



POL 1.4.8 – Environmental Management Policy (Excerpt)

Hawgood Haulage Pty Ltd Environmental Policy recognizes the need to implement processes and procedures that ensure its operations are compliant with government environmental regulations and legislation; and to implement environmental best practice in its efforts to eliminate waste & pollution, and in using its resources more efficiently

Hawgood Haulage Management will regularly monitor existing environment regulations & stay abreast of any changes to environment law through reference to environmental legislation relevant to trucking operations in Queensland.

Environmental Issues & Impacts of the trucking industry

Air pollution	Gas emissions (Nitrous oxides & PM-10) –generated from diesel fuels. Transport routing through urban areas
Water pollution	Waste disposal – oils & other waste seepage into waterways
Hazardous materials	Incident /Accidents/Storage – spillages into the environment; destruction of habitats & wildlife
Noise Pollution	Environmental nuisance
Landfill	Overuse of non recyclable materials & waste disposal - excessive landfill and impact of polluting run off.

Hawgood Haulage is committed to:

- maintaining and environmentally secure and safe workplace;
- providing staff with. Training and education on environmental management and impact issues
- monitoring environmental performance of suppliers and contractors
- evaluating the environmental impacts of new projects and materials where possible
- reducing toxic waste production and minimizing the exposure of staff and the surrounding environment to hazardous substances
- satisfying compliance with government regulations relating to gas emissions, noise emissions, waste handling, storage, and disposal.
- Looking to future technologies that encompass better aerodynamics of vehicle design, newer energy efficient engines & less polluting fuels.

Responsibilities

NAME	POSITION	RESPONSIBILITIES
Sophia Hawgood	Safety Management Officer	<ul style="list-style-type: none"> The environmental performance of Hawgood Haulage and is the spokesperson for the Company on all environmental matters Ensure environmentally safe work practices are being implemented and to identify additional areas of concern. Check for regulatory non-compliance and other possible violations of environmental law;
Nicoli Hawgood	Management & Administration	<ul style="list-style-type: none"> Developing and implementing environmental guidelines. Organising and/or conducting appropriate environmental training for all personnel Grant final approval of all procedures periodically review the EMP to ensure it is functioning in accordance with the established policy and plan Manage records & documentation
Geoff Hawgood Zane Hawgood	General Manager Management	<ul style="list-style-type: none"> Monitor driver behaviour and pre-start/on road/on site procedures for compliance with EMP Waste disposal and workshop checks Regular depot inspection Reporting faults and pursuing corrective action compliance
Carmelo Gaffiero	Workshop Manger	<ul style="list-style-type: none"> Check for faults in the workshop & identify waste disposal or storage faults Monitor service intervals and notify drivers of the booked date of service Conduct annual inspections of all vehicles
Other staff	Drivers	<ul style="list-style-type: none"> Check vehicles for faults during scheduled pre-start inspections Monitor service intervals and present vehicles to workshop accordingly Reporting vehicle environmental faults as well as other problems relating to non compliance.

Procedures implemented by Hawgood Haulage to minimize environmental impact:

VEHICLES AND WORKSHOP PREMISES

- Scheduled vehicle inspections
- Prestart Inspections
- Depot inspections
- Vehicle Environmental Compliance Inspections
- Depot & Vehicle Service scheduling
- Waste storage/disposal
- Drainage pits waste/storm water
- Fault Recording, Reporting & Repairs
- Maintaining records specific to environmental concerns
- Training & Education of employees

DISPOSAL OF WASTE PRODUCTS

Oil filters /oil drums	Drained into waste oil drums - Scrap metal recycler
Used oil	Stored in a 1000 litre IBC within a 480 litre catchment container: Removed by Cleanaway services Synthetic oil in diff & gear boxes: less regular services and q uantity of oils for disposal
Batteries	Taken to Nudgee Recycling - waste collection facility
Damaged/used tyres	Regularly removed - Tyre Evolution recycling
Used rags, cloths, materials	Collect & stored in bins - collected by Cleanaway
Antifreeze, coolants, radiator cleaners, inhibitants	Stored in 2000l mounted pods - removed by Cleanaway
Air conditioner & refrigerants gases	Auto electrician disposal
Brake & clutch	On site metal waste bin - recyclers
Hazardous chemicals	Specified storage area off floor level
Vehicle & engine parts	On site metal recycle bin – taken to recycler
Cardboard, paper, plastics, glass	Separated into recycle bins – collected by BCC/Containers for change.

EMERGENCY PREPAREDNESS

Drivers need to be educated in procedures to follow should there be a spill of hydraulic oil, diesel or other hazardous material. This document will include information relating to:

- Immediate response procedures
- Containment – spill kits
- Recovery of product
- Approved treatments/separators
- Advising EPA/local council
- Large scale spills & emergency services
- Material Safety Data sheets
- Vapor generation

All Management & Staff members are expected to observe and implement the environmental guidelines as requested and must carry out any required changes identified during the review process.

The Management team are committed to establishing a structure which facilitates accountability of process, provision of adequate personnel, finance and material resources to successfully achieve the Company objectives.