

POL 1.4.1 Chain of Responsibility Policy

HAWGOOD HAULAGE is committed to conducting its business in compliance with all relevant national and state laws and regulations, including Chain of Responsibility Legislation.

This Chain of Responsibility Policy recognises that the actions, inactions and requirements of off-road parties in the transport and supply chain may influence on-road behaviour.

This policy applies to all Chain of Responsibility Participants. This policy should be read in conjunction with NHVR policies, Qld Dept Transport & Main Roads Legislation & Hawgood Haulage safety, speed, mass & fatigue policies, training manuals and reference materials.

POLICY STATEMENT:

HAWGOOD HAULAGE aims to provide a safe and compliant working environment for all Chain of Responsibility Participants and the public.

In implementing this policy, will:

- 1. adopt a consultative approach with other Chain of Responsibility Participants; and
- 2. apply systematic hazard identification and controls.

Every Chain of Responsibility Participant is responsible for:

- 1. ensuring, so far as is reasonably practicable, the safety of their Transport Activities;
- 2. eliminating public risks, so far as is reasonably practicable, and, to the extent it is not reasonably practicable to eliminate public risks, minimising the public risks; and
- 3. ensuring, so far as is reasonably practicable, that their conduct does not directly or indirectly cause or encourage breaches of Chain of Responsibility Legislation.

Every member of Management is responsible for exercising due diligence to ensure that the business managed by the Management complies with its duties under Chain of Responsibility Legislation.

Transport Activities means activities, including business practices and making decisions, associated with the use of a Heavy Vehicle on a road, including but not limited to:

- 1. contracting, directing or employing a person to drive the vehicle or to carry out another activity associated with the use of the vehicle (such as maintaining or repairing the vehicle);
- 2. consigning materials for transport using the vehicle;
- 3. scheduling the transport of materials using the vehicle:
- 4. managing the loading of materials onto or unloading of materials from the vehicle;
- 5. loading materials onto or unloading materials from the vehicle; and
- 6. receiving materials unloaded from the vehicle.



RESPONSIBILITIES:

Every Chain of Responsibility Participant must comply with:

- 5.1 all mass, dimension and loading requirements under Chain of Responsibility Legislation; and all speed and fatigue management requirements under Chain of Responsibility Legislation.
- 5.2 doing everything reasonably practicable to ensure all Heavy Vehicles used in its Transport Activities are roadworthy, safe to operate, well maintained and meet Vehicle Standards
- 5.3 adhering to procedures to identify, assess, evaluate, and control risks associated with Transport Activities.

Driver Responsibilties:

Although the Driver is not in the chain of responsibility, the Driver has a responsibility to ensure that the Heavy Vehicle driven by the Driver does not breach Chain of Responsibility Legislation.

These responsibilities are set out in detail in the HH. Driver Duty Statements, Policy Statements & HH Safety Management Systems.

Management Responsibilities:

Managers are responsible for:

- 1. acquiring and keeping an up to date knowledge about the safe conduct, hazards and risks associated with transport activities;
- 2. ensuring business practices do not require or encourage drivers to:
 - a. exceed applicable speed limits;
 - b. exceed regulated driving hours;
 - c. fail to meet the minimum rest requirements or drive whist impaired by fatigue;
- 3. ensuring systems & processes are in place to:
 - a. eliminate or minimise hazards and risks;
 - b. receive, consider & respond in a. timely way to information about those hazards and risks, incidents or accidents
 - c. comply with the businesses duties under the Chain of Responsibility Legislation
 - d. ensure the effectiveness of the systems and processes mentioned are regularly monitored and reviewed.



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Hawgood Haulage may conduct an inspection or request copies of the records, including electronic records, of a Chain of Responsibility Participant to verify:

- 1. compliance with the Chain of Responsibility Legislation;
- 2. compliance with 's policies and procedures;
- 3. evidence of Heavy Vehicle roadworthiness, service and maintenance records;
- 4. the currency of licences and Heavy Vehicle registrations; and
- 5. where applicable, compliance with any Heavy Vehicle accreditation requirements.

BREACHING OF POLICIES:

Upon becoming aware of any breach of the Chain of Responsibility Legislation, HAWGOOD HAULAGE may report the breach to the relevant authorities and retain records of the breach.

If there is a breach of Chain of Responsibility Legislation, HAWGOOD HAULAGE reserves the right, in its absolute discretion, to:

- 1. terminate the employment or engagement of any Driver who is responsible for a breach of the Chain of Responsibility Legislation (where is the Operator, Driver's Employer or Prime Contractor);
- 2. require that a particular Heavy Vehicle is not used to provide services to in the future;
- 3. require that any Driver who is responsible for a breach of the Chain of Responsibility Legislation is not used or engaged to provide services to in the future; and
- terminate or suspend any ongoing contract for the provision of goods or services with any Chain of Responsibility Participant who is responsible for a breach of the Chain of Responsibility Legislation.

HAZARD REPORTING:

Every Chain of Responsibility Participant is encouraged to notify of any work system, situation or practice that the Chain of Responsibility Participant considers may have the consequence of breaching, or may facilitate a breach of, the Chain of Responsibility Legislation.

HAWGOOD HAULAGE will treat any notification made under this clause seriously. Following such a notification may make inquiries or may make changes to a work system, situation or practice.

Authorised by: N. Hawgood. 2023