



MATHEW OUTSOURCE SERVICE

SHOPS AND COMMERCIAL ESTABLISHMENTS FOR THE PERIOD OF 01 APR 2025 TO 31 MAR 2026

Classification of the employees	Manager/ Sales Manager/ Field Officer/ Development Officer/ Office Incharge				Assistant Manager/ Accountant/ Supervisor/ Sales Executive/ Purchaser/ Store-keeper/ Agent/ Sales Promotion Employees				Cashier/ Clerk/ Typist-cum-Clerk/ Typist/ Stenographer/ Salesman/ SalesRepresentative/ Auction Bidder/ Tradesman/ Bill Writer				Bill Collector/ Booking Clerk/ Bill Clerk/ Godown Keeper/ Assistant Salesman Godownincharge/ Accounts Assistant/ Receptionist/ Lineman/ Tally Clerk/ Security Gurad/ Weighman/ Driver				Peon/ Watchman/ Shop Assistant/ Helper/ Packer/ Attender/ Delivery Boy/ Messenger/ Lift Operator/ Shop Boy/ Water Boy/ Sweeper/ Gardener/ Scavenger			
	A	B	C	D	A	B	C	D	A	B	C	D	A	B	C	D	A	B	C	D
Monthly VDA	7313.00	7313.00	7313.00	7313.00	7313.00	7313.00	7313.00	7313.00	7313.00	7313.00	7313.00	7313.00	7313.00	7313.00	7313.00	7313.00	7313.00	7313.00	7313.00	7313.00
Monthly BASIC	7390.00	7328.00	7264.00	7214.00	6880.00	6815.00	6753.00	6691.00	6829.00	6753.00	6680.00	6619.00	6767.00	6691.00	6619.00	6553.00	6691.00	6619.00	6541.00	6470.00
Monthly MINIMUM WAGE	14703.00	14641.00	14577.00	14527.00	14193.00	14128.00	14066.00	14004.00	14142.00	14066.00	13993.00	13932.00	14080.00	14004.00	13932.00	13866.00	14004.00	13932.00	13854.00	13783.00

Note:

Daily wages = Monthly wages divided by 26

- Zone A Corporation and special grade municipalities
- Zone B Municipalities
- Zone C Townships, Town panchayats and cantonments
- Zone D Other places