

Flow of Communication

2024-2025

President	VP Negotiations
<ul style="list-style-type: none"> ● Legal Issues ● Administration Issues ● District Issues ● Payroll Issues ● SEA Bereavement 	<ul style="list-style-type: none"> ● Issues with contracted leaves ● Professional Growth Units Issues ● PLC Early Release Issues ● Job Share Issues ● AESOP/Substitute Issues

VP Membership	Site Representatives
<ul style="list-style-type: none"> ● Contract Questions ● STRS ● Rep Council Agenda Items ● District Board Member Concerns 	<ul style="list-style-type: none"> ● Grievances (1st Level) ● Teacher to Teacher Issues ● Contract Questions Member Representation ● Teacher Discipline ● Evaluations (1st Level)

Site Rep Conflict Management

2024-2025

Site reps are the **first line** in the conflict resolution process in our union organization.

BEFORE contacting a member of the Executive Board, please try resolving these issues for our members.

If your issue is not listed, contact the 1st Vice President of Membership & Communication for guidance
seavpmembership@gmail.com

Grievances (1st level)

Teacher to Teacher Conflicts

Contract Questions

Member Representations

Teacher Discipline

Evaluations (1st level)

Please gather as many facts (not rumors) as possible on the issue before contacting the Executive Board.