



POL 1.4.5: Speed Compliance Policy (Excerpt)

HAWGOOD HAULAGE is committed to providing a safe working environment where the safety of Drivers, other road users and members of the public is not affected by speeding.

This policy applies to all Chain of Responsibility Participants. This policy should be read in conjunction with our Chain of Responsibility Policy, Qld Dept Transport & Main Roads Legislation & Driver training and reference manuals and materials.

RESPONSIBILITIES:

Drivers are responsible for:

1. ensuring that they do not Speed while driving a Heavy Vehicle
2. reporting the receipt of:
 1. (a) any complaints of Speeding made by a Chain of Responsibility Participant or any member of the public
 2. (b) any Infringement Notice

Drivers are required to report this to Administration Staff or the General Manager.

Drivers are required to provide a copy of any Infringement Notice

3. reporting any request made to the Driver by a Chain of Responsibility Participant or an officer or employee of a Chain of Responsibility Participant that, if followed, would or might result in the Driver Speeding or being required to Speed. Drivers are required to report this to Administration Staff or the General Manager.
 4. logging onto any on-board monitoring system fitted to a Heavy Vehicle prior to commencing driving
 5. cooperating with any requests to enable to access driver licence records, demerit point records and Infringement Notice records
 6. reporting any speed limiter, GPS tracking device, dashboard camera or other on-board monitoring system that is not functioning correctly. Drivers are required to report this to the General Manager or the Mechanic.
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Management are responsible for:

1. communicating this policy to Workers and ensuring that Workers are educated about ways Speeding contributes to incidents
 2. ensuring that appropriate training is provided to Workers to allow them to understand their obligations under this policy
 3. monitoring compliance with this policy
 4. taking appropriate action in the event of a breach of this policy
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Schedulers are responsible for:

1. taking into account the following when setting schedules (speed limits, distances that must be travelled, maximum permitted work hours and minimum required rest breaks, weather, potential traffic delays, traffic conditions, road works).
2. consulting with Drivers and Chain of Responsibility Participants when setting schedules
3. consulting with other Chain of Responsibility Participants if any schedule or time limit requested for the delivery of goods is, or is likely to be unable to be achieved without Speeding
4. formulating contingency plans for unexpected delays
5. ensuring that delivery requirements do not require or encourage Drivers to Speed

POLICY BREACH: DISCIPLINARY ACTION:

HAWGOOD HAULAGE may take disciplinary action against any Worker who breaches this policy.

The disciplinary action taken will be determined in the sole discretion of the Management Staff in the form of:

1. Issue of a Non-Conformance Warning note
 2. Further training in this policy
 3. Suspension, including suspension without payment
 4. Termination of the employment or engagement of the Worker with notice or immediately
 5. Where the driver is not an employee of HAWGOOD HAULAGE, the employer will cease using the Worker to provide any services to the company.
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HAZARD REPORTING:

Every Chain of Responsibility Participant is encouraged to notify Management of:

1. any work situation or practice that the Worker considers may lead to a Driver having an incentive to, or being expected to Speed;
2. any other Worker or Chain of Responsibility Participant who is, or may be, in breach of this policy.

The Management of Hawgood Haulage will treat any notification made under this clause seriously. Following such a notification, Management may make enquiries or may make changes to a work system, situation or practice.