## EzeePadel Weybridge - Health and Safety Policy

#### **Policy Statement:**

At EzeePadel Weybridge, the health, safety, and well-being of all our members, staff, coaches, visitors, and associated partners are of paramount importance. We are committed to providing a safe, well-maintained, and enjoyable environment for everyone using our facilities. This policy outlines our responsibilities and the measures in place to mitigate risks and promote a culture of safety.

**Business Owners:** Peter and Fiona Crossman

Location: EzeePadel Weybridge, located on the premises of Bannatyne Health Spa

Facilities: 4 outdoor padel courts, floodlighting for evening play, large parking area, toilets

(Bannatyne Health Spa) **Staff:** 6 qualified coaches

Partnership: Close collaboration with Bannatyne Health Spa management and staff

## 1. Roles and Responsibilities

# Owners (Peter and Fiona Crossman):

- Ensure compliance with all relevant health and safety legislation
- Maintain regular communication with Bannatyne Health Spa regarding shared premises
- Conduct regular risk assessments and implement improvements where necessary

#### Coaches:

- Hold up-to-date first aid certification
- Hold up-to-date DBS and Safeguarding certifications (if working with children)
- Supervise play and ensure participants follow safety guidelines
- Report and respond promptly to any accidents or hazards

## Members and Visitors:

- Follow club rules and guidance
- Wear appropriate footwear and clothing for padel
- Report unsafe conditions or incidents to staff immediately

# 2. Facility Safety

- Courts are inspected regularly for hazards (e.g., debris, surface wear, net condition)
- Outdoor floodlights are maintained regularly for evening safety
- Courts may be closed during severe weather conditions (e.g., high winds, ice, storms)
- Signage will be displayed in the event of hazardous conditions or maintenance work

## 3. Parking and Access

- A large parking area is available; users are responsible for parking safely and considerately
- Pathways to the courts are kept clear and maintained.
- Emergency vehicle access is maintained at all times

## 4. Equipment and Play Safety

- Club-provided equipment is regularly inspected for safety and suitability
- Players are encouraged to inspect personal equipment before play
- Children under 16 must be supervised by an adult or coach

# 5. First Aid and Emergencies

- First aid kits are located at the courts in the storage box under the stretch tent.
- All coaches are first aid trained and know the location of emergency supplies
- An accident report book is maintained and reviewed periodically
- In serious emergencies, 999 will be called immediately and Bannatyne staff notified
- There a note on the courts on what to do in case of an emergency. Please note the courts are generally unmanned and players do play at their own risk.

#### 6. Collaboration with Bannatyne Health Spa

- EzeePadel Weybridge works in cooperation with Bannatyne Health Spa management to ensure shared safety responsibilities are upheld
- Any maintenance or facility issues that affect both organisations are addressed jointly

## 7. Policy Review

This policy will be reviewed annually or following a major incident or significant change to operations.

## Signed:

Peter Crossman - Co-owner Fiona Crossman - Co-owner

Date: 13/04/2025