



3149 49<sup>th</sup> Avenue W,  
Vancouver BC, V6P 6E9 Canada

## Pawsitive Futures Youth Outreach Guidelines and Policies

### 1. Eligibility

- **Age Requirement:** Participants must be between 12 and 17 years old.
- **Parental/Guardian Consent:** Written consent from a parent or guardian is required for participation.

### 2. Program Structure

- **Educational Workshops:** Participants will attend workshops on pet care, rescue operations, and animal welfare.
- **Volunteer Opportunities:** Participants will volunteer at local events and rescues, gaining hands-on experience.
- **International Travel:** Exceptional participants will have the opportunity to travel abroad for animal rescue missions, all expenses paid. Subject to additional consent and guidelines.

### 3. Behavioral Expectations

- **Respect and Inclusivity:** All participants must show respect to peers, staff, and animals. Discrimination or bullying will not be tolerated.
- **Attendance and Participation:** Regular attendance and active participation in all activities and workshops are mandatory.
- **Safety First:** Participants must adhere to all safety guidelines and instructions provided by the program staff.

### 4. Health and Safety

- **Vaccinations:** Participants must provide proof of up-to-date vaccinations, including any required for international travel.
- **Emergency Contacts:** Participants must provide emergency contact information.



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- **Health Conditions:** Any health conditions or special needs must be disclosed to ensure appropriate accommodations.

## 5. Code of Conduct

- **Punctuality:** Participants are expected to arrive on time for all activities and workshops.
- **Dress Code:** Participants should wear appropriate attire suitable for the activities, including any required safety gear. Grants can be given for those in need of financial assistance.
- **Prohibited Substances:** The use of alcohol, drugs, or any prohibited substances is strictly forbidden.

## 6. Volunteer Responsibilities

- **Animal Care:** Participants will be involved in feeding, grooming, and exercising the animals under supervision.
- **Event Assistance:** Participants will help set up, manage, and clean up at events.
- **Community Engagement:** Participants will engage with the community to promote the program and its initiatives.

## 7. International Travel Guidelines

- **Consent and Documentation:** Additional parental/guardian consent and travel documentation are required.
- **Travel Safety:** Participants must follow all travel safety guidelines and instructions from program staff.
- **Cultural Respect:** Participants must respect the cultures and customs of the countries they visit.



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## 8. Evaluation and Feedback

- **Performance Reviews:** Regular evaluations will be conducted to assess participants' progress and adherence to guidelines.
- **Feedback:** Participants are encouraged to provide feedback to help improve the program.

## 9. Disciplinary Actions

- **Warnings:** Verbal and written warnings will be issued for minor infractions.
- **Suspension:** Participants may be suspended for repeated or serious violations of the guidelines.
- **Expulsion:** Participants may be expelled from the program for severe or repeated misconduct.

## 10. Contact Information

- **Program Coordinator:** Aeryal Mongovius
- **Email:** aeryal@friendlypawssociety.org
- **Phone:** (778) 404-1588
- **Emergency Contact:** Harman Shaughnessy, harman@friendlypawssociety.org

These guidelines and policies ensure a safe, inclusive, and enriching experience for all participants in the Pawsitive Futures Youth Outreach program.