



***Future with Employment  
and  
Employment with Future  
in Tourism Sector***



Centro Nacional  
de Emprego e  
Formação Profissional

***Futuro ho  
Emprego  
no  
Emprego ho  
Futuro***





# CNEFP, IP



The National Centre for Employment and Vocational Training (CNEFP) is defined by Decree-Law no. 4/2009 as a public institute, ' with administrative and financial autonomy and its own assets', under the supervision of the member of the government responsible for vocational training, currently the Minister Coordinator of Economic Affairs.

## VISION

Developing and promoting an innovative vocational and technical training system that provides personal and technical development with focus on employability and professional development.

## MISSION

To promote and foment vocational training primarily in the construction sector, but endeavouring to cover other promising sectors of activity.

# CNEFP, IP



With the responsibility of having been set up as the **reference training centre in Timor-Leste**, it seeks to fulfil the following OBJECTIVES:

1. to provide quality training for graduates with the aim of entering the labour market;
2. ensure an advanced level of theoretical and practical knowledge for internal and external trainers.

22 years of existence, 7856 graduates spread across all municipalities





The CNEFP promotes trainings in the following technical areas:

"Ensure continuous and enhanced investment in vocational training, across all strategic activities of the country, in order to develop a national workforce of qualified professionals to support private initiatives."

Program of the 9th Government"



## Civil Construction:

Masonry  
Plumbing  
Carpentry  
Electricity  
Welding  
PV Systems

Tourism and Hospitality

Agriculture

Maritime and Port Industry

Oil and Gas

Heavy Equipment

# Empowering Tourism in Timor-Leste: Training Programs at CNEFP

- INDMO Certified Training;
- Tailored Training or Partners;
- Specialized Training for Identified Market Needs;
- Mobile Training.

339 trainees  
since 2016



**Practical learning:** Hands-on experiences in real professional environments.

**Mobility:** Mobile training to reach rural and remote areas.

**Strategic partnerships:** Supported by international programs such as Tomak, Procultura, Palladium, CDU and others



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# HOSPITALITY Level 1, 2 and 3

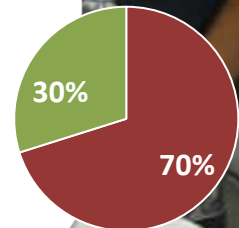


221 trainees  
since 2016

INDMO Certified Courses:

1. Food and Beverages
2. Accommodation

■ F  
■ M



# Mobile Training

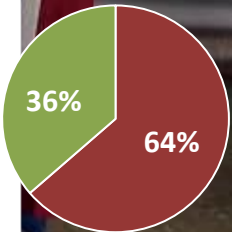


66 trainees since 2023

**Short Courses Training Tailored for Market Needs:**

- 1. Community Tourism
- 2. Cattering and Management

F  
M





# Community and Cultural Tourism Technician Level 3

With the support of Programm PROCULTURA for PALOP-TL countries the pilot course is in the phase of pedagogic planning and will be held in CNEFP Tíbar for 18 trainees from all municipalities, during 2024/2025.

**National  
Strategic Plan  
for Tourism  
Development**

**Local  
Empowerment**

**Cultural  
Valorization**

**Environmental  
and Cultural  
Preservation**

**a qualified  
community based  
tourism as a pillar for  
Sustainable  
Development**



# CNEFP support to foster community based tourism centers



Integrated support for **Seloi-Aileu and Kanurema-Maubisse** communities:

- **Providing Training:** tourism and construction skills.
- **Continuous Mentorship:** ongoing training and mentorship in infrastructure and equipment maintenance, entrepreneurship, and tourism.
- **Infrastructure project and construction:** assisting with sustainable projects





**Thanks and  
come visit  
us at Tibar!**

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