

# NURSING IN AUSTRALIA

For

**INTERNATIONALLY QUALIFIED NURSES  
BACHELOR'S DEGREE IN NURSING**



# OPPORTUNITY TO WORK AND LIVE IN AUSTRALIA

- 85,000 vacancy by year 2025
- By year 2030 vacancy for 123,000 nurses
- Nurses qualified in – Medical, Disability Care, Aged Care, Sports, etc. are welcome
- Excellent quality of life along with retirement benefits
- High Pay – ranked top 10 in the world



# WHAT DO AUSTRALIAN NURSES EARN?



# HOW TO BECOME A REGISTERED NURSE IN AUSTRALIA? The OBA Route!

**AHPRA** Government's National Board –  
Australian Health Practitioner Regulation Agency (AHPRA) offers the **Outcome Based Assessment** for nurses who are qualified overseas.

- ✓ Apply if you have a Bachelor in Nursing.
- ✓ Register for online self-check test to see if you qualify.
- ✓ Full guidance provided by authorized agents.



# WHAT IS THE OBA?

It is a two-part testing process that will enable Internationally Qualified Nurses & Midwives (IQNMs) to come to work and live in Australia. It is administered by the Australian Government.

It consists of two examinations:

## NCLEX-RN<sup>®</sup>

### Part I

National Council  
Licensure Examination  
for Registered Nurse

## OSCE

### Part II

Objective  
Structured Clinical  
Examination

If you pass the OBA - and meet other standards - you will be able to register as a nurse, get a job, and apply for permanent resident in Australia.



# HOW DO YOU KNOW IF YOU NEED THE OBA?

**AHPRA and its nursing board, the NMBA (Nursing & Midwifery Board of Australia) assess and determine that:**

Internationally qualified nurses and midwives (IQNMs) who hold a Bachelor of Nursing that is

- relevant
  - but not substantially equivalent to an Australian approved qualification
- may be able to take the **OBA**.



# PART 1 – NCLEX explained (as at 2020)

- **NCLEX** is a test to determine if the candidate possesses the minimum level of knowledge necessary to perform safe and effective entry-level nursing care.
- It is administered by US-based testing company Pearson Vue, which charges a fee of USD350, and issues an **ATT** (Authorization to Test) to candidates who meet AHPRA criteria.
- This is an online computer-administered multiple-choice exam
- Duration of the test is 4 hours (with breaks)
- Candidates must pass at least 60 questions of maximum 130 questions, of varying levels of difficulty
- This exam can be taken in any country where there is a testing centre.

**Testing locations can be found on this link:**

<https://wsr.pearsonvue.com/testtaker/registration/SelectTestCenterProximity/NCLEXTTESTING?conversationId=29240>

- **Results will be known after about 2 to 6 weeks.**



*Below is the NCLEX - RN test plan effective from April 2019:*

**TOPICS**

**WEIGHTAGE**

**Safe and Effective Care Environment**

Management of Care

17-23%

Safety and Infection Control

9-15%

**Health Promotion and Maintenance**

6-12%

**Psychosocial Integrity**

6-12%

**Physiological Integrity**

Basic Care and Comfort

6-12%

Pharmacological and Parenteral Therapies

12-18%

Reduction of Risk Potential

9-15%

Physiological Adaptation

11-17%



# PART II: OSCE explained

- The Objective Structured Clinical Exam (OSCE) is a clinical exam to assess the candidate's knowledge, skills and competence at the graduate-level nurse.
- It evaluates those areas most critical to performance of health care professionals, such as the ability to obtain/interpret data, problem-solve, teach, communicate, and handle unpredictable patient behavior. The exam lasts 8 hours.
- It is conducted in AHPRA testing centre in **Adelaide, South Australia.**
- **Results will be known after 2 weeks.**



# SUMMARY of OBA → REGISTRATION PROCESS

1. Self-Check online to see if you are eligible to start this process.
2. Submit portfolio of documents to AHPRA to assess your eligibility for OBA
3. If passed by AHPRA, enrol in NCLEX + OSCE Preparation Program with our highly-regarded nursing college in Australia
4. Prepare for and take NCLEX online MCQ Exam in approved test centres
5. Prepare for and take the OSCE practical skills Exam in Adelaide, Australia
6. Submit documents for Nursing Registration, Immigration, and Job Application

# Steps & Pathway



● **IQNM Fee**

IQNM Fee - \$410 AUD  
\* 1 day

● **Orientation Part 1**

Orientation Part 1 – No  
Fee  
\*1 day

● **Portfolio**

No Fee  
\*1 day,

● **MCQ**

\$350 USD  
3 months period  
to take the test

● **OSCE**

\$4,000 AUD  
AHPRA will  
release the test  
date

● **Apply for Registration**

\$180 AUD  
3 months to  
obtain  
registration

*NCLEX (English) + OSCE (English) Preparation Course*  
**\$1100 + \$2500 = \$3600**

*NCLEX (Chinese) + OSCE (English) Preparation Course*  
**\$2090 + \$2500 = \$4590**

*So, you are eligible for the OBA...*  
**HOW TO PREPARE FOR THE OBA?**

## **ENROL IN AN OBA PREPARATION COURSE**

**Our Nursing Training college offers:**

**NCLEX – 8 WEEKS** online classes

**OSCE – 2 WEEKS** online classes

**+**

**1 WEEK** on-campus classes



# OBA PREPARATION PROGRAM – I

## NCLEX Preparation Class – Knowledge



	<b>Course Duration: 8 weeks</b>
<b>Mode of Delivery</b>	Orientation – face to face Coaching Classes – Live Teleconference Mock Tests, Pre readings, Practice Tests, Comprehensive resources – Online   Final Coaching – Face to face
<b>Structure</b>	<ul style="list-style-type: none"><li>-Orientation – live teleconference</li><li>-Diagnostic test to determine strengths, areas for improvement and</li><li>-Readiness Exam to determine level of confidence</li><li>-Weekly evaluation to determine progress</li><li>-Intensive training</li></ul>

# OBA PREPARATION PROGRAM – II

## OSCE Preparation Class – Clinical Skills

### Course Duration: 3 weeks

#### Mode of Delivery

2 weeks online to familiarise over 100 nursing skills  
5 days intensive face to face training of over 100 nursing skills

#### Structure

- Orientation – live teleconference
- Diagnostic test to determine strengths, areas for improvement and
- Readiness Exam to determine level of confidence
- Weekly evaluation to determine progress
- Intensive training



# OUR TRAINING FACILITIES

Centers : Wagga Wagga, Adelaide, Brisbane, Sydney & Melbourne

**Beds & Mannequins for hands-on practice**



**Simulation labs for nursing stations**



**Simulation labs for various conditions**



# KEY FEATURES OF THE PROGRAM



- Online Virtual Classroom for 8 weeks.
- Weekly webinars / Q & A sessions with the faculty.
- Intensive Practice with Test Question
- Choice of online class times
- Makeup classes and individual coaching
- Comprehensive Mock examinations.
- Simulation based training in Australia (Practical)
- Work placements in health care facilities.



# OUR “EXTRA-MILE” SERVICES

- Free consultation to assess readiness for Nursing Registration Process
- Attentive coaching to ensure success in the training courses
- Advice on how to enrol for both exams – NCLEX & OSCE
- After you have passed both exams , we will advise on how to REGISTER with the NURSING & MIDWIVES BOARD of AHPRA, including checking your documents are complete, eg:
  - English Competency
  - Professional Indemnity Insurance
  - International Criminal History Check
- Job Application, Interview and Placement Services (via our partner HR company)
- Migration advice (via our partner Migration Agent)



*We  
need  
more  
Angels.*

*Apply now with us*



*Thank you !*

Have a wonderful day