



CONSULT
KNIGHTLEY

Clarity *& Direction*

Team Workshop

IN-PERSON · HALF DAY · WE COME TO YOU

Strategic reset for teams. Move from overload to aligned action.



IS THIS YOUR TEAM?

Working hard. *Pulled in too many directions.*

Your team has the ideas, the expertise and the commitment to achieve great things. But when everything feels urgent, priorities compete for attention and it becomes increasingly difficult to see what matters most. Time is spent responding rather than reflecting, and important conversations are often squeezed out by the day-to-day.

This workshop creates the space and structure to untangle complexity, organise its thinking, and agree what matters most.

WHO THIS IS FOR

- Leadership teams needing alignment and focus
- Project teams stuck in execution mode
- Departments navigating change or new strategic goals
- Growing businesses and scale-ups facing competing priorities

*"Teams rarely need more ideas. They need the **space** to make sense of the ones they already have"*

How it works

A complete, bespoke process — *from first conversation to lasting roadmap.*

01 Discover

A short pre-session questionnaire captures your context, challenges, and objectives — followed by a focused call so everything is built around what matters most to you.

02 Design

Every session draws on a refined methodology and a carefully selected set of visual thinking tools — designed specifically for your team's context, challenges, and goals. No two workshops follow the same path.

03 Deliver

A half-day facilitated session using large-format boards and structured thinking tools. Hands-on, highly interactive and outcome-focused — your team leaves with shared priorities, renewed focus and a practical plan for the next 90 days.

04 Document

Within days, you receive a professionally structured 20+ page report capturing your boards, decisions, priorities, 90-day plan, and agreed next actions.

The Workshop

"When you invest in this workshop, you're not paying for three hours in a room. You're investing in a complete strategic process with a tangible, lasting output."



THE SESSION

Structured thinking, *made tangible*.

This is a highly facilitated, hands-on strategic working session. We use large-format boards and guided facilitation to move your team from scattered thinking to shared direction — visibly, collectively, and in real time.

FORMAT

Standard session	3-4 Hours
Multi-Session	Across 2-3 days
Group Size	4-8 People
Location	We come to you

TYPICAL SESSION FLOW

01

Setting the Scene

Understanding how the session works, how we'll think together

02

Capturing the Noise

Making visible all priorities, pressures, ideas, and concerns

03

Decision Lenses

Applying structured thinking to reveal patterns and true priorities

04

Strategic Mapping

Creating clarity, shared priorities and direction

05

Commitment

Turning insight into momentum with a clear first action

WHAT YOU LEAVE WITH

Clarity you can act on. *Evidence you can share.*

The workshop doesn't end when the session finishes. Your team leaves with a structured plan, a shared reference document and a practical 90-day roadmap that keeps everyone moving in the same direction.

Your 90-Day *Priority Plan*

During the workshop, your team identifies and agrees its highest priorities for the next 90 days. Together, these are mapped into a clear planning framework, giving everyone a shared understanding of what matters most, who owns what, and what happens next.

- Top priorities mapped across a 90-day timeline
- Every idea sorted — Focus Now, Save for Later, or Let Go
- Clear ownership and first committed actions

Your Post-Session *Document*

Within days of your workshop, you receive a professionally written 20+ page summary document. This is not a set of notes — it is a structured strategic record of your session.

- A full executive summary of key insights and decisions
- Your completed boards captured and explained
- Analysis of findings from each session module
- Recommended next steps and actions





YOUR FACILITATOR

20+ years helping organisations
make sense of complexity.

Emily Knightley is the founder of Consult Knightley and creator of *Clarity & Direction*.

For more than twenty years, she's worked alongside organisations navigating complexity, change and important decisions. Over time, she noticed something.

The moments that created the greatest value were rarely the reports or presentations.

They were the conversations. The moments where teams could step back from the day-to-day, untangle complex challenges, notice patterns they hadn't seen before, and leave with a shared understanding of what mattered most.

That observation became the foundation of *Clarity & Direction*.

Today, Emily designs and facilitates practical, highly interactive workshops that make thinking visible. Using large-format boards and structured visual thinking tools, she helps teams untangle complexity, organise their thinking and move forward with shared priorities, renewed focus and a practical 90-day plan.



Emily Knightley
Facilitator & Creator, *Clarity & Direction*



Strategic Clarity Workshops

For teams ready to move from debate to decision.

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