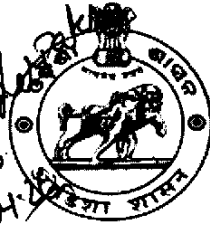


10
16-04-26
SR,
Please
15-04-26



ଓଡିଶା ସରକାର
ପଞ୍ଚାୟତିରାଜ ଓ ପାନୀୟଜଳ ବିଭାଗ
Government of Odisha
Panchayati Raj & D.W Department

ଓଡିଶା ଲୋକସେବା ଭବନ
ଫଟିକାଲର ମାର୍ଗ, ଭୁବନେଶ୍ୱର-୭୫୧୦୦୧
Odisha Lok Seva Bhawan,
Sachibalaya Marg,
Bhubaneswar - 751001
Fax 0674 - 2391413
E-mail-prsec.or@nic.in

No. PR-PDO-CASE-0019-2025 10452/PR & DW, Date: 15/04/2026

From

Sri Surya Narayan Dash, OAS(SS)

Special Secretary to Govt.

To

The Learned Advocate General, Odisha, Cuttack.

Sub: W.A. No. 218 of 2026 filed against the Order dated 19.08.2025 Passed by the Hon'ble High Court, Orissa in W.P. (C) No.30069/2024 filed by Sri Nilakantha Pradhan vrs. State of Odisha-regarding.

Sir,

I am directed to invite reference to the subject noted above and to state that the State Government has preferred Writ Appeal bearing W.A. No. 218 of 2026 against the order dated 19.08.2025 passed in W.P.(C) No. 30069 of 2024. In Para 7.2 of the said order dated 19.08.2025, the Hon'ble Court has, inter alia, directed as follows:

7.2. This Court however directs Opp. Party No. 1 to take into consideration as to whether similarly situated PEOs have got the benefit of pay fixation in Level-6, Cell-15 in the district of Bolangir, Jajpur, Nuapada & Sundergarh. This Court directs Opp. Party No. 1 to take a fresh decision within a period of three (3) months from the date of receipt of this order and communicate the result of such exercise to the Petitioner..."

Accordingly, the Collectors of Bolangir, Jajpur, Nuapada, and Sundargarh were requested to furnish reports in the matter. As per the reports (copies enclosed) received from the District Panchayat Officers (DPOs) of the said districts, it is ascertained that no similarly situated Panchayat Executive Officers (PEOs) have been granted the benefit of pay fixation in Level 6, Cell 15 in the aforesaid districts. It is further revealed that in cases where such pay fixation had been inadvertently allowed, the same has already been revised, and in certain instances, the concerned Block Development Officers (BDOs) have been instructed to take necessary action for such revisions.

You are, therefore, requested to kindly apprise the Hon'ble High Court, Orissa, of the aforesaid facts by incorporating the same in the appropriate paragraph of the Writ Appeal, i.e., Para 'E' under the Grounds of W.A. No. 218 of 2026.

Yours faithfully,


15/04/26
Special Secretary to Govt.

(P.T.O.)

CC: for information and necessary action to:

1. AD(Law), PR & DW Department./ Legal Consultant of PR & DW Department.

2. GF (e-mail- prdw1234@gmail.com).

**OFFICE OF THE COLLECTOR & DISTRICT MAGISTRATE, NUAPADA
(Gram Panchayat Section)**

Letter No. 393 / G.P, Date 08.04.2026 //

To

The Special Secretary to Govt.,
PR & DW Department,
Odisha, Bhubaneswar.

Sub: **WP(C) No. 300069/2024 filed by Sri Nilakantha Pradhan Vrs. State of Odisha & Others.**

Ref: Letter No. 8629/PR & DW, Dated. 19.03.2026 of Govt. of Odisha in PR & DW Department, Bhubaneswar.

Sir,

In inviting a kind reference to the letter on the subject cited above, I am to say that, the undersigned has requested to all Block Development Officers of Nuapada District vide Letter No. 1024, Dated. 04.05.2022 & Letter No. 385, Dated. 11.06.2024 to implement and follow the instructions contained in the Letter No. PR-PDO-ESTT-0103-2021 6642, Dated. 12.04.2022 of Govt. of Odisha, PR & DW Department, Bhubaneswar for fixation of pay under MACP of PEOs. The BDO concerned were requested to check and verify the MACP sanctioned in favour of PEOs for violations of the aforesaid guidelines, clarification and fixation of pay has been wrongly fixed up under MACPs, then take immediate steps for rectification of the same and recover the financial benefit availed by the concerned PEOs with observing all formalities as per the instruction contained in the above referred letter.


It has come to notice of the undersigned that the following PEOs are availed such benefits of pay fixation in Level- 06, Cell- 15 upon grant of 1st MACP. But, the concerned BDO/DDO have not submitted compliance report to this office till date for revision of their pay fixation and recover the excess amount from the PEOs concerned at their end. After receiving the report from the concerned BDO/DDO the compliance report will be submitted to the Govt. of Odisha in PR & DW Department.

1. Sri Mandhar Bagarty, PEO, Komna Block
2. Sri Giridhari Harijan, PEO, Komna Block
3. Sri Jayapraksh Majhi, PEO, Komna Block
4. Sri Bhanupratap Dandasena, PEO, Nuapada Block
5. Sri Dukhishyam Pradhan, PEO, Nuapada Block

This is for favour of your kind information and necessary action.

Yours faithfully,

Encl: As above.


District Panchayat Officer,
Nuapada

Memo No. 394 Date: 08.04.2026

Copy to all Block Development Officers of Nuapada District for information and necessary action. They are requested to take immediate follow up action as per the Rule- 13 of ORSP Rules, 2017.


District Panchayat Officer,
Nuapada



OFFICE OF THE COLLECTOR AND DISTRICT MAGISTRATE, NUAPADA
(Gram Panchayat Section)

Telephone : 06678-225086

E-mail: dponuapada12@gmail.com

39

No. 1024

Date. 04-05-2022

To,

All Block Development Officers,
Nuapada District

Sub: Sanction of MACP to PEOs

Ref: Letter No. – PR- PDO- ESST- 0106 – 2021- 6642 Dtd. 12.04.2022 of Under Secretary to Govt. PR & DW, Department, Odisha.

Sir,

With reference to the subject cited and letters referred above, I am directed to forward herewith the above referred letter and request you implement and follow the instruction contained in the above mentioned letter for fixation of pay under MACP of Panchayat Executive Officers of your block.

In the above letter, the PR & DW Department has requested that Rule-13 of the ORSP Rules, 2017 should be followed while implementing the MACP in favour of Govt. employees. As per Rule-13(ii) of ORSP Rules, 2017, the MACPs envisages merely placement in the immediate next higher level of the Pay Matrix. Since the post of PEO carries Level- 5, the employees starting Government Service as PEO are entitled for next higher levels i.e. Level-6, Level-7 and Level-8 in 1st, 2nd, and 3rd, MACPs respectively without any relation to the promotional level (Grade Pay in Pre-revised Scale) in the Pay Matrix Rule- 13 (V) speaks benefits of pay fixation i.e. one cell higher than the existing cell. The benefit of fixation at the time of regular promotion is the benefit of one increment in the existing Pay Level as explained U/r 12 of the ORSP Rules 2017. This has been concurred in by Finance Department Vide file no. FIN-5052-PG - 0010-2020.

Further the PR & DW Department has requested that are all Court Cases on the matter of sanction of MACP should be dealt following the above clarification, if at any level, the MACP in favour of PEOs have been sanctioned violating the above guidelines, then take immediate steps for rectification of the same.

In the above circumstances, I would request you check and verify the MACP sanctioned ~~(sanctioned)~~ in favour of PEOs by you in violating the above guidelines, clarifications and fixation of pay has been wrongly prepared and fixed up under MACPs, then take immediate steps for rectification of the same and recover the consequential financial benefit availed by the concerned PEOs with observing all formalities as per the instruction contained in the above referred letter. In this context, a compliance

30/5/22
1-5-22

report may be furnished for on ward transmission to PR & DW Department. Your compliance report should reached to the District Panchayat Office on or before 15th May 2022 unfailingly.

This may be treated as urgent.

Yours Faithfully


District Panchayat Officer,
Nuapada

Memo No:

1095

Dated:

04-05-2022

Copy Submitted to the Under Secretary to Govt. PR & DW Department, Govt. of Odisha, Bhubaneswar for favour of information with reference to his Letter No. PR- PDO-ESTT - 0106-2021-6642 Dtd. 12.04.2022.


District Panchayat Officer,
Nuapada

(Gram Panchayat Section)

Telephone : 06678-225086

E-mail: dponuapada12@gmail.com



Letter No. 385

Date 11.06.2024

To

The, Block Development Officer,
Nuapada

Sub: Anomaly in the Fixation of Pay of Sri Mandhar Bagarty, PEO on sanction of 1st MACP on completion of 10 years of service.

Ref: This Office Order No 503 dated 04.06.2021
Sir,

In inviting a reference to this office order under reference I am to say that 1st MACP has been sanctioned in favour of Sri Mandhar Bagarty, PEO , (presently working under Komna Block) on completion of 10 years of service w.e.f. 03.11.2020 by raising his Pay from Level -5 to Level -6 of the Pay Matrix under Rule-13 of ORSP Rules 2017.

On verification of the Original Service Book of Sri Bagarty, PEO it has been found in the Pay fixation order sanctioned by you vide your office order n-o 3111 dated 08.06.2021 that his pay has not been fixed properly in appropriate Level and Cell as per ORSP Rules, 2017 and Government Guideline issued by the Govt. from time to time.

The Government guideline issued vide Letter no 18586 dated 26.09.2017 from the PR & DW Department, Odisha, Bhubaneswar is referred by you in the remarks column is the clarification letter issued by the Government for sanction of RACP only in favour of VLWs.

Therefore, you are requested to revoke the aforementioned office order No 3111 dated 08.06.2021 and Re-fix the pay as per PR & DW Department Letter No 6642 Dated 12.04.2022 enclosed herewith and make recovery of the excess amount if paid to Sri Mandhar Bagarty, PEO, towards fixation of his pay in the higher Cell and report compliance accordingly to the undersigned for onward submission of a report to the Government as desired .

Matter EXTREMELY URGENT.

Encl: Copy of the PR & DW Department
Letter No 6642 dated 12.04.2022.

Yours Faithfully


District Panchayat Officer,
Nuapada

Memo No 386 // Dated 11.06.2024

Copy along with the copy of the Government Letter No 6642 dated 12.04.2022 of the PR & DW Department Odisha, Bhubaneswar for information and similar necessary action . They are requested to rectify such cases of Pay fixation of the VLWs/PEOs which have been made earlier improperly and report compliance accordingly.


District Panchayat Officer,
Nuapada

Memo No 387 // Dated 11.06.2024

Copy submitted to the under Secretary to Government, PR & DW Department, Odisha, Bhubaneswar for favour of kind information and necessary action.


District Panchayat Officer,
Nuapada



OFFICE OF THE COLLECTOR AND DISTRICT MAGISTRATE, BALANGIR
(GRAMPANCHAYAT SECTION)

E- Mail- dpogpbgr@rediffmail.com /dpo.od-bol@nic.in // Ph. No 06652232032

No. 530 dt. 04/04/26

To,

The Special Secretary to Govt.,
PR&DW Deptt.,
Odisha, Bhubaneswar

Sub:- Regarding submission of report in connection with the W.P.(C) No. 30069/2024 filed by Sri Nilakantha Pradhan -vrs- State of Odisha & Others

Ref: Your Office Letter No.9118/PR & DW dtd.25.03.2026 .

Sir,

With reference to the letter on the subject cited above, I am to submit herewith the detailed report of the PEOs who have been granted 1st MACP under ORSP Rules 2017 and action taken in pursuance to letter No.6642 dtd.12.04.2022 in the prescribed format in ANNEXURE-A.

This is for favour of your kind information and necessary action.

Encl: As above

Yours faithfully,

[Signature]
24/04/2026

District Panchayat Officer,
Balangir
District Panchayat Officer,
Balangir

Memo No. 531 dt. 04/04/26

Copy submitted to the Additional District Magistrate, Balangir for kind information and information with reference to his office letter No.1325/Judl dtd.04.04.2026.

[Signature]
24/04/2026

District Panchayat Officer,
Balangir
District Panchayat Officer,
Balangir

Memo No. 532 dt. 04/04/26

Copy to PA to Collector, Balangir for kind information of Collector.

[Signature]
24/04/2026

District Panchayat Officer,
Balangir
District Panchayat Officer,
Balangir

ANNEXURE-A

Sl. No.	Block	Name of the PEO	Whether any PEOs have received pay fixation in Level-6 Cell 15 under 1st MACP (Yes/No)	Action taken in pursuance to letter no. 6642 dtd.12.04.2022, if pay is fixed under Level-6 cell-15
1	2	3	4	5
				No
1	Agalpur	Debaraj Sahu	Yes	
2		Sartta Putel	Yes	A revised pay fixation has been made in Level-06 Cell-06 vide order no. 55 dtd. 08.01.2026 of BDO, Agalpur and intimation regarding recovery of excess payment of Rs.9,64,852/- has been intimated to Sri Putel vide order no. 498 dtd.19.02.2026 of BDO, Agalpur
3		Surendra Ku. Padhan	Yes	A revised pay fixation has been made in Level-06 Cell-06 vide order no. 57 dtd. 08.01.2026 of BDO, Agalpur and intimation regarding recovery of excess payment of Rs.9,78,645/- has been intimated to Sri Pradhan vide order no. 497 dtd.19.02.2026 of BDO, Agalpur
4	Balangir	Gobardhan Karmi	Yes	No
5		Sanghamitra Padhan	Yes	No
6		Sushama Behera	Yes	No
7		Biswambar Bhoi	Yes	No
8	Bangomunda	Kulamani Meher	Yes	No
9		Satya Ku. Ghibela	Yes	No
10		Judhisthir Sahu	Yes	No
11		Hemanta Ku. Behera	Yes	No
12	Deogaon	Rupdhar Bag	Yes	No
13		Birendra Chhatra	Yes	No
14		Bina Pradhan	Yes	No
15		Gopal Pr. Sarangi	Yes	No
16		Sudarshan Sai	Yes	No
17		Suryamani Meher	Yes	No
18		Upendra Rana	Yes	No
19		Nandikishore Sahu	Yes	No
20	Loisingha	Lokanath Naik	Yes	No
21		Premananda Mahaling	Yes	No
22		Kishore Chandra Biswal	Yes	No
23		Akshya Ku. Dalai	Yes	No
24		Ananda Ch. Patra	Yes	No
25		Bhikari Ch. Karmi	Yes	No
26	Muribahal	Millan Rajpalia	Yes	No
27		Chakradhar Sa	Yes	Yes
28		Sitakanta Behera	Yes	No
29		Sudhansu Sekhar Pattan	Yes	No
30		Gandipa Podh	Yes	No
31		Biswambar Bhoi	Yes	No
32		Bhisma Kumbhar	Yes	Revised sanction order has been sanctioned vide Order No. 508 dated 15.02.2025 with Level-06 Cell -05 , Due to pending of High Court case Action will be taken accordingly.

Handwritten signature and date: 04/04/2026

33	Saintala	Khageswar Kampa	Yes	Revised sanction order has been sanctioned vide Order No. 504 dated 15.02.2025 with Level-06 Cell -05 , But prior execution of this order Sri Kampa preferred W.P.C No. 9829 of 2025 and stayed the sanctioned order until finalization of the case. BDO, Saintala has filed Counter Affidavit on dtd. 23.06.2025 in the Hon'ble High Court of Orissa Cuttack.
34		Rudradhar Bag	Yes	Revised sanction order has been sanctioned vide Order No. 510 dated 15.02.2025 with Level-06 Cell -05, But prior execution of this order Sri Bag preferred W.P.C No. 9844 of 2025 and stayed the sanctioned order until finalization of the case. BDO, Saintala has filed Counter Affidavit on dtd. 23.06.2025 in the Hon'ble High Court of Orissa Cuttack.
35		Janardan Joshi	Yes	Revised sanction order has been sanctioned vide Order No.6315 dated 02.09.2024 with Level-06 Cell -05, Sri Joshi dled on 12.03.2023 .Sri Chitaranjan Joshi S/o-Late Janardan Joshi has deposited the differential excess amount of Rs.4,60,076.00 vide M.R. No.2629 dtd.23.10.2024 of BDO, Saintala (for the period from May-2019 to Feb-2023.) MR enclosed
36		Rahim Padhan	Yes	Revised sanction order has been sanctioned vide Order No.506 dated 15.02.2025 with Level-06 Cell -05, But prior execution of this order Sri Padhan preferred WPC No.9292 of 2025 and stayed the sanctioned order until finalization of the case. BDO, Saintala has filed Counter Affidavit on dtd.23.06.2025
37	Titilagarh	Chaturbhuja Pradhan	Yes	No
38		Suresh Ku. Mishra	Yes	No
39		Lokanath Rana	Yes	No
40		Ananta Pr. Chodhury	Yes	No
41	Turekela	Sri Dibakara Bharasagar	Yes	No
42		Jayasingh Meher	Yes	No
43		Debaraj Tandi	Yes	No
44		Sriyaballabha Panigrahi	Yes	No
45		Bijaya Ku. Chhuria	Yes	No

Sret
04/04/2026
 District Panchayat Officer,
 Balangir

District Panchayat Officer,
 Balangir



COLLECTORATE, JAJPUR

Ph No. 06728-222592(O), Fax - 222087

E-mail Id. dm-jajpur@nic.in web site. www.jajpur.nic.in

(Gram Panchayat Section)

No. 382 / Date. 07.01.2026,

To

The Special Secretary to Govt.
P.R & D.W Deptt, Odisha, BBSR

Sub: W.P.(C) No.30069/2024 filed by Sri Nilakantha Pradhan Vrs.State of Odisha and others.

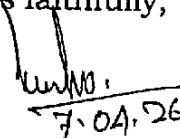
Ref: Letter No.9118/dt.25.03.2026 of Govt. in P.R & D.W Deptt.

Sir,

In inviting a reference to the letter on the subject cited above, I am to intimate that after receipt of information from BDOs and verification of records it is found that no such benefits of pay fixation in Level-6, Cell-15 upon grant of 1st MACP have been given to the PEOs of this district.

This is for favour of your kind information and necessary action,

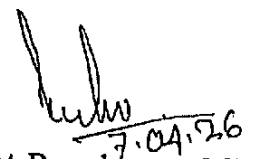
Yours faithfully,


7.01.26

District Panchayat Officer
Jajpur

Memo. No. 383 /dt. 07.01.2026,

Copy submitted to the OSD to Collector, Jajpur for favour of kind information of Collector.


7.01.26

District Panchayat Officer
Jajpur



DISTRICT OFFICE : SUNDARGARH
(Gram Panchayat Section)

Department Panchayati Raj & Drinking Water Department, Odisha
PHONE: 06622 272255 e-mail: dpo.od.sundargh.in

Letter No. 8642/PR&DW / DPO. Dated. 26.09.2025

To,

The Special Secretary to Government,
Panchayati Raj & Drinking Water Department,
Government of Odisha, Bhubaneswar.

Sub: Submission of report in respect of W.P. (C) No. 30069/2024 filed by Nilakantha Pradhan -Vra- State of Odisha & others.

Ref: Letter No. 8620/PR&DW dated 10.03.2026 of Panchayati Raj & Drinking Water Department.

Sir,

With reference to the letter cited above, I am to submit herewith the report in compliance with the Order dated 10.08.2025 passed by the Hon'ble High Court of Odisha in W.P. (C) No. 30069/2024 filed by Nilakantha Pradhan -Vra- State of Odisha & others, as follows:

1. Whether any PEOs in the district have been granted the benefit of pay fixation in Level-6, Cell-15 upon grant of 1st MACP:

In Sundargarh district, Sri Niranjan Sahoo, PEO, Ballsankra Block was initially granted the benefit of pay fixation in Level-6, Cell-15 upon grant of 1st MACP.

Subsequently, the said order was revoked and his pay was revised and fixed at Rs. 26,600/- in Level-06, Cell-05.

2. Action taken in pursuance of this Department Letter No. 8642 dated 12.04.2022:

Sri Niranjan Sahoo joined Government service on 18.02.2008 and completed 10 years of service on 18.02.2018. Accordingly, his pay was initially fixed at Rs. 26,600/- in Level-06, Cell-05 under the 1st MACP Scheme vide Order No. 1639 dated 18.09.2018 of the Collector, Sundargarh.

Being aggrieved, he filed W.P. (C) No. 36128/2020, which was disposed of with direction to consider his case. Subsequently, his pay was revised and fixed at Rs. 35,700/- in Level-06, Cell-15 as 1st Financial Upgradation vide Order No. 1522 dated 26.11.2021.

However, the said order was later revoked by the Collector, Sundargarh vide Order No. 126 dated 17.01.2022. Thereafter, the BDO, Ballsankra revised his pay and increments and issued orders for recovery of excess payment vide Order No. 189 dated 22.01.2022.

Further, in compliance with Department Letter No. 8642/PR&DW dated 12.04.2022, the Collector, Sundargarh personally heard the grievances of some PEOs, including the concerned individual, and rejected their claims vide Order No. 2246 dated 23.09.2022.

This is submitted for favour of kind information and necessary action.

Yours faithfully,


District Panchayat Officer
Sundargarh