No Smoking, alcohol and drugs policy

Aim

It is our aim to prohibit smoking, drugs and alcohol at the premises of the preschool at any time, including the outside area.

Objectives and procedures

1. Smoking

South Milford WI hall and outdoor site is a no-smoking area and no-smoking signs are displayed at all times. If a parent/ carer, student or volunteer was found smoking they will be asked to leave the premises immediately. If a member of staff was to be found smoking then disciplinary procedures will be initiated against the member of staff. All staff have a clear understanding of the no smoking policy.

1. Alcohol

If a member of staff, volunteer or student arrives at the setting clearly under the influence of alcohol, they will be asked to leave the premises immediately and disciplinary procedures will be initiated against any member of staff. If a member of staff has good reason to believe that a parent/ carer is under the influence of alcohol when dropping children off at preschool, the member of staff will inform one of the managers - Mel or Trudy, who will then take appropriate course of action in accordance with the safeguarding children’s policy. If a visitor turned up at the setting whilst under the influence of alcohol, they would not be given permission to enter the building.

1. Drugs

If a member of staff, volunteer or student arrives at the setting clearly under the influence of drugs, they will be asked to leave the premises immediately and disciplinary procedures will be initiated against any member of staff. Practitioners taking medication that they believe may affect their ability to care for children should inform one of the managers - Mel or Trudy, immediately and seek medical advice. They should only work directly with children if the advice is that the medication is unlikely to impair their ability to look after children. If a member of staff has good reason to believe that a parent/ carer is under the influence of drugs when dropping children off at preschool, the member of staff will inform Mel or Trudy, who will then take appropriate course of action in accordance with the safeguarding children’s policy.

1. Children in possession of alcohol/ drugs

If a child was found in possession of alcohol or drugs at the setting, the parent/carer will be informed and the police will be called on the basis of a suspicious illegal act taking place.

July 2023 - Mel Riches