



# Hawgood Haulage

## ADM 3.6 Induction Approval Letter V.3 2025

NHVAS ACCREDITATION 40689

Hawgood Haulage Pty Ltd  
227 Elliott Road  
Banyo QLD 4014

**To whom it may concern,**

I advise that the Hawgood Haulage drivers listed in the below table are operating under the National Heavy Vehicle Accreditation Scheme (NHVAS) Modules as indicated.

These drivers have been inducted into our NHVAS management system and meet the requirements relating to drivers operating under our heavy vehicle accreditation.

While operating under the relevant management system, drivers will carry this Induction Approval Letter, a copy of the current Accreditation Certificate & a National Work Diary (BFM) for the NHVAS accreditation module/s indicated above, in accordance with section 468 of Heavy Vehicle National Law.

NHVAS - Accredited Drivers Modules					
DRIVER	MASS	MAINTENANCE	BASIC FATIGUE	ADVANCED FATIGUE	INDUCTION
Geoff Hawgood	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Foundation NHVAS
Zane Hawgood	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	August 2009
John Hill. (Casual)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Foundation NHVAS
Stephen Lee	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Sept 2018
Graham Rawlings	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	February 2020
Carl Hays	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	July 2021
Dave Inslay (casual)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Sept 2022
Mitchell Tierney	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	January 2023
Glenn Millar (resigned Apr 25)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	May 2023
Steve Peters	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	November 2023
Rob Creighton	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	February 2024
Rex Cook (resigned May 25)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	February 2025
Kevin Hart	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	May 2024

Yours sincerely

Nicoli Hawgood

Director

Mobile: 0412 306184

Email: [rhawgood@optusnet.com.au](mailto:rhawgood@optusnet.com.au)

The following documents will be carried by the driver:

Mass Management Module

1. Copy of signed Induction Approval Letter
2. Copy of the current NHVAS Accreditation Certificate

Basic Fatigue Management Module

1. Copy of signed Induction Approval Letter
2. Copy of the current NHVAS Accreditation Certificate
3. National Driver Work Diary