+ reactive jobs a year, dispatched 24/7.

- 100% KPI over 7 years, Vicinity
- GPS-dispatched, stocked vehicles
- Statewide metro and regional reach

05

Safety and systems

Integrated HSEQ aligned to ISO 9001, 14001 and 45001, independently audited each year.

- Zero fatalities or environmental incidents
- 14% TRIFR reduction FY24 to FY25
- Annual independent MEA audit



SEBASTIAN LAU



ALEX LEWIS, JASMINE BIN-OMAR & BRETT WOODHOUSE

“Wilco brings the delivery discipline of a major contractor with the responsiveness and care of a locally owned specialist — and every contract carries real Aboriginal employment outcomes.”

20
YEARS IN WA

100%
SELF-PERFORMING WORKFORCE

Our commitments. Every project.

01

Trusted delivery

Clear scope definition, early risk identification and honest reporting through design, construction and commissioning. If a programme is at risk, you hear it from us first.

02

A team that stays

Directly employed electricians and apprentices. Your sites see the same faces, and those faces are invested in the outcome.

03

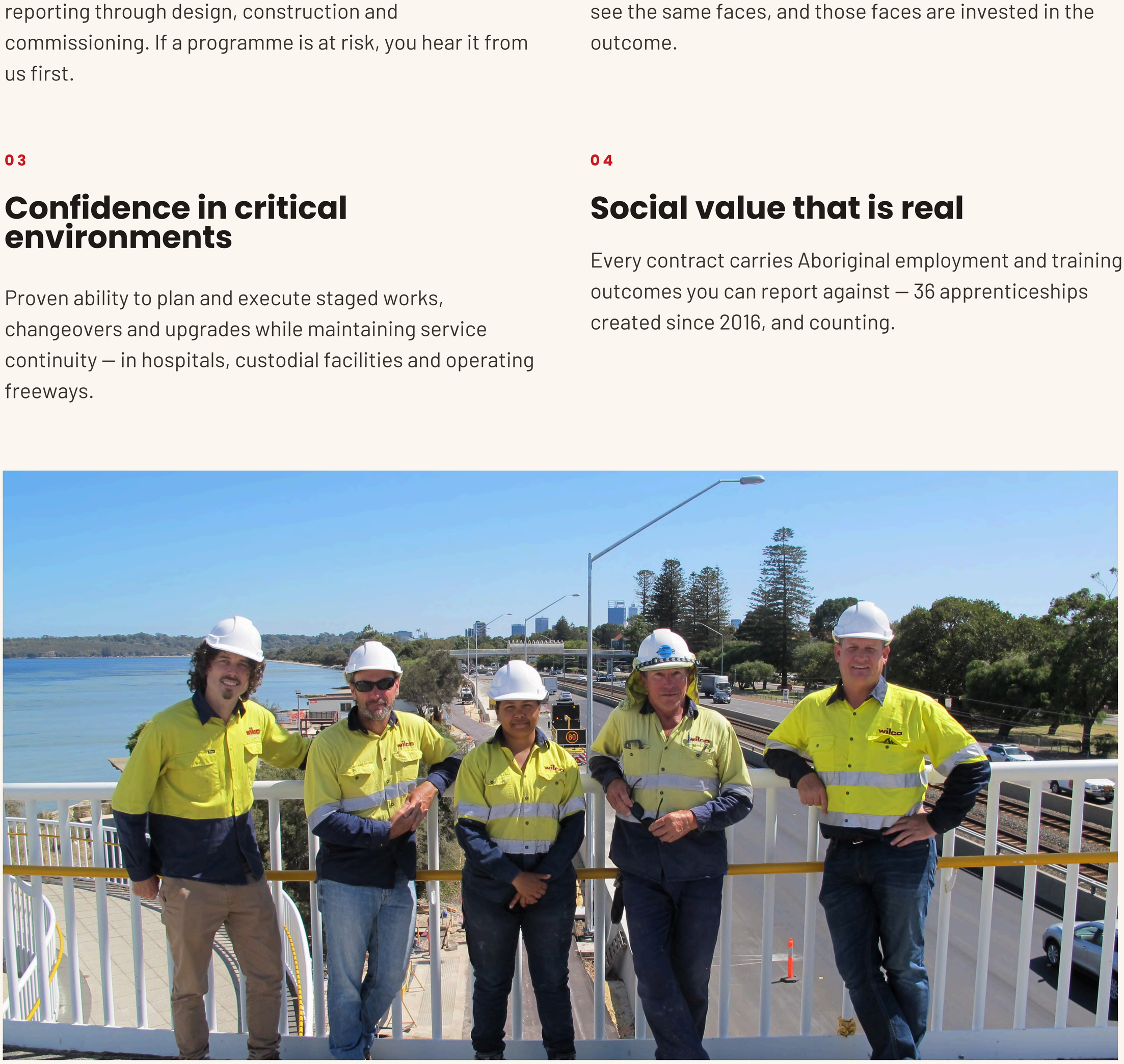
Confidence in critical environments

Proven ability to plan and execute staged works, changeovers and upgrades while maintaining service continuity — in hospitals, custodial facilities and operating freeways.

04

Social value that is real

Every contract carries Aboriginal employment and training outcomes you can report against — 36 apprenticeships created since 2016, and counting.



FRANK MITCHELL, JASON DEAR, JASMINE BIN-OMAR, JOHN BOOTHEY, TIM BIDSTRUP - INTELLIGENT FREEWAYS

> **“Clients choose Wilco because we combine the delivery discipline of a major contractor with the responsiveness and care of a locally owned specialist.”**

Every discipline. One accountable partner.

Wilco delivers the full electrical, renewables and communications scope in-house — from evaluation and design through to commissioning, handover and ongoing maintenance.

01

Reactive Maintenance

Rapid response, clear communication and reliable fault resolution to minimise disruption and keep your operations running.

02

Compliance Testing & Preventative Maintenance

Test and tag, thermographic surveys, RCD and emergency-light testing. Statutory compliance, documented.

03

Electrical Infrastructure

Commercial installations, fit-outs, civil infrastructure and complex construction projects, from new build to refurbishment.

04

Structured Cabling & Communications

End-to-end communications solutions, fibre and copper, comms rooms and backbone networks — with up to 20 years warranty through partner accreditations.

05

Civil Construction

Street lighting, roadside switchboards and Intelligent Transport Systems — field cabinets, VMS, incident detection and fibre backbone.

06

Testing, Commissioning & Verification

Construction verification, functional testing, system integration and full documentation at handover.

07

EV Charging Infrastructure

Evaluating existing services, then designing and installing scalable charging infrastructure to support clients transitioning to electric fleets.

08

Energy Solutions

Advanced real-time energy diagnostics, LED conversions, lighting control, power-factor correction and voltage optimisation.



STORM FEAST - SIR CHARLES GARDINER HOSPITAL

Licences and accreditations — Electrical contractor EC 004222. Integrated HSEQ aligned to ISO 9001, ISO 14001 and ISO 45001.

Industries we support.

Wilco works where compliance, safety and continuity of service are not negotiable — and where social procurement outcomes matter.

Government

Electrical maintenance and minor works across 10+ WA Government departments and 100+ sites, delivered under rigorous procurement and reporting frameworks.

Commercial

Retail precincts, shopping centres, office tenancies and national retail rollouts — from fit-out through to ongoing planned and reactive maintenance.

Infrastructure

Freeway and road electrical, street lighting, Intelligent Transport Systems and rail-adjacent site services for alliance and Tier 1 delivery partners.

Utilities

Switchboard replacement and new services on operating critical water and energy infrastructure, including remote and standalone power supply.

Renewable Energy

Commercial solar PV, battery and hybrid systems, carpark solar structures and monitored installations that reduce client Scope 2 emissions.

Education, Health & Resources

Live campus and hospital works, custodial facilities, and village and accommodation upgrades for the resources sector.



KENDALL TAYLOR -SYNERGY - SMART ENERGY SOCIAL HOUSING TRIAL



INTELLIGENT FREEWAYS



KENDALL TAYLOR -SYNERGY - SMART ENERGY SOCIAL HOUSING TRIAL



GOVERNOR HOUSE -UPLIGHTING PROJECT



BAYSWATER STATION CARPARK SOLAR

Multi-site maintenance at scale.

Facilities-management electrical maintenance is our core business — planned and reactive works across statewide portfolios, delivered by our own crews.

600+
SITES UNDER MANAGEMENT

4,000+
REACTIVE JOBS A YEAR

24/7
AFTER-HOURS RESPONSE LINE

100%
KPI OVER 7 YEARS, VICINITY

Vicinity Centres

SINCE 2018 · 17 CENTRES STATEWIDE

Planned and reactive electrical maintenance across seventeen shopping centres, including RCD and emergency-light testing, test and tag, and thermographic inspection of 724 switchboards. Wilco has met 100% of contract KPIs across seven years of service.

WA Government

10+ DEPARTMENTS · 100+ SITES

Electrical maintenance and minor works delivered under Housing and Works panel arrangements across more than ten departments and one hundred sites, metropolitan and regional, to rigorous procurement and reporting requirements.

Curtin University

SINCE 2019 · BENTLEY CAMPUS

Thermographic survey and condition inspection of more than 1,300 switchboards across a live university campus, with findings and lifecycle recommendations reported back for capital planning.

Aboriginal Hostels Limited

STATEWIDE

Statewide planned and reactive electrical maintenance across accommodation facilities, including metropolitan and remote sites, coordinated to minimise disruption to residents.



KENDALL TAYLOR AND BRETT WOODHOUSE- ABORIGINAL HOSTELS



JASON DEAR AND KEVIN TOLLAND - INTELLIGENT FREEWAYS



ISAAC BRADFORD AND DYLAN BIN OMAR - SMILING FACES ARRIVING AT WORK!

A selection of projects demonstrating our capability across government, commercial, infrastructure and renewable energy.

PROJECT	CLIENT	SCOPE	VALUE
Mitchell Freeway — Smart Freeways	Intelligent Freeway Alliance	Street lighting, switchboards, ITS and communications	**$1.5M**
H&M Fashion Outlet Stores	Swan Group & Valmont	Electrical, lighting and comms services	**$2.2M**
310kW Solar Installation	Water Corporation	Installation of 688 solar panels	**$1.3M**
Stellar Call Centre	Government call-centre provider	Three-floor fit-out, data, electrical and backup generation	**$1.1M**
Kwinana Freeway Widening	Smartways Alliance / Main Roads WA	Street lighting, civils and ITS	**$900K**
Sir Charles Gairdner Hospital	Government of Western Australia	Essential and non-essential rising submains, live hospital	**$890K**
Fremantle Prison	Government of Western Australia	Site main switchboard and infrastructure upgrade	**$700K**
Canning Dam Switchboards	Water Corporation	End-of-life switchboard replacement, new services	**$700K**
FMG Hamilton Village Refurbishment	Grounded Constructions	Village accommodation upgrade	**$600K**
Bayswater Solar Car Park	Laing O'Rourke — METRONET	Design and install carpark solar structure	**$480K**
Ellenbrook to Morley Line	Laing O'Rourke	Site services across five Metronet sites	**$320K**
Government House Lighting	Kardan Construction	Design and install programmable feature lighting	**$280K**
Kalbarri Skywalk National Park	Dept Biodiversity, Conservation & Attractions	Standalone power supply	**$160K**
Thermal Generation Control Rooms	Synergy	Replacing air conditioning, ventilation and SCADA on critical infrastructure	**$380K**

INFRASTRUCTURE · PERTH METRO, WA

Mitchell Freeway — Smart Freeways

CLIENT	Intelligent Freeway Alliance
SECTOR	Road infrastructure
VALUE	**$1.5M**



JASON DEAR & KEVIN TOLLAND



FABIEN ECANVIL

OVERVIEW

Wilco was engaged to supply electrical and communication equipment, install and construct electrical and communication services, and complete construction verification and commissioning on one of Perth's busiest freeway corridors — with traffic running throughout.

SCOPE OF WORKS

- LV submains and street lighting reticulation
- Six main switchboards
- 71 ITS field cabinets
- Fibre and communications backbone
- Variable message signs and incident detection
- Construction verification and commissioning

KEY OUTCOMES

- Performance led the Alliance to increase Wilco's scope to include ITS and communications services.
- Delivered with zero lost-time injuries across the contract to date.
- Generated multiple Aboriginal electrical apprenticeships on a live infrastructure project.
- All works staged around live traffic with no unplanned lane closures attributable to Wilco.

Wilco's performance on Mitchell Freeway has since underpinned further Main Roads WA infrastructure works, including the Kwinana Freeway widening with the Smartways Alliance.

71
INTELLIGENT TRANSPORT SYSTEMS - FIELD CABINETS INSTALLED

6
MAIN SWITCHBOARDS

0
LOST-TIME INJURIES

2
ABORIGINAL APPRENTICESHIPS CREATED

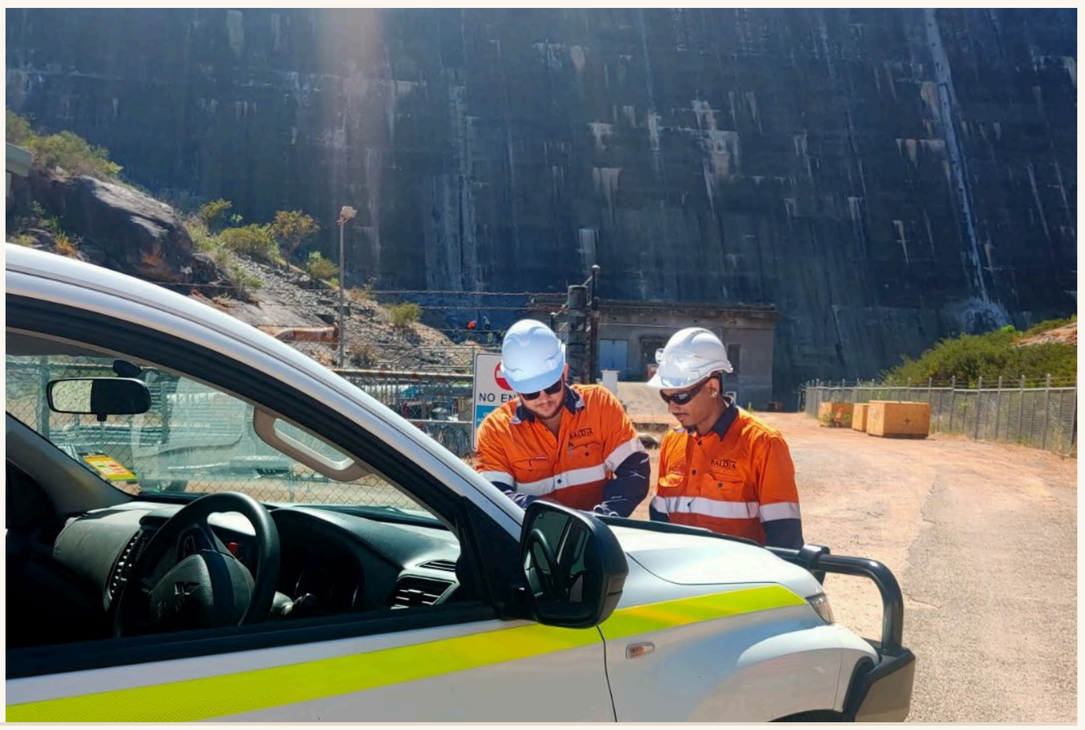
GOVERNMENT & COMMERCIAL · PERTH, WA

Live environments — hospitals, custodial and commercial fit-out

CLIENTS	Government of WA
SECTOR	Health · Custodial · Retail
COMBINED VALUE	**$4.9M+**



STORM FEAST - SIR CHARLES GARDINER HOSPITAL



CANNING DAM WATER CORPORATION SWITCHBOARD

Sir Charles Gairdner Hospital

ONGOING

Essential and non-essential rising submains with T-off boxes, replacing end-of-life services floor by floor within a fully operating tertiary hospital. Staged isolations were planned around clinical activity, with temporary supply maintained to every ward affected.

$890K

Fremantle Prison

COMPLETED

Site main switchboard and electrical infrastructure upgrade on an operating heritage-listed site, including backup power and generation to maintain services and security systems throughout the changeover.

$700K

Stellar Call Centre

COMPLETED

Three-floor fit-out for a government call-centre provider — all data and electrical services plus full-capacity backup generation, delivered to a fixed cutover date with no loss of service continuity.

$1.1M

Across every one of these sites the client kept trading, treating patients or holding prisoners — the electrical work happened around them, not instead of them.

With opportunity comes responsibility.

> *"The opportunity presented itself because someone recognised the potential in me and was willing to give me a chance. I didn't understand the word 'reciprocity' until later, but I understood that with opportunity comes responsibility. I wanted to make that same difference to others who needed a hand up."*
>
> **FRANK MITCHELL, DIRECTOR · AUSTRALIAN OF THE YEAR — LOCAL HERO, 2026**

20 by 2020

In December 2016 Director Frank Mitchell pledged to create 20 electrical apprenticeships for Aboriginal and Torres Strait Islander men and women by the end of 2020. Wilco created 12 electrical apprenticeships and 22 positions in total.

Strive to 25

The commitment continues. Wilco has pledged a further 25 positions for Aboriginal people, supported by the supervisors, trainers and mentors across our extended work team — and by clients willing to stand beside us.

36
ABORIGINAL APPRENTICESHIPS CREATED SINCE 2016

30%
ABORIGINAL STAFF



APPRENTICESHIP SIGN UPS - SAM VALE



BRETT WOUDHOUSE





HAYDEN YARRAN (TOP)
RYAN WATSON (BOTTOM)

SPONSORSHIP & COMMUNITY

We support the interests of our employees outside work through sponsorship of the clubs they play for — including Stirling Football Club, the State Aboriginal Aussie Rules Lightning Carnival and Coolbellup Amateur Football Club.



SOME OF OUR AWESOME TEAM - QUARTERLY TEAM MEET

Our most valued assets.

Forty-two people, directly employed. Apprentices, electricians, supervisors and support staff — the crews who turn our commitments into delivered work.















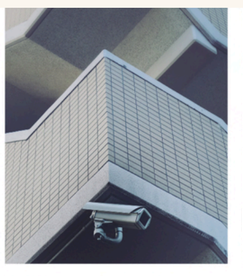








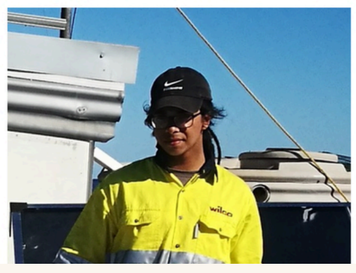


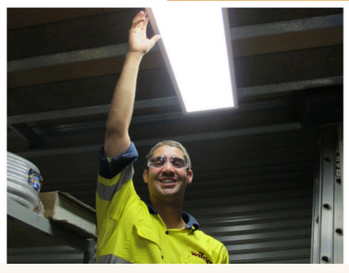

















OUR PEOPLE!

A trusted service provider to WA's most prominent organisations.

Government departments, Tier 1 builders, facilities managers, utilities and national brands — many of whom have worked with Wilco for a decade or more.

wilco ELECTRICAL

CAPABILITY STATEMENT · 2026

Let's talk about your next project.

Frank Mitchell

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SERVICE. MAINTENANCE. PROJECTS.

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ABN 90 608 297 285 · EC 004222 · SUPPLY NATION CERTIFIED

Wilco's office resides within proximity of the Walyalup area on Whadjuk Nyoongar Boodja. We honour our Elders, past, present and emerging. Artwork by proud Wardandi Noongar artist Kehaan Lange-McGuire, commissioned in celebration of our 20th year.