

PROPOSED CHANGES TO TMSA CONSTITUTION DATED 30 SEPTEMBER 2022

Page No.	Title	Current	Proposed	Rationale
Page 2	Contents	Part 3 - Committee #21. Executive committee	Part 3 - Committee #21. Committee	Removed reference to "Executive" as it will be disbanded as committee preference is for all committee members to make decisions not just a select few.
Page 2 onwards	Page Footer	TMSA Constitution 220712	TMSA Constitution v2.0 - 250806	In preparation for amended constitution to be adopted.
Page 6	Standard Member	6.2 Shall be an individual currently employed by their place of employment in a position engaged maintaining a turf or amenity horticulture facility.	6.2 Shall be an individual currently employed by their place of employment in a position engaged in maintaining turf or turf equipment.	To simplify the wording.
Page 6	Standard Member	6.2 Shall have full voting rights and the ability to nominate for committee and is eligible to hold an executive committee position except that of President or Vice President.	6.2 Shall have full voting rights and the ability to nominate for committee and is eligible to hold a committee position except that of President or Vice President.	Removed "executive" and changed "hold an" to "hold a".
Page 6	Trade Member	6.3 Shall be an individual currently employed as a representative or employee of an industry supplier or consultant, or an owner, director or senior manager of a contractor company and others that offer services to the industry.	6.3 Shall be an individual currently employed as a representative or employee of an industry supplier or consultant, or an owner or director of a contractor company that offer services to the industry.	To simplify the wording.
Page 6	Retired Member	6.5 Shall have full voting rights and the ability to nominate for committee.	6.5 Shall have full voting rights and is ineligible to nominate for committee.	Preference is to have members currently active or working in the association. Often these members have been in this category for several years just to remain in touch.
Page 6	Life Member	6.6 Shall have full voting rights and the ability to nominate for committee.	6.6 Shall have full voting rights and the ability to nominate for committee whilst employed in the industry.	Preference is to have members currently active or working in the industry.
Page 7	Applications for Membership	8.1 A party wishing to become a member must: a) make a written nomination for membership in the form as set by the committee from time to time, attaching such other documents as required by that form; and b) lodge the nomination for membership with the executive officer.	8.1 A party wishing to become a member must submit an application form either in writing or online via the association's membership database.	An online membership database has since been introduced so this change allows for the option to apply for membership online.
Page 7	Code of Ethics and Professional Conduct	9.1 Members must always adhere to the code of ethics during the term of their membership. The application form for membership will contain a declaration to this effect.	9.1 Members must always adhere to the code of ethics during the term of their membership. The application form for membership will contain a declaration to this effect and only needs to be acknowledged upon the initial membership application.	This requirement was proving to onerous to manage so removed.
Page 7	Conditions of Membership	10.2 A transfer from any category of membership to another category of membership is not automatic and must be approved by the committee. Any request for such transfer must be made in writing to the Association.	10.12 A transfer from one category of membership to another category of membership is not automatic and must be approved by the committee. Any request for such transfer must be made in writing to the Association.	Swapped the word "any" with "one" for correct grammar.
Page 8	Conditions of Membership	-	10.8 Memberships are non transferable.	New clause included to clearly define that this cannot occur.

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Page No.	Title	Current	Proposed	Rationale
Page 11	Life Membership	16.1 Nominees should have completed a minimum of ten (10) years' service to the Association and such membership shall only be granted to those members who have rendered special service to the association in furthering its objectives.	16.1 Nominees should have either either completed a minimum of ten (10) years' service to the Association or previously with the first members of the Association and maintained involvement with the Association.	Clarified that members of former associations (SAGCSA) and (STASA) can also be considered if eligible.
Page 12	Appointment	20.6 The committee shall comprise four (4) executive committee positions and five (5) general committee positions. A majority of five (5) positions are to be from the management member category with the remaining four (4) from other eligible member categories.	20.6 The committee shall comprise four (4) office bearer positions and up to five (5) general committee positions.	Removed last sentence as it makes it difficult to elect people to the committee. Added in "up to" before "five (5) general committee positions" allowing the Board at the time to determine how many committee members are needed if there are casual vacancies.
Page 13	Executive Committee	21. Executive Committee	21. Committee	Disbanded the Executive Committee given committee consensus was in practice that it was better for the entire committee to be responsible for its management.
Page 13	Executive Committee	21.1 The executive committee will comprise the following office bearer positions: a) the president; b) the vice-president; c) the honorary treasurer; and d) the honorary secretary.	21.1 Shall elect the following office bearer positions from within the committee with a majority vote at the first meeting following the Annual General Meeting: a) the president, b) the vice-president; c) the honorary treasurer; and d) the honorary secretary.	Removed reference to "Executive Committee" and merged with clause 21.2.
Page 13	Executive Committee	21.2 The committee members shall elect the President, Vice President, Secretary and Treasurer from within the committee with a majority vote at the first meeting following the Annual General Meeting.	Deleted	Merged into clause 21.1.
Page 13	Executive Committee	21.3 The president and vice president must be management level members and are both for a two-year period.	21.2 The president and vice president must be management level members and are both elected for a two-year period.	Renumbered clause and included "elected" for grammatical purposes.
Page 13	Executive Committee	21.4 The secretary and treasurer positions may be filled from other eligible member categories.	21.3 The secretary and treasurer positions may be filled from other eligible member categories.	Renumbered clause.
Page 13	Executive Committee	21.5 The majority of the executive should have active current experience in sports turf management or maintenance.	21.4 The majority should be currently active in sports turf management.	Renumbered clause and reworded as removing all references to the "executive committee".
Page 13	Executive Committee	21.6 The executive committee shall be convened at the discretion of the secretary and/or president.	21.5 Shall be convened at the discretion of the president.	Renumbered clause and removed reference to "Executive Committee".
Page 13	Executive Committee	21.7 The executive committee shall meet when necessary for the dispatch of business. Questions arising at any meeting shall be decided by a majority of votes, and in the event of equality of votes the chairperson shall have a casting vote in addition to a deliberative vote.	21.6 Shall meet when necessary for the dispatch of business. Questions arising at any meeting shall be decided by a majority of votes, and in the event of equality of votes the chairperson shall have a casting vote in addition to a deliberative vote.	Renumbered clause and worded as removing all references to the "executive committee".

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Page No.	Title	Current	Proposed	Rationale
Page 13	Executive Committee	21.8 The executive committee shall call a meeting to take such actions as may be required by circumstances for which it is impracticable to convene the Committee.	Deleted	Removed as the "executive committee" is being disbanded.
Page 13	Executive Committee	21.9 Any action taken by the executive committee shall be subject to ratification by committee.	Deleted	Removed as the "executive committee" is being disbanded.
Page 13	Executive Committee	21.10 A quorum shall be any three (3) of the executive committee	Deleted	Removed as the "executive committee" is being disbanded.
Page 13	Executive Committee	21.11 Any resolution shall have the support of any 3 (three) members.	Deleted	Removed as the "executive committee" is being disbanded.
Page 13	Executive Committee	21.12 The executive committee may appoint sub-committees and/or elect committees as it sees fit.	21.7 May form sub-committees as it sees fit.	Reworded as the "executive committee" is being disbanded.
Page 14	Election of Committee	23.2 If the number of eligible nominations received for the committee is equal to the number of vacancies to be filled, then those nominated and eligible for appointment shall be elected unopposed.	23.2 If the number of eligible nominations received is equal to the number of vacancies to be filled, then those nominated and eligible for appointment shall be elected unopposed.	Removed "for the committee" as is automatically overed under the heading.
Page 14	Election of Committee	23.3 If insufficient nominations are received to fill all vacancies on the committee, the nominees are taken to be elected and further nominations may be taken from the floor of the annual general meeting.	23.3 If insufficient nominations are received to fill all vacancies, the nominees are taken to be elected.	Removed the option for nominations to be taken from the floor. Casual vacancies can be called for by the committee from the membership at a later date.
Page 14	Election of Committee	23.4 If insufficient further nominations are received at the annual general meeting (Rule 35(c)), any vacant positions remaining on the committee are taken to be casual vacancies.		Withdrawn.
Page 14	Election of Committee	23.5 The committee may appoint a person to fill a casual vacancy, and such a committee member shall hold office until the next annual general meeting of the Association and shall be eligible for election to the committee without nomination.	23.4 The committee may appoint a person to fill a casual vacancy, and such a committee member shall hold office until the next annual general meeting of the Association and shall be eligible for election to the committee without nomination.	Renumbered clause.
Page 14	Election of Committee	23.6 The ballot for the election of committee members is to be conducted at the annual general meeting in such usual and proper manner as the committee may direct.	23.5 The ballot for the election is to be conducted at the annual general meeting in such usual and proper manner as the committee may direct.	Renumbered to 23.5. Removed "of committee members" as is covered under the heading.
Page 16	Secretary	31.1 The honorary secretary of the Association shall be responsible for the general administration in accordance with the policies adopted and the decisions made by the Association management or executive committee.	31.1 The honorary secretary of the Association shall be responsible for the general administration in accordance with the policies adopted and the decisions made by the Association or committee.	Removed "management" and "executive" as not needed.
Page 16	Secretary	31.1 The secretary, at the committee's discretion, may delegate the administrative duties of the secretary to a third party.	31.1 The honorary secretary, at the committee's discretion, may delegate their administrative duties to a third party.	Included "honorary" for consistency and reworded the rest to streamline wording.

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Page No.	Title	Current	Proposed	Rationale
Page 19	Proxies	42.3 Any executive committee member shall be entitled to appoint another executive committee member of the Association as a proxy, to vote as directed at any executive committee meeting of the Association. The appointment of a proxy must be in writing and handed to the secretary before commencement of the meeting.		Withdrawn as there is no longer an executive committee in place.
Page 21	Affiliated Associations	54.1 The executive committee shall have the power to accept affiliations of kindred associations, provided that the objects of such kindred associations shall conform with the objects of association. An appropriate sum shall be fixed by the executive committee as an affiliation fee.	54.1 The committee shall have the power to accept affiliations of kindred associations, provided that the objects of such kindred associations shall conform with the objects of association. An appropriate sum shall be fixed by the committee as an affiliation fee.	Removed "committee" as is no longer in place.
Page 22	Interpretation of Constitution	60.1 Where any doubt arises as to the interpretation or application of these rules, it shall be decided by a simple majority vote at a general meeting.	60.1 Where any doubt arises as to the interpretation or application of these rules, it shall be decided by a simple majority vote at a committee meeting.	The Committee has been elected to manage the affairs of the Association and should be trusted with this responsibility.