

# LESLIE SCHLANG, RN, BSN, CRRN

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## SUMMARY

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Effective Dynamic, self motivated seasoned leader with extensive experience in nursing operations with proven results. Possessing the knowledge, training and competency needed to ensure a quality, patient- family centered care environment. Comprehensive background in all aspects of customer services, recruitment and retention, regulatory compliance and hospital operations. Strengths include: Team builder, communicator, service oriented, quality oriented, compassionate individual.

## EDUCATION

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### DUKE UNIVERSITY

DURHAM, NC

BACHELOR OF SCIENCE, NURSING

## EXPERIENCE

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### MEMORIAL REHABILITATION INSTITUTE

AT MEMORIAL REGIONAL HOSPITAL SOUTH

HOLLYWOOD, FL

2013-PRESENT

NURSE MANAGER

- A responsible leader in planning, directing, and managing a 32 bed Spinal Cord/Brain Injury/Stroke Rehabilitation Unit.
- Actively participated in planning and coordination of successful CARF Survey every three years since 2013, with disease specific certifications in Brain Injury and Stroke
- Leads Hospital based Diabetes Management Committee
- Leads Hospital based Animal Assisted Therapy Program
- Member of the System wide Nurse Residency Advisory Committee
- Sherman award for Patient Engagement and the Lucian Leape/Medtronic Innovation and Technology award 2018 for Family in Training program for the Memorial Rehabilitation Institute.
- Active member of the Hospital Based Patient Experience Committee
- Responsible for all Quality Metrics on the Neuro Rehabilitation Unit

### HEALTHSOUTH SUNRISE REHABILITATION HOSPITAL

SUNRISE, FL

2008-2013

NURSE MANAGER

- A responsible leader in planning, directing, and managing a 126 bed Spinal Cord/Brain Injury/Stroke/Orthopedic Rehabilitation Unit.
- Actively participated in planning and coordination of successful Joint Commission Survey obtaining disease specific Spinal Cord and Brain Injury in December of 2010 and recertification of Joint Commission Disease Specific Survey in Stroke/Brain and Spinal Cord Injury in 2012
- Responsible for patient satisfaction and physician satisfaction
- Responsible for follow up on all patient complaints.
- Responsible for following up on all incidents.
- Received Manager of the Quarter March 2008 and March 2009.

### MEMORIAL HOSPITAL PEMBROKE

PEMBROKE PINES, FL

2005-2008

NURSE MANAGER

- A responsible leader in planning, directing and managing a Medical Surgical Nursing Unit of 50 beds for quality service on a 24 hour basis.
- Responsible for planning, staffing and directing functions to ensure effective operations of the floor.
- Responsible for timely completeness of employee evaluations. A responsible leader in planning, directing, and managing a 126 bed Spinal Cord/Brain Injury/Stroke/Orthopedic Rehabilitation Unit.
- Responsible for patient satisfaction and physician satisfaction.
- Chaired the Hospital Wide Nursing Assistant meetings on a monthly basis.
- Responsible for follow up on all incidents that occur on the unit.

- Responsible for patient, employee and physician rounding.
- Reported directly to Chief Nursing Officer.

#### **PARKWAY REGIONAL MEDICAL CENTER**

**NORTH MIAMI BEACH, FL**

**2005-2005**

##### **NURSE MANAGER**

- A responsible leader in planning, directing and managing the Orthopedic, Neurological and Rehabilitation Nursing floor of 64 beds for quality service on a 24-hour basis.
- Responsible for planning, staffing and directing functions to ensure effective operations of the floor.
- Responsible for timely completeness of employee evaluations.
- Responsible for assisting with evaluations of potential Rehab patients, including obtaining insurance authorizations and pre screening patients.

#### **PINECREST REHABILITATION HOSPITAL**

**DELRAY BEACH, FL**

**2002-2005**

##### **NURSE MANAGER**

- A responsible leader in planning, directing and managing the Tenet Rehab Network South.
- Responsible for the admissions to Hollywood Medical Center and Parkway Regional Medical Center's Rehabilitation Units.
- Responsibilities also included marketing the Rehab programs of these hospitals to other area hospital case management departments and Rehab departments as well as marketing to area physicians.

#### **PARKWAY REGIONAL MEDICAL CENTER**

**NORTH MIAMI BEACH, FL**

**1998-2002**

##### **REHAB COORDINATOR**

- Responsibilities included reviewing potential patients for admission to the Rehab Unit, both internally and at referring hospitals, and working with the insurance companies to obtain authorizations.
- Responsibilities also included nurse manager functions which included, but were not limited to: employee education and disciplining, daily staffing and scheduling of employees, and employee evaluations.
- Worked closely with physicians and case managers.
- Facilitated the Joint Commission Task Force, as well as the Nursing Policy and Procedure committee.

#### **PARKWAY REGIONAL MEDICAL CENTER**

**NORTH MIAMI BEACH, FL**

**1991-1998**

##### **NURSE MANAGER/PROGRAM COORDINATOR – ARTHRITIS UNIT**

- A responsible leader in managing, directing and coordinating the day to day operations of the inpatient arthritis unit.
- Coordinated newspaper and television advertising, supervised and coordinated staffing for the unit, and developed policies and procedures for the unit.
- Facilitated the Arthritis Support Group and the Lupus Support Group at Parkway.
- Facilitated Joint Commission Task Force and Policy and Nursing Policy Procedure Task Force.

## **EXPERIENCE PRIOR TO 1990**

#### **UPJOHN HOME HEALTH SERVICES**

**HOLLYWOOD, FL**

**1990-1991**

##### **NURSING SUPERVISOR**

#### **PARKWAY REGIONAL MEDICAL CENTER**

**NORTH MIAMI BEACH, FL**

**1985-1990**

##### **STAFF NURSE**

#### **FLORIDA MEDICAL CENTER**

**FORT LAUDERDALE, FL**

**1981-1985**

##### **STAFF NURSE**

## **CERTIFICATIONS**

- CRRN 7/1999- Present
- BLS expires 12/2026

## **REFERENCES**

- Available upon request

