

# South African Universities Staff Sports Association (SAUSSA)



## Social Cohesion Accord

## SAUSSA's SOCIAL COHESION ACCORD

The SAUSSA's Social Cohesion Accord is a statement of intent which:

- Places specific emphasis on the promotion of social cohesion within SAUSSA against all odds.
- Is aimed at rallying and uniting all members behind our beautiful vision enshrined in the SAUSSA constitution in spite and despite of our imperfections.
- Implores all members and leaders alike to rise above any internal differences and foster for the attainment of conditions in which mutual friendship and professional relations may be effectively realized.

The accord further serves as a bold declaration against:

- Usage of improper channels and platforms to express grievances, disgruntlement, or any form of dissent more especially against decisions arrived at constitutionally.
- Planting and perpetuation of any ideas that seek to sow divisions within the association and amongst member universities.

Finally yet importantly, this accord is an undertaking of all individual members and leaders to:

- Publicly and privately **respect** the decisions and decision making process of SAUSSA, Statutory bodies, Game Commissioners and Game Officials, whether you agree or not.
- **Treat** other members with professional dignity and **courtesy**, recognising that it is inappropriate and unacceptable to criticise other members, players, match officials or leaders in public and outside proper platforms and channels.
- **Uphold** shared values; guarantee a sense of belonging of all members, inclusion and oneness.
- **Cooperate** and **contribute** toward the development of a common culture ("SAUSSAism") where there is brotherhood, sisterhood, professionalism, excellence, compassion, generosity, liberty, discipline and recreation.
- **Achieve** balanced participation of women and men of all ages and backgrounds in the affairs of the association.
- **Embody** and present a fair and just behaviour in all activities and programs of the association.
- **Promote** social bonds and relationships at all times, everywhere.
- Share full and accurate **information** about SAUSSA, her Leaders and members.
- **Cooperate** with a view to develop a society that tolerates cultural diversity to achieve a SAUSSA monoculture.

Recognizing the need to promote social cohesion in our sporting activities in which the competitive nature of our games eliminate old members from participating hence the need to protect all members by introducing the following:

- Teams to be awarded points for fielding older players
- Teams to be awarded points for mixing genders e.g a male soccer team consisting of females to get points for that.
- A team that also contains physically challenged individuals to be awarded points.
- These points shall be referred to as "**SAUSSA Social Cohesion Points**" and shall contribute towards the final overall winner of the games for the edition.
- For a team to qualify for the "**SAUSSA Social Cohesion Points**" a player in the above categories must have played at least half of the time for the specific game. *E.g in a 30 minutes game such points can only be awarded SSCPs if a player has featured for 15minutes.*

Last but not least, SAUSSA also to undertake erection of monuments in recognition and appreciation of the contribution made by hosting institutions. (Such will act as a reminder to the locals that SAUSSA games were once hosted in such an institution.)