



ଓଡ଼ିଶା ସରକାର  
ପଞ୍ଚାୟତିରାଜ ଓ ପାନାୟତଳ ବିଭାଗ  
Government of Odisha  
Panchayati Raj & D.W Department

ଓଡ଼ିଶା ଲୋକସେବା ଭବନ  
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No. PR-NREG-GUIDELINE-0004-2019

16475

Date:

21/06/25

From

Girish S. N., IAS  
Commissioner-cum-Secretary

To

All Collector-cum-DPCs, MGNREGS  
All CDO-cum-EO, ZPs

Sub: **Compliance with the Provisions of the MGNREG Act 2005 on the Restriction on use of Labour Displacing Machine in execution of Works.**

Ref: **This Department letter No. 28409 dated 04.12.2024.**

Madam/ Sir,

I am to say that Para 22 of Schedule-I of the MGNREG Act, 2005 mandates that "as far as practicable, works executed by the programme implementation agencies shall be performed **by using manual labour and no labour displacing machines shall be used**."

While addressing the inaugural session of the Conference of the CDO-cum-EO, ZPs & the BDOs on 15.05.2025, Hon'ble Chief Minister, Odisha has expressed serious displeasure on the instances of use of Labour displacing Machines during execution of various projects. Also instances galore relating to initiation of payment of wages through forged Muster Rolls issued in the name of ghost/ ineligible beneficiaries.

It is reiterated that :

1. No labour displacing machine shall be used in executing projects under MGNREGS other than the cases that are prescribed under Annexure-II of MGNREGA Annual Master Circular 2024-25.
2. Exemplary punitive action shall be taken against the individuals/ officials involved in such practices.
3. The CDO-cum-EO, ZPs and the BDOs to develop a feedback mechanism so that the general public can be encouraged to lodge complaint on the use of machine in execution of MGNREGS works.
4. Such complaints and media reports shall be promptly attended to and strict action shall be taken to instill trust among the people. The labour displacing machine to be confiscated/ impounded and penal action to be taken against such violators.

5. Departmental action shall be taken against the erring officials involved in/ facilitating the use of machine.
6. Involvement of the local community through the Gram Sabha in planning, execution and social audit of work shall be ensured.
7. Transparency measures like construction of Citizen Information Board (CIB) and project initiation meetings etc. shall also be ensured.

You are, therefore, requested to take proactive measures to prevent such unauthorised use of Machines leading to violation of the Statute.

Any deviation shall be viewed seriously.

Yours faithfully,

  
Commissioner-cum-Secretary

**Copy Communicated to:**

1. PS to Hon'ble Chief Minister, Odisha for kind information of Hon'ble Chief Minister.
2. PS to Hon'ble Minister, Panchayati Raj & Drinking Water, Rural Development for kind information of Hon'ble Minister.
3. OSD to Chief Secretary to Government of Odisha for kind information of the Chief Secretary.
4. All BDOs for information & necessary action.

